

**RESOLUTION NO. 2013-27**

WHEREAS, the City of Wayne desires to amend Resolution No. 2012-8, a standard wage and salary schedule which was effective January 1, 2012;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE  
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES  
Effective January 1, 2013

**NON-EXEMPT WAGE SCHEDULE**

<b><u>LABOR GRADE</u></b>	<b><u>HOURLY RATE RANGE</u></b>	<b><u>JOB CLASSIFICATION(S)</u></b>
5	7.25 <del>9.70</del> 9.89	Community Activity Center/Recreation Program Aide Part-Time General Help Laborer -- PW / PU Library Aide Senior Center Activities Assistant
6	<del>7.61</del> <del>10.18</del> 7.76 10.38	Clerk/Secretary Life Guard
7	<del>8.05</del> <del>10.77</del> 8.21 10.98	<del>Custodian</del> Recreation-Leisure Services Asst-I Senior Center Operations Assistant
8	<del>8.45</del> <del>11.31</del> 8.62 11.56	Transfer Station Operator
9	<del>8.88</del> <del>11.88</del> 9.06 12.12	Account Clerk-I <del>Assistant Librarian-I</del> Custodian
10	<del>9.32</del> <del>12.47</del> 9.51 12.73	Assistant Librarian-I
11	<del>9.80</del> <del>13.12</del> 10.00 13.38	Accountant Apprentice Light Plant Oper. Assistant Librarian II Handi-Van Driver Line Groundsman
12	<del>10.28</del> <del>13.76</del> 10.49 14.05	Building Inspector/Planner-I

13	<del>10.80</del> — <del>14.45</del> <b>11.02</b> <b>14.74</b>	Chief Custodian Executive Secretary
14	<del>11.32</del> — <del>15.16</del> <b>11.55</b> <b>15.45</b>	Heavy Equipment Operator-I Light Plant Operator-I Public Works Operations Tech.-I <del>Water/Sewer Operator-I</del>
15	<del>11.91</del> — <del>15.94</del> <b>12.15</b> <b>16.26</b>	Apprentice Lineman Librarian-I Mechanic-I Staff Assistant <b>Water/Sewer Operator-I</b>
16	<del>12.49</del> — <del>16.73</del> <b>12.74</b> <b>17.06</b>	Account Clerk-II <del>Accountant/Asst. Treasurer</del> Administrative Assistant Building Manager/Custodian Heavy Equipment Operator-II <del>Water/Wastewater Operator-II</del> Community Activity Center Director
17	<del>13.15</del> — <del>17.61</del> <b>13.41</b> - <b>17.96</b>	<b>Accountant/Asst. Treasurer</b> Light Plant Operator-II Lineman-I Public Works Operations Tech.-II
18	<del>13.76</del> — <del>18.41</del> <b>14.04</b> <b>18.79</b>	
19	<del>14.45</del> — <del>19.35</del> <b>14.74</b> <b>19.74</b>	Assistant Street Foreman Class A Licensed Electrician Mechanic-II <b>Water/Wastewater Operator-II</b>
20	<del>15.13</del> — <del>20.25</del> <b>15.43</b> <b>20.66</b>	Certified Street Superintendent
21	<del>15.93</del> — <del>21.32</del> <b>16.25</b> <b>21.75</b>	Power Plant Foreman Water/Wastewater Operator-III
22	<del>16.69</del> — <del>22.34</del> <b>17.02</b> <b>22.77</b>	<del>Building Inspector/Planner-II</del> <del>Lineman-II</del> Technology Support Specialist <del>Street Foreman</del>
23	<del>17.52</del> — <del>23.46</del> <b>17.87</b> <b>23.93</b>	<del>Water/Wastewater Foreman</del> Chief of Electric Production <b>Street Foreman</b>

24	<del>18.91</del> — <del>25.31</del> 19.29    25.81	Building Inspector/Planner-II Lineman-II Water/Wastewater Foreman
25	<del>20.40</del> — <del>27.31</del> 20.81    27.85	Line Foreman/Asst. Supt.
26	<del>21.21</del> — <del>28.39</del> 21.63    28.95	Line Foreman/Asst. Supt.

**EXEMPT SALARY SCHEDULE**

<u>JOB CLASSIFICATION</u>	<u>Hourly</u>	<u>MONTHLY SALARY RANGE</u>	<u>Hourly</u>
Recreation Services Director	<del>\$13.00</del> \$13.26	<del>\$2,253 - \$2,947</del> \$2,298 - \$3,006	<del>(\$17.00)</del> (\$17.34)
Sr. Citizens Center Coordinator	<del>\$12.48</del> \$12.72	<del>\$2,162 - \$3,287</del> \$2,205 - \$3,353	<del>(\$18.96)</del> (\$19.34)
Library Director	<del>\$18.00</del> \$19.82	<del>\$3,120 - \$4,160</del> \$3,435 - \$4,540	<del>(\$24.00)</del> (\$26.19)
Airport Authority Administrator		\$250.00	
Public Buildings Manager		\$300.00	
Third Party Administrator MRP		\$250.00	
City Clerk	<del>\$14.86</del> \$23.31	<del>\$2,576 - \$4,751</del> \$4,040 - \$5,427	<del>(\$27.41)</del> (\$31.31)
Finance Director	<del>\$14.86</del> \$24.40	<del>\$2,576 - \$4,778</del> \$4,229 - \$5,264	<del>(\$27.57)</del> (\$30.37)
Electric Superintendent- Production	<del>\$17.83</del> \$18.19	<del>\$3,091 - \$4,782</del> \$3,153 - \$4,878	<del>(\$27.59)</del> (\$28.14)
Police Chief	<del>\$16.78</del> \$27.75	<del>\$2,908 - \$5,330</del> \$4,810 - \$6,133	<del>(\$30.75)</del> (\$35.38)
Supt. of Public Works & Utilities	<del>\$18.72</del> \$19.00	<del>\$3,245 - \$6,039</del> \$3,310 - \$6,160	<del>(\$34.84)</del> (\$35.54)
City Administrator		- \$7,545	(\$43.53)

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 19<sup>h</sup> day of March, 2013.

THE CITY OF WAYNE, NEBRASKA

By \_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk