

**AGENDA
CITY COUNCIL MEETING
January 21, 2014**

1. [Approval of Minutes – January 7, 2014](#)

2. [Approval of Claims](#)

Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the south wall of the City Council Chambers.

The City Council may go into closed session to discuss certain agenda items to protect the public interest or to prevent the needless injury to the reputation of an individual and if such individual has not requested a public hearing.

3. [Action on 2014 Property and Casualty Insurance Package — Cap Peterson, Northeast Nebraska Insurance Agency](#)

Background: We review our property, casualty and liability coverage once a year and bid out coverage about every 3-4 years. There are only three Nebraska carriers that can cover Wayne at this time with our power plant investment and risk: EMC (our current insurance carrier), Cornhusker Casualty, and LARM (the League Association of Risk Management). LARM was organized with help from the League of Municipalities to provide an alternative for commercial insurance coverage in the 1980's during a very "hard" insurance market. The LARM cities maintain a \$100,000 self-insurance pool for small claims and have an attorney that assists the LARM board in making payouts of claims. The LARM cities purchase re-insurance for the risk above the first \$100,000.

Recommendation: The total premium is moving up faster than in the past. Much of that is because of new purchases, building improvements and valuation increases. Our Work Comp. experience modification factor remains low at .88, but increasing wage levels increase the premium over time. The recommendation of Lowell Johnson, City Administrator, and Betty McGuire, City Clerk, is to approve the premium amount as presented.

4. [Action on Recommendation from the LB840 Sales Tax Advisory Committee on a Request by NAPA-Wayne \(George Beaudette\) for a \\$75,000 Loan to Rebuild the NAPA Store on the old CVA Office Property \(located just east of Wayne East\)](#)

Background: This business was destroyed by the tornado and is planning to re-open in a new "build-to-suite" leased building at the intersection of North Centennial Road and Highway 35.

Recommendation: The recommendation of the LB840 Citizens Advisory Committee is to approve the loan request and their recommendation is linked to the packet on-line. My additional recommendation is that the Council approval be contingent on the property being annexed. The property is contiguous with the existing corporate limits, and the owner is willing to be annexed.

5. [Action on Recommendations from the LB840 Sales Tax Advisory Committee on a Request by Leseberg Masonry and Construction \(Kory Leseberg\) for a \\$75,000 Loan to Rebuild an Office/Garage Building, rebuild the old County HHS Office \(with potential garage space on the property\), and Construct a New Office/Garage Building](#)

Background: This building was destroyed by the tornado. The owner will rebuild it for lease purposes.

Recommendation: The recommendation of the LB840 Citizens Advisory Committee is to approve the loan request, and their recommendation is linked to the packet on-line.

6. [Action on Recommendations from the LB840 Sales Tax Advisory Committee on a Request by Darrin Barner \(Wayne State College Rugby\) for a \\$1,600 Grant to Purchase Goal Post Pads for the Rugby Fields that were destroyed by the tornado](#)

Background: This replacement rugby equipment was destroyed by the tornado. The equipment is required for future tournaments to be played on this field. The land used for rugby is owned by the City, and the improvements on this field were owned by the Wayne State College Rugby Club.

Recommendation: The recommendation of the LB840 Citizens Advisory Committee is to approve the grant, and their recommendation is linked to the packet on-line. Although community tourism is allowed by State Statute and listed as an approved use by the voters, my preference would be to use other funds and/or donations instead of LB840 funds.

7. [Ordinance 2014-1: Vacating East 12th Street lying between the West Line of the North-South Alley between Windom Street, extended north, and Walnut Street and the West Line of Walnut Street \(Second Reading\)](#)
8. [Ordinance 2014-3: Restructuring the Community Development Agency \(Second Reading\)](#)

9. Action on Mayoral Appointments to the Community Development Agency

Background: If Ordinance 2014-3 is finally approved, the names of appointees will be recommended by the Mayor to the Council for approval.

10. Action to Appoint Councilmembers to the Community Development Agency

Background: Ordinance 2014-3 provides for two of the appointed members to be City Councilmembers, and the Council will select their own appointees to the CDA at the meeting for final approval.

11. Action on Recommendation from the Airport Authority Board to Increase the Compensation for the Airport Authority Administrator (Finance Director) from \$250 per month to \$500 per Month

Background: The Wayne Airport Authority members are elected by ballot by residents of the City of Wayne. A number of years ago, the Authority allocated \$250 per month from their budget back to the City of Wayne for Nancy Braden's time conducting the business of the Airport Authority. Three years ago, the City Council divided that position of Airport Authority Administrator out of the job description of the Finance Director and made it a free-standing part-time position available to Nancy or another person. Since more of the work of the position is being outside regular city business hours, the Council switched the \$250 compensation per month to be payable to Nancy instead of the City.

At the Authority meeting last Monday, the Board approved an increase in the compensation from their budget for the Airport Authority Administrator to \$500 per month. They questioned their authority to change the salary scale and selected Dave Ley to make a request to the City Council to approve the increase, since that position is currently listed as a part-time employee of the City.

12. Resolution 2014-2: Amending Wage and Salary Schedule

Background: Every full-time and part-time employee position at the City of Wayne is authorized by the City Council and has a legal job description approved by the City Council. The pay range for each job description is annually approved by the City Council for the calendar after a review of the pay for comparable job descriptions in other Nebraska cities similar in size and regional location. Wayne participates in an annual League of Municipalities comparability study that is used by city staff to make the annual employee compensation recommendations to the City Council.

The new comparability study is probably not going to be here before February or March. The attached comparability spreadsheet and proposed Resolution is the result of applying a 2% cost of living (COLA) increase to the 2013 pay ranges adopted after we received the League study last March, plus some recommendations for relocating some job descriptions to a more appropriate pay range level as shown in the Resolution.

Recommendation: The Resolution is the recommendation of Lowell Johnson, City Administrator, and Betty McGuire, City Clerk.

Additional Recommendations for Transitional Wage: Four of our part-time employees were regularly scheduled to work 34 hours per week in 2013. To avoid the substantial increased cost of providing group health coverage for the five hours per week over 29 hours, I have directed the department heads for those three departments to schedule those employees to work no more than 29 hours per week and use other part-time staff to work that time. At the request of department heads, I have approved, pending Council authorization, transitional wage increases for three of the staff members affected. These transitional increases would raise their current wage levels to nearly replace the lost income from the reduction in hours worked, and then freeze this transitional wage level until the cost of living increases over the next few years catch up to the League comparability level for each job description. The proposed transitional increases would be as follows:

- For the position of Sr. Center Coordinator Operations Assistant that would be a transitional wage increase from \$9.33 to \$10.65 per hour. Estimated time for the League's comparability levels to catch up with this frozen wage level is 5 years.
- For the two positions of Librarian 1 that are affected, the transitional wage increases would be \$17.27 to \$18.34 and from \$16.40 to \$17.33. The estimated time for comparability levels to catch up is 5 years.

13. Resolution 2014-3: Amending Wage and Salary Schedule (Police)

Background: This is to provide a 2% COLA only. Our current Police Department FOP Labor Agreement expires June 1st. We expect the Wayne FOP to request negotiations for a new labor agreement to begin in March or April. That agreement will contain final wage recommendations and require Council approval.

14. Adjourn

APPROVED AS TO FORM AND CONTENT:

Mayor

City Administrator

[League of Nebraska Municipalities 2014 Midwinter Conference Agenda](#)

January 7, 2014

The Wayne City Council met in regular session at City Hall on Tuesday, January 7, 2014, at 5:30 o'clock P.M. Mayor Ken Chamberlain called the meeting to order with the following in attendance: Councilmembers Cale Giese, Rod Greve, Jon Haase, Jennifer Sievers, Nick Muir, Matt Eischeid, and Jill Brodersen; City Attorney Amy Miller; City Administrator Lowell Johnson; and City Clerk Betty McGuire. Absent: Councilmember Kaki Ley.

Notice of the convening meeting was given in advance by advertising in the Wayne Herald on December 26, 2013, and a copy of the meeting notice and agenda were simultaneously given to the Mayor and all members of the City Council. All proceedings hereafter shown were taken while the Council convened in open session.

Councilmember Sievers made a motion, which was seconded by Councilmember Eischeid, whereas, the Clerk has prepared copies of the Minutes of the meeting of December 17, 2013, and that each Councilmember has had an opportunity to read and study the same, and that the reading of the Minutes be waived and declared approved. Mayor Chamberlain stated the motion, and the result of roll call being all Yeas, with the exception of Councilmember Ley who was absent, the Mayor declared the motion carried and the Minutes approved.

The following claims were presented to Council for their approval:

CORRECTIONS TO CLAIMS LIST OF SEPTEMBER 24, 2013: MILO MEYER, SE, \$270.00

VARIOUS FUNDS: AMAZON.COM, SU, 288.82; AMERICAN BROADBAND, SE, 2427.46; AMERITAS, SE, 2513.67; APPEARA, SE, 151.16; ARNIE'S FORD-MERCURY, SE, 617.29; AS CENTRAL SERVICES, SE, 448.00; BANK FIRST, SE, 120.00; BLACK HILLS ENERGY, SE, 1456.55; CITY EMPLOYEE, RE, 386.24; BOMGAARS, SU, 108.07; BROWN SUPPLY, SU, 1576.66; CITY EMPLOYEE, RE, 57.50; CENTURION TECHNOLOGIES, SE, 57.33; CENTURYLINK, SE, 313.71;

CHILD SUPPORT, RE, 100.00; CITY OF WAYNE, RE, 150.00; CITY OF WAYNE, PY, 60158.65; CITY OF WAYNE, RE, 800.00; CITY OF WAYNE, FE, 140.00; CLAUSSEN, HEATHER, SE, 80.00; CLEAN TO A T, SE, 1300.00; COMMUNITY HEALTH, RE, 4.00; CITY EMPLOYEE, RE, 352.51; DE LAGE LANDEN FINANCIAL, SE, 77.00; DEARBORN NATIONAL LIFE, SE, 103.20; DEMCO, SU, 511.26; DENNIS SPANGLER, RE, 500.00; DIGITAL ALLY, SU, 190.00; ED. M FELD EQUIPMENT, SU, 589.89; FIRST CONCORD GROUP, SE, 3,004.66; FLOOR MAINTENANCE, SU, 311.07; FREDRICKSON OIL, SE, 14.00; CITY EMPLOYEE, RE, 1115.91; GENO'S STEAKHOUSE, SE, 3905.94; GLEN'S AUTO BODY, SU, 117.05; GOVERNMENTAL ACCOUNTING, SU, 225.00; GROSSENBURG IMPLEMENT, SU, 5.36; HILLYARD/SIOUX FALLS, SU, 377.54; HOEMAN, TODD, RE, 83.81; HOLIDAY LIGHT & TRIM, SU, 150.00; HOMETOWN LEASING, SE, 73.51; HUBER TECHNOLOGY, SU, 235.00; ICMA, SE, 6375.23; IRS, TX, 22530.84; JEO CONSULTING GROUP, SE, 1514.00; JOSH PICKINPAUGH, RE, 500.00; CITY EMPLOYEE, RE, 332.74; MERCY MEDICAL CLINIC, SE, 178.00; MILO MEYER CONSTRUCTION, SE, 270.00; NE DEPT OF REVENUE, TX, 3186.11; NE HARVESTORE, SU, 807.21; NE PUBLIC HEALTH, SE, 1582.00; NE SAFETY COUNCIL, SE, 128.08; NNPPD, SE, 4657.00; NWOD, FE, 10.00; ONE CALL CONCEPTS, SE, 29.75; PAUL VELDKAMP, RE, 292.62; CITY EMPLOYEE, RE, 265.37; PITNEY BOWES, SU, 648.00; CITY EMPLOYEE, RE, 3988.08; QUALITY FOODS, RE, 5080.00; QUILL, SU, 390.41; RONALD GENTRUP, RE, 500.00; SEBADE CONSTRUCTION, RE, 500.00; SKARSHAUG TESTING LAB, SE, 138.47; STATE NEBRASKA BANK, RE, 438.21; CITY EMPLOYEE, RE, 167.36; UNIVERSITY OF NE-LINCOLN, FE, 140.00; VERIZON, SE, 380.97; VESSCO, SU, 516.20; VIAERO, SE, 245.26; WAYNE AIRPORT, RE, 820100.52; WAED, RE, 296.00; WESCO, SU, 143.78; APPEARA, SE, 31.31; ASCAP, FE, 330.00; BOMGAARS, SU, 1000.00; CITY EMPLOYEE, RE, 35.57; BROWN SUPPLY, SU, 731.00; CITY EMPLOYEE, RE, 74.45; CHARTWELLS, SE, 5618.92; CITY OF WAYNE, RE, 100.00; CITY OF WAYNE, RE, 1821.17; CITY EMPLOYEE, RE, 375.71; COPY WRITE PUBLISHING, SU, 402.44; DAVE'S DRY CLEANING, SE, 84.00; EASYPERMIT POSTAGE, SU, 740.84; ECHO GROUP, SU, 45.44; CITY EMPLOYEE, RE, 539.59; ED. M FELD EQUIPMENT, SU, 69.95; FLOOR MAINTENANCE, SU, 146.20; FREDRICKSON OIL, SE, 84.77; GEMPLER'S, SE, 39.00; GILL HAULING, SE, 155.00; GROSSENBURG IMPLEMENT, SU, 625.51; CITY EMPLOYEE, RE, 297.80; HANSEN, THOMAS, SE, 3490.00; HARDING & SHULTZ, SE, 109.00; HEIKES AUTOMOTIVE, SE, 69.23; IPMA, SE, 185.00; JOHN'S WELDING AND TOOL, SU, 10.40; KEPSCO, SU, 8.96; KRIZ-DAVIS, SU, 11306.31; KTCH, SE, 648.60; LEAGUE OF NEBRASKA, FE, 300.00; MAEDC, FE, 125.00; CITY EMPLOYEE, RE, 66.53; MERCY MEDICAL CLINIC, SE, 30.00; MIDWEST LABORATORIES, SE, 583.50; MIDWEST SERVICE & SALES, SU, 137.73; MIKE TOWNE, SE, 1000.00; MURPHY TRACTOR & EQUIPMENT, SU, 180.34; NE NEB INS AGENCY, SE, 223.00; PAC N SAVE, SU, 39.94; PIEPER & MILLER, SE, 9244.00; PLUNKETT'S PEST CONTROL, SE, 43.26; POSTMASTER, SU, 130.00; CITY EMPLOYEE, RE, 3130.39; QUILL, SU, 57.48; S & S WILLERS, SU, 1321.64; SEBADE CONSTRUCTION, RE, 40000.00; SHOPKO, SU, 92.11; SMOOTHWALL, SU, 5150.00; SOLOMON CORP, SU, 3408.00; STATE NEBRASKA BANK, RE,

101.77; STEFFEN, SU, 106.50; CITY EMPLOYEE, RE, 78.56; TYLER TECHNOLOGIES, SE, 1435.83; US BANK, SU, 3083.93; WAYNE COUNTY CLERK, SE, 86.00; WAYNE COUNTY TREASURER, FE, 933.50; WAYNE GROCERY, SU, 16.29; WAYNE HERALD, SE, 187.50; WAYNE VETERINARY CLINIC, SE, 112.00; WAPA, SE, 35302.82; ZACH OIL COMPANY, SU, 4035.00

Councilmember Sievers made a motion, which was seconded by Councilmember Muir, to approve the claims. Mayor Chamberlain stated the motion, and the result of roll call being all Yeas, with the exception of Councilmember Ley who was absent, the Mayor declared the motion carried.

Mayor Chamberlain advised the public that a copy of the Open Meetings Act was located on the south wall of the Council Chambers and was available for public inspection. In addition, he advised the public that the Council may go into closed session to discuss certain agenda items to protect the public interest or to prevent the needless injury to the reputation of an individual and if such individual has not requested a public hearing.

Wes Blecke, Director of Wayne Area Economic Development, was present and advised the Council that the LB840 Sales Tax Advisory Committee met and is recommending approval of a request by WAED for a \$5,000 grant to help cover the costs associated with administering the LB840 Fund for the City of Wayne (community marketing/administration).

Councilmember Brodersen made a motion, which was seconded by Councilmember Muir, approving the recommendation of the LB840 Sales Tax Advisory Committee to approve a grant in the amount of \$5,000 to Wayne Area Economic Development to be used to help cover the costs associated with administering the LB840 Fund for the City of Wayne (community marketing/administration). Mayor Chamberlain

stated the motion, and the result of roll call being all Yeas, with the exception of Councilmember Ley who was absent, the Mayor declared the motion carried.

In addition, Mr. Blecke advised the Council that the LB840 Sales Tax Advisory Committee is also recommending approval of a request by Rod L. Lutt and Christine E. Cook-Lutt, d/b/a "Lutt Oil and Service" for a low interest loan in the amount of \$50,000 to be used towards the purchase of Zach Oil (property and business). The terms of the loan requested and recommended include up to 10 years at 3% interest.

Rod Lutt was present to answer questions.

Councilmember Brodersen made a motion, which was seconded by Councilmember Sievers, approving the recommendation of the LB840 Sales Tax Advisory Committee to approve a low interest loan in the amount of \$50,000 to Rod L. Lutt and Christine E. Cook-Lutt, d/b/a "Lutt Oil and Service", with the terms being 10 years at 3% interest. Mayor Chamberlain stated the motion, and the result of roll call being all Yeas, with the exception of Councilmember Ley who was absent, the Mayor declared the motion carried.

At the December 17th Council meeting, the Council approved a motion to award a contract to Big Rivers Electric Corporation to supply wholesale electric power at a 10% discount from the Nebraska Public Power District (NPPD) blended rate to Wayne from January 1, 2019, to December 31, 2026, if it was approved by the City Council before December 31, 2013. After that date, the Big Rivers' 10% discount was based on the NPPD Generation Station Rate, which historically has been approximately 3% higher. Todd Hegwer, our RFP negotiator, stated that the total discount for Wayne would be 13%

if the Council approved the Big Rivers' contract at the December 17th Council meeting and only 10% if approved after that date.

City Attorney Miller has determined that the actual total discount would mathematically be 12.75% instead of 13% if the spread between NPPD rates is exactly 3%. Using the 13-year projected electric rates presented to the Council, the .25% mathematical difference would mean about \$300,000 less savings over the life of the Wayne-Big Rivers' contract. The actual difference between the NPPD Blend Rate and Generation Station Rate is set by NPPD rate calculations and not guaranteed to be 3%. We would be saving ten percent off of a rate that could be up to 3% lower.

The concern by the City Attorney was that this information was not presented clearly to the Council at the meeting and may have made a material difference in the Councilmembers' deliberation and vote on the contract. If the Councilmembers determine the corrected information would have made a material difference to their votes and they want to have a second vote, a motion to reconsider can only be made by a Councilmember who voted on the prevailing side at the December 17th Council meeting. If there is a re-vote, and the contract is not approved, then the Council would be back to the options of:

- 1) Approving the Big Rivers' contract at a later date at a lower discount;
- 2) Advertising for bids again next year; or
- 3) Going to the market later and hedging prices like Neligh.

Mark Shults, General Manager of Northeast Nebraska Public Power District (NNPPD), was present to further clarify the matter. The City of Wayne will have a guaranteed 10% off NPPD's blended rate to the City, plus whatever additional percentage there continues to be between Northeast Nebraska Public Power District's rate

(generation) and the City's rate. NPPD discounts NNPPD's rate because they let them have the benefit of their WAPA, so the more benefit WAPA power is, the greater that spread gets. There is a limit to how much WAPA power there is available from the dams, so if there is plenty of water, there is cheaper power and theoretically that spread could increase. He also advised the Council that the contract with Big Rivers has one protection after another (guarantees, options and outs) if anything would come up. The contract provides the City guaranteed savings over NPPD and all sorts of options to craft your own future which you don't have today. This is a legitimate undertaking – you are voting with other people's money.

Councilmember Eischeid opined he thought the Council made the right decision approving the Big Rivers' contract at the last meeting.

Attorney Miller also advised the Council that in the event NPPD terminates the lease capacity agreement with the City, Big Rivers is going to pay the City of Wayne \$1.5 KW, which is not as much as what NPPD was paying the City, and they will never ask the City to run its generation plant. She again reiterated that the savings is 10% of a base that could be 3% lower.

After further discussion, no action was taken on the matter, and the contract with Big Rivers Electric Corporation that was approved at the December 17, 2013, meeting stood as approved.

Joel Hansen, Street Superintendent, stated the following Ordinance would vacate East 12th Street lying between the west line of the north-south alley between Windom Street, extended north, and Walnut Street and the west line of Walnut Street, with

ownership reverting to Wayne State College. The City still reserves street utility easements for installing and/or maintaining all utilities in said street.

Councilmember Giese introduced Ordinance 2014-1, and moved for approval; Councilmember Greve seconded.

ORDINANCE NO. 2014-1

AN ORDINANCE APPROVING VACATION OF A PORTION OF EAST 12TH STREET LOCATED IN THE CITY OF WAYNE, WAYNE COUNTY, NEBRASKA, DESCRIBED AS E. 12TH STREET LYING BETWEEN THE WEST LINE OF THE NORTH-SOUTH ALLEY BETWEEN WINDOM STREET, EXTENDED NORTH, AND WALNUT STREET AND THE WEST LINE OF WALNUT STREET.

Mayor Chamberlain stated the motion, and the result of roll call being all Yeas, with the exception of Councilmember Ley who was absent, the Mayor declared the motion carried. The second reading will take place at the next meeting.

Discussion took place regarding proposed amendments to sections of the Wayne Municipal Code pertaining to parking restrictions. Joel Hansen, Street Superintendent, presented a map of Wayne showing the parking ordinances that are now in place and the proposed new parking ordinance changes on streets that are new or haven't been acted upon in the past. He reviewed each quadrant of the city.

Councilmember Eischeid stated there are new areas or streets in Wayne that do not have the traffic that some of the other streets have. He recommended waiting until 80-90% of the lots are sold before placing parking restrictions on those streets. He did not think a blanket ordinance throughout the city was good.

Councilmember Sievers stated last year, the City sent out postcards to the residents of Wayne regarding parking, and the response was that the residents did not want things changed.

Councilmember Giese thought that the parking restrictions needed to be in place when the streets are put in or when the subdivision is empty because after people move in, you can't get them to agree.

It was noted that petitions can be brought forward to Council requesting changes in the parking restrictions.

Mr. Hansen stated cul de sacs in Wayne do not have any parking, with the exception of Emerald Drive and that is because it is a very large cul de sac. Safety is the main concern.

Staff reiterated that parking restrictions are put in place for safety and efficiency for snow removal, street cleaning, etc. In addition, mail carriers can more efficiently deliver mail if there is no parking on one side of the street.

Marlen Chinn, Police Chief, stated the midnight to 5:00 a.m. parking restriction aids the police in protecting the neighborhoods.

BJ Woehler was glad the Council was addressing the parking issues in Wayne. He did not like the midnight to 5:00 a.m. parking restrictions and thought declaring a snow emergency took care of the snow plowing. He asked the Council to remove the midnight to 5:00 a.m. parking restriction.

Mayor Chamberlain stated his opinion was that if we didn't have midnight to 5:00 a.m. parking restrictions, some areas of Wayne would become a parking lot.

Councilmember Brodersen stated her only objection to the parking restrictions would be to the cul de sacs because it would leave people no where to park.

Mr. Hansen stated this was just brought forward as a first reading – there would still be two more readings in which to amend the same.

Councilmember Muir introduced Ordinance 2014-2 and moved for approval. The introduction and motion died for lack of a second.

Discussion took place on a proposed ordinance that would restructure the membership of the Community Development Agency. At this time, the Community Development Agency, by way of ordinance, is limited to the Mayor and Council. Mayor Chamberlain was recommending that the CDA membership include fewer elected officials and more members of other subdivisions of government and community members. He recommended either a 7 or 9 member board consisting of the Mayor, two Councilmembers, the School Superintendent, a County Commissioner, and two or four at-large citizens. For the at-large members, he would seek someone who understands finances and wants to see the community grow. He recommended that the terms be set at four years.

Councilmember Sievers wanted to see a councilmember from each ward be a member of the CDA, but understood the concern of then having a quorum.

Councilmember Haase thought five members would be sufficient (Mayor, Councilmember, School Superintendent, County Commissioner, and finance person).

Mayor Chamberlain stated if the CDA would begin to get aggressive as far as wanting to acquire property (e.g. Pacific Coast property), they would have to come to the City for money. Therefore, the more city representation on there, the better, at least in its infancy. The CDA in South Sioux City generates its own money because they buy property cheap and sell it high.

Councilmember Sievers introduced Ordinance 2014-3, and moved for approval, with said Community Development Agency consisting of the Mayor, two

Councilmembers, the Superintendent of Wayne Community Schools, a Wayne County Commissioner, and two at-large citizens, with staggering four year terms; Councilmember Greve seconded.

ORDINANCE NO. 2014-3

AN ORDINANCE AMENDING ORDINANCE NO. 93-4 RESTRUCTURING THE COMMUNITY DEVELOPMENT AGENCY AND PROVIDING FOR THE FUNCTIONING AND POWERS OF SUCH AGENCY.

Mayor Chamberlain stated the motion, and the result of roll call being all Yeas, with the exception of Councilmember Ley who was absent, the Mayor declared the motion carried. The second reading will take place at the next meeting.

Garry Poutre, Superintendent of Public Works and Utilities, advised the Council that one bid was received for the 2014 Elgin Pelican Street Sweeper. The purchase price, net of trade-in value (\$22,000) for the existing street sweeper, was \$147,848.00, and the bid was submitted by Nebraska Environmental Products of Lincoln. Staff will first try selling the existing street sweeper before taking the trade-in value.

Councilmember Sievers introduced Resolution No. 2014-1 and moved for its approval; Councilmember Brodersen seconded.

RESOLUTION NO. 2014-1

A RESOLUTION ACCEPTING BID AND AUTHORIZING THE PURCHASE OF A REPLACEMENT STREET SWEEPER.

Mayor Chamberlain stated the motion, and the result of roll call being all Yeas, with the exception of Councilmember Ley who was absent, the Mayor declared the motion carried.

A pay request has been received from Robert Woehler & Sons Construction for the Chief's Way Sanitary Sewer & Water Extension Project in the amount of \$43,879.73. The engineer on the project has approved the same.

Garry Poutre, Superintendent of Public Works & Utilities, updated the Council on the project.

Councilmember Brodersen made a motion, which was seconded by Councilmember Giese, approving Pay Application No. 4 in the amount of \$43,879.73 to Robert Woehler & Sons Construction for the Chief's Way Sanitary Sewer & Water Extension Project. Mayor Chamberlain stated the motion, and the result of roll call being all Yeas, with the exception of Councilmember Ley who was absent, the Mayor declared the motion carried.

Councilmember Giese made a motion, which was seconded by Councilmember Sievers, to adjourn the meeting. Mayor Chamberlain stated the motion, and the result of roll call being all Yeas, with the exception of Councilmember Ley who was absent, the Mayor declared the motion carried and the meeting adjourned at 7:40 p.m.

CLAIMS LISTING JANUARY 14, 2014

AMERITAS LIFE INSURANCE	AMERITAS ROTH	2,132.74
APPEARA	MAT & LINEN SERVICE	157.59
AWWA	DUES - J BRADY	295.00
BAKER & TAYLOR BOOKS L046	BOOKS	467.48
BANK FIRST	FRATERNAL ORDER OF POLICE DUES	120.00
CITY EMPLOYEE	HEALTH REIMBURSEMENT	164.02
BINSWANGER GLASS	REPROGRAM INTERIOR DOOR	49.50
CITY EMPLOYEE	HEALTH REIMBURSEMENT	102.97
CITY EMPLOYEE	HEALTH REIMBURSEMENT	84.37
CHILD SUPPORT	CS 2962478	100.00
CITY OF NORFOLK	MEIG & INSPECTION SERVICES	932.32
COMMUNITY HEALTH	HEALTH CHARITIES	4.00
COOPORTUNITY HEALTH	HEALTH INSURANCE PREMIUM	30,942.44
CITY EMPLOYEE	HEALTH REIMBURSEMENT	74.14
DAKOTA BUSINESS SYSTEMS	LIBRARY COPIER LEASE	104.50
DALE VITITO	UNIFORMS/KEY/MAG/RADIO HOLDERS	494.45
DE LAGE LANDEN FINANCIAL	COPIER LEASE	394.00
DEARBORN NATIONAL LIFE	LIFE & DISABILITY INSURANCE	1,856.14
DUTTON-LAINSON COMPANY	HUB COVER	38.34
ELECTRONIC SYSTEMS INC.-2	RE-CRIMP CONNECTORS ON	65.00
EMPLOYERS MUTUAL CASUALTY	WORK COMP DEDUCTIBLES	1,000.00
FOAMCO CORPORATION	1/2 PAYMENT - WELCOME SIGNS	11,145.00
GARY GROSS AUTO SALES INC	FLATBED	1,150.00
GC VALVES	ELECTRONIC VALVES	488.18
GEMPLER'S INC	PADALOCKS	117.70
GILL HAULING, INC	DEBRIS DUMPED AT AIRPORT	178.29
GROSSENBERG IMPLEMENT	HOSE FITTINGS	33.08
HIRERIGHT SOLUTIONS INC	COLLECTION FEES	53.15
ICMA RETIREMENT TRUST-457	ICMA RETIREMENT	6,535.76
IRS	FEDERAL WITHHOLDING	23,067.17
KEN CHAMBERLAIN	MILEAGE/PARKING	162.64
KIRKHAM MICHAEL	DOG CREEK FLOODPLAIN	4,485.00
KTCH AM/FM RADIO	CAC RADIO ADS	80.00
MAEDC	MEMBERSHIP-N BRADEN	300.00
MAXIMUM SOLUTIONS, INC.	CAC ANNUAL SERVICE AGREEMENT	1,150.00
MID-IOWA SOLID WASTE	BALER COUPLER	124.50
CITY OF AUBURN	MEIG REFUND	808.30
CITY OF BEATRICE	MEIG REFUND	808.30

CITY OF CENTRAL CITY	MEIG REFUND	1,616.60
CITY OF GOTHENBURG	MEIG REFUND	808.30
CITY OF HOLDREGE	MEIG REFUND	808.30
CITY OF NORFOLK	MEIG REFUND/INSPECTIONS	932.32
CITY OF ORD	MEIG REFUND	808.30
CITY OF SEWARD	MEIG REFUND	808.30
CITY OF SOUTH SIOUX CITY	MEIG REFUND	808.30
CITY OF WAHOO	MEIG REFUND	808.30
NE DEPT OF REVENUE	STATE WITHHOLDING	3,440.66
NE RURAL WATER	ANNUAL CONFERENCE-C JUNCK	375.00
NEBR PUBLIC POWER DIST	ELECTRICITY	289,891.34
NORTHEAST LIBRARY SYSTEM	NELS WINTER WORKSHOP	75.00
NORTHEAST NE AMERICAN RED	RED CROSS DEDUCTION	59.24
NORTHEAST NE PUBLIC POWER	WHEELING CHARGES	13,185.52
NORTHWEST ELECTRIC LLC	BALL BEARINGS/PAINT/GREASE	533.62
ODEYS INC	INFIELD TOP DRESSING	996.00
CITY EMPLOYEE	HEALTH REIMBURSEMENT	184.56
PROVIDENCE MEDICAL CENTER	POLICE SERVICES	60.00
ROBERT WOehler & SONS	CHIEF'S WAY SANITARY SEWER	43,879.73
SPARKLING KLEAN	JANITORIAL SERVICES	2,167.05
STATE NEBRASKA BANK & TRU	DOWNPAYMENT ASSISTANCE	14,465.00
STEVE LAMOUREX	WATER HEATER REPAIRS	60.00
THE GLASS EDGE, INC.	RESEAL WINDOWS LIBRARY	1,794.00
UNITED WAY	UNITED WAY DEDUCTION	12.40
WAYNE AREA ECONOMIC DEVEL	JAN 14 CONTRIBUTION	7,216.66
WAYNE HERALD	CAC ADS/ADS & NOTICES	1,268.36
PAYROLL	1/9/14 PAYROLL	58,990.69

EMC Insurance Companies

BUSINESS PROTECTION POLICY COMMON DECLARATIONS

POLICY PERIOD

FROM: SEE SECTION DECLARATIONS TO: 01/04/15 *-----*

12:01 A.M. STANDARD TIME * ACCOUNT NUMBER *

AT YOUR MAILING ADDRESS SHOWN BELOW * 8 X 4 - 4 1 - 5 5---15 *

(UNLESS CHANGED ON THE SECTION DECLARATIONS) *-----*

NAMED INSURED :

PRODUCER :

CITY OF WAYNE
306 PEARL ST
PO BOX 8
WAYNE NE 68787-0008

NORTHEAST NEBRASKA INSURANCE
AGENCY INC
PO BOX 100
WAYNE NE 68787-0100

AGENT: B 7022
AGENT PHONE: 402-375-2696
CARTER A. PETERSON
CLAIM REPORTING: 888-362-2255

INSURED IS: MUNICIPALITY BUSINESS DESC: MUNICIPALITY

IN RETURN FOR THE PAYMENT OF THE PREMIUM, AND SUBJECT TO ALL THE TERMS OF THIS POLICY, WE AGREE WITH YOU TO PROVIDE THE INSURANCE AS STATED IN THIS POLICY. THIS POLICY CONSISTS OF THE FOLLOWING COVERAGE PARTS FOR WHICH A PREMIUM IS INDICATED. THIS PREMIUM MAY BE SUBJECT TO ADJUSTMENT. THE COMPANY AFFORDING COVERAGE IS DESIGNATED BY THE NAME IN THE DECLARATIONS OR INFORMATION PAGE FOR EACH SECTION OF THE POLICY.

SECTION	COVERAGE	PREMIUM
1	PROPERTY	\$ 73,327.00
2	LIABILITY	22,174.00
3	CRIME	858.00
4	INLAND MARINE	5,428.00
5	AUTOMOBILE	29,554.00
6	WORKERS' COMPENSATION	72,407.00
7	UMBRELLA	18,701.00
8	OTHER - COMMERCIAL OUTPUT	52,390.00
	LINEBACKER	4,349.00
	LAW ENFORCEMENT	3,278.00

ESTIMATED TOTAL POLICY PREMIUM \$ 282,466.00

FORMS APPLICABLE TO ALL SECTIONS EXCEPT:

1. WORKERS' COMPENSATION
2. WHEN EXCLUDED ON SECTION DECLARATIONS
IL0017(11/98) IL7004(12/12)

THE ADDRESS AND TELEPHONE NUMBER OF THE SERVICING COMPANY IS:

EMC INSURANCE COMPANIES PHONE: (402) 951-8300
PO BOX 2070
OMAHA, NE. 68103-2070

PLACE OF ISSUE: OMAHA, NE

DATE OF ISSUE: 01/03/14

COUNTERSIGNED BY: *Carter Peterson*

FORM: IL7000A (ED. 09-02)

01/03/14

MB

8X44155 15

PROPERTY & CASUALTY INSURANCE BASE PREMIUM HISTORY

LINES OF COVERAGE	2006	2007	2008	2009	2010	2011	2012	2013	2014
Comprehensive General Liability	17,448	17,181	16,602	14,144	14,919	15,995	16,397	17,234	22,174
Public Officials E&O (Linebacker)	4,670	4,670	4,670	5,328	6,076	6,248	6,318	6,855	7,627
Property	48,198	36,725	42,746	42,949	48,323	48,121	62,890	64,523	73,327
Inland Marine	4,189	4,168	4,168	4,161	4,161	4,155	4,155	4,538	5,428
Automobile	17,176	16,654	17,139	15,800	16,589	17,976	19,142	21,780	29,554
Workers Compensation	88,563	95,641	93,515	107,840	98,439	72,732	65,952	74,544	72,407
Employee Dishonesty Bond (Fidelity)									
Umbrella	16,457	15,170	14,057	11,568	11,616	11,522	12,035	15,785	18,701
Crime	964	906	906	884	880	887	887	858	858
Boiler									
Comm Output (Power Plant)	38,287	41,345	41,345	44,615	45,021	45,021	45,122	47,662	52,390
Total	\$ 235,952	\$ 232,460	\$ 235,148	\$ 247,289	\$ 246,024	\$ 222,657	\$ 232,898	\$ 253,779	\$ 282,466



**Economic Development
Chamber ■ Main Street**

January 13, 2014

Lowell Johnson
City Administrator
306 Pearl Street
Wayne, NE 68787

RE: Sales Tax Advisory Committee – recommendations for NAPA - Wayne (\$75,000); Leseberg Masonry and Construction (\$75,000); and, Darrin Barner - Wayne State College Rugby (\$1,600)

Dear Lowell,

The Sales Tax Advisory Committee met on January 9 and reviewed three applications to Wayne's Economic Development Program fund.

The committee recommended approving a request by NAPA - Wayne (George Beaudette) for a \$75,000 loan to rebuild the NAPA store on the old CVA office property (just east of Wayne East). Terms of the loan requested and recommended include \$50,000 for 15 years at 0% interest, and \$25,000 for 15 years as performance-based. The performance-based recommended criteria include the NAPA property to be annexed into the City's limits as well as the business retaining 3 employees for 15 years. With 7 members of the Committee present, the vote to recommend approval was unanimous.

Using its "LB 840 Application Review" matrix, the committee scored the project with the following: *Doesn't Meet* scored 14; *Doesn't Meet/Somewhat Meets* scored 3; *Somewhat Meets* scored 20; *Somewhat Meets/Meets* scored 19; and *Meets* scored 26. This scoring is used for deliberation only. The committee does not use a raw number threshold to recommend projects to the City Council.

The committee recommended approving a request by Leseberg Masonry and Construction (Kory Leseberg) for a \$75,000 loan to rebuild an office/garage building, rebuild the old County HHS office (with potential garage space on the property), and construct a new office/garage building. Terms of the loan requested were \$75,000 for 15 years at 0%. The recommended terms include \$40,000 for 15 years at 0% interest, and \$35,000 for 15 years at 3%. The committee broke down the request by rebuilding damaged property and building new construction. With 7 members of the Committee present, the vote to recommend approval with the modified terms was unanimous.

Using its "LB 840 Application Review" matrix, the committee scored the project with the following: *Doesn't Meet* scored 25; *Doesn't Meet/Somewhat Meets* scored 2; *Somewhat Meets* scored 21; *Somewhat Meets/Meets* scored 13; and *Meets* scored 19. This scoring is used for deliberation only. The committee does not use a raw number threshold to recommend projects to the City Council.

The committee also recommended approving a request by Darrin Barner (Wayne State College Rugby) for a \$1,600 grant to purchase goal post pads for the rugby fields that were destroyed by the tornado. Mr. Barner has a commitment from Innovative Protectives to provide the pads at

cost. The committee did discuss means to fund this request outside of LB 840. With 7 members of the Committee present, the vote to recommend approval was unanimous.

Using its "LB 840 Application Review" matrix, the committee scored the project with the following: *Doesn't Meet* scored 47; *Doesn't Meet/Somewhat Meets* scored 1; *Somewhat Meets* scored 11; *Somewhat Meets/Meets* scored 3; and *Meets* scored 10. This scoring is used for deliberation only. The committee does not use a raw number threshold to recommend projects to the City Council.

Please convey this recommendation to the members of the City Council so necessary steps can be taken to complete the application process. Feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Wes Blecke". The signature is written in a cursive, slightly slanted style.

Wes Blecke
Executive Director

PART II. FUNDING SUMMARY

(Round amounts to the nearest hundred dollars.)

Eligible Activities	WEDP Funds	Matching Funds	Other Funds	Total Funds	Sources of Matching or Other Funds
The purchase of real estate, options for such purchases, the renewal or extension of such options, and public works improvements					
Payments for salaries and support of City staff to implement the Program or for contracting of an outside entity to implement any part of the Program.					
Expenses for business and industry recruitment activities to locate or relocate a qualifying business into the area and for equity investment in a qualifying business.	75,000	150,000	325,000		\$150K bank financing \$315K personal/business \$10K WAREO RLF
The authority to issue bonds pursuant to the act subject to City Council approval.					
Grants or agreements for job training.					
Small business and microenterprise development including expansion of existing businesses.					
Interest buy down agreements.					
Expand and promote Wayne through marketing, workforce attraction, and tourism related activities.					
Development of housing related programs to foster population growth.					
Activities to revitalize and encourage growth in the downtown area.					
May contribute to or create a revolving loan fund from which low interest or performance based loans will be made to qualifying entities on a match basis.					
Other approved activity					
TOTAL PROGRAM COSTS	75000	150000	325000	550,000	

APPLICANT CERTIFICATIONS

- a. There are no legal actions underway or being contemplated that would significantly impact the capacity of this company to effectively proceed with the project; and to fulfill all WEDP requirements.

If benefiting business/organization is a proprietorship or partnership, sign below:

By: _____ Date: _____

If benefiting business/organization is a Corporation, sign below:

By: _____ Date: _____

Attest

Typed Name/Title

Date

December 17, 2013

LB840 Loan Committee & Wayne City Council,

On October 4, 2013 a tornado destroyed the NAPA retail store in Wayne. After many weeks of searching for a new location, I have found an excellent opportunity to re-open the NAPA store. I am requesting a \$50,000.00 0% loan for 15 years as well as a \$25,000.00 performance grant to build a new 6000 square foot store on the corner of highway 35 and Centennial Road (the former CVA location). My former NAPA location was outside the city limits and there were no city sales tax dollars generated from the sales at that location. It is my intention, as part of the performance based conditions, to have the new location annexed into the City of Wayne in an effort to generate sales tax dollars. As an additional condition of the performance based grant, it is my intention to employ no fewer than 2 full-time employees with the expectation to have 3 full-time employees shortly after the new location is up and running. The funding will be used to acquire the lot to build the new store, construction cost for the new store, new signage, inventory, fixtures and employees necessary to get the store up and running in the spring of 2014. The community of Wayne has been a great place to operate a business and with your assistance I look forward to the opportunity to build and re-open a more accessible location within the city limits of Wayne.

Thank you for your consideration.

George Beaudette

Owner-NAPA Wayne & Bloomfield

APPLICATION FOR WAYNE'S ECONOMIC DEVELOPMENT PROGRAM (WEDP) FUND

Application Number:
Date Received 1/9/14

LB840 (form approved 07/31/09) 2014

PART I. GENERAL INFORMATION

TYPE OR PRINT ALL INFORMATION

1. APPLICANT IDENTIFICATION			2. PERSON PREPARING APPLICATION		
Applicant Name: <u>Kory Leseberg</u>			Name/Business: <u>Leseberg Masonry And Construction</u>		
Mailing Address: <u>470 West 8th Street</u>			Address: <u>470 W. 8th Street</u>		
<u>Wayne</u> (City)	<u>NE</u> (State)	<u>68787</u> (ZIP)	<u>Wayne</u> (City)	<u>NE</u> (State)	<u>68787</u> (Zip)
Telephone Number: <u>402-375-5660</u>			Telephone Number: <u>402-375-8998</u>		
Fax Number: _____			Federal Tax ID # / SS#: _____		
Federal Tax ID Number: _____			Federal Tax ID # / SS#: _____		
Email Address: _____			Email Address: <u>leseberg@g. um</u>		
3. BUSINESS TYPE			5. FUNDING SOURCES		
<input type="checkbox"/> Corporation <input type="checkbox"/> Limited Liability Company <input type="checkbox"/> Partnership <input checked="" type="checkbox"/> Sole Proprietorship <input type="checkbox"/> Other _____			WEDP Funds Requested: \$ <u>75,000</u> Matching Funds: \$ <u>65,000 85,000</u> Other Funds: \$ <u>100,000</u> Total Project Funds: \$ <u>240,000 - 260,000</u> <i>(Round amounts to the nearest hundred dollars.)</i>		
4. ASSISTANCE TYPE REQUESTED					
<input checked="" type="checkbox"/> Low interest loan <input type="checkbox"/> Interest buy down <input type="checkbox"/> Performance-based loan <input type="checkbox"/> Grant <input type="checkbox"/> Other _____					

6. PROGRAM SUMMARY: Brief narrative description of the project for which WEDP funds are requested
Rebuild old building ^{30x60} destroyed by tornado, add an additional new bldg 100x60, purchase old HHS (Wayne County) property + repair/re-roof, replace garage, and possibly purchase lot from Pickle. Would potentially rent out 2 of the buildings. Request is \$75,000 for 15 years at 0% interest

7. CERTIFYING OFFICIAL: Chief Executive Officer or owner of applicant requesting WEDP funds.
 To the best of my knowledge and belief, data and information in this application are true and correct, including any commitment of local or other resources. This applicant will comply with all Federal, state, and local requirements governing the use of WEDP funds.

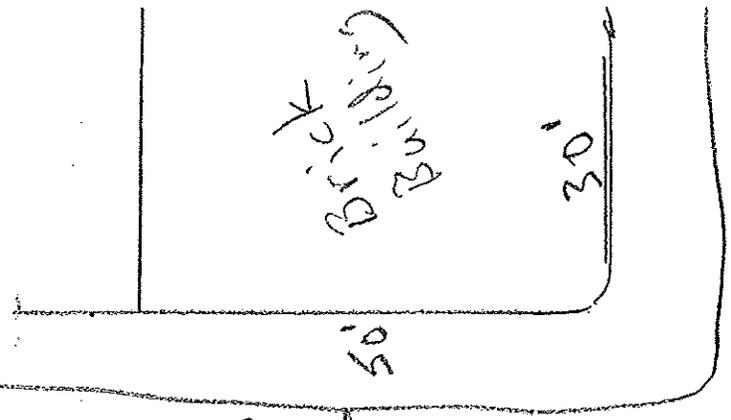
Signature in ink: [Signature] Typed Name and Title: Kory Leseberg Date Signed: 1/9/14
 Signature in ink: [Signature] Typed Name and Title: Wes Bleche / WAED Date Signed: 1/9/14

SUBMIT THE ORIGINAL AND ONE COPY (UNBOUND) OF THE ENTIRE APPLICATION TO:
 Wayne Area Economic Development
 Wayne Economic Development Program Fund
 108 W 3rd St
 Wayne, NE 68787
 (402) 375-2240 Fax (402) 375-2246

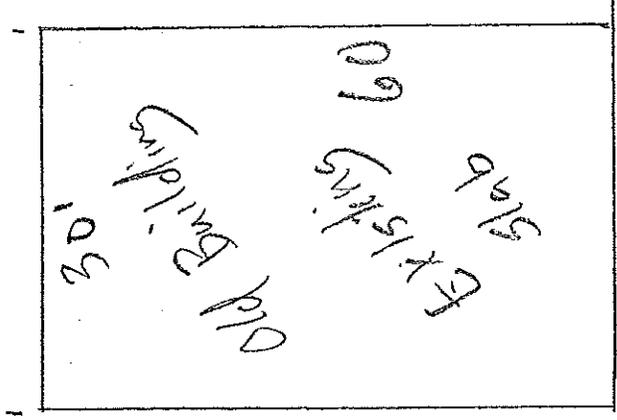
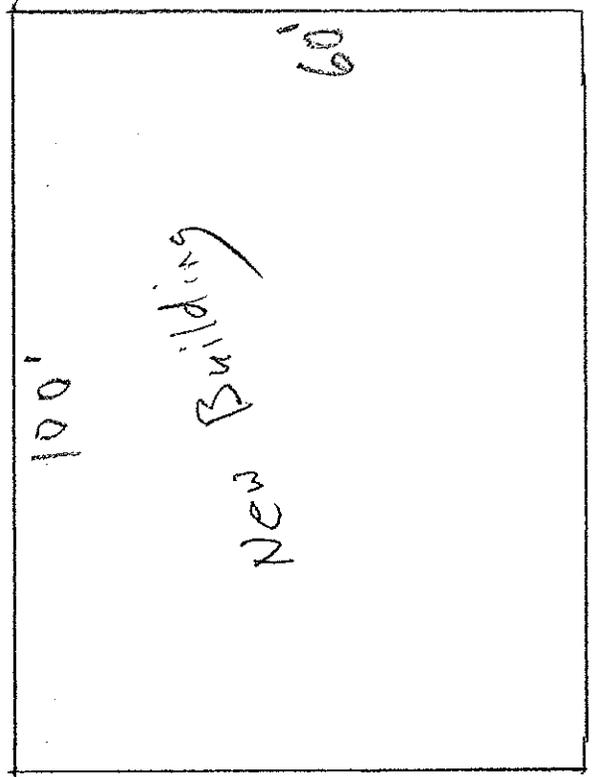
Milo Meyer lot

Blent Kline
lot

Garage
Slab
Brick



Road



N Road

Commercial



APPLICATION FOR WAYNE'S ECONOMIC DEVELOPMENT PROGRAM (WEDP) FUND

Application Number:

Date Received
12/30/13

LB840 (form approved 073109)

2013

PART I. GENERAL INFORMATION

TYPE OR PRINT ALL INFORMATION

1. APPLICANT IDENTIFICATION	2. PERSON PREPARING APPLICATION
Applicant Name <u>Darrin Barber</u>	Name/Business
Mailing Address <u>Po Box 111</u>	Address
<u>Laurel</u> NE <u>68745</u>	
(City) (State) (ZIP)	(City) (State) (Zip)
Telephone Number <u>402 316 0100</u>	Telephone Number
Fax Number [REDACTED]	Federal Tax ID # / SS#
Federal Tax ID Number [REDACTED]	
Email Address <u>WScTugby@kottma.L.com</u>	Email Address
3. BUSINESS TYPE	5. FUNDING SOURCES
<input type="checkbox"/> Corporation <input type="checkbox"/> Limited Liability Company <input type="checkbox"/> Partnership <input type="checkbox"/> Sole Proprietorship <input checked="" type="checkbox"/> Other <u>Non Profit / Event</u>	WEDP Funds Requested \$ <u>1,600</u> Matching Funds \$ _____ Other Funds \$ _____ Total Project Funds \$ _____ <i>(Round amounts to the nearest hundred dollars.)</i>
4. ASSISTANCE TYPE REQUESTED	
<input type="checkbox"/> Low interest loan <input type="checkbox"/> Interest buy down <input type="checkbox"/> Performance-based loan <input checked="" type="checkbox"/> Grant <input type="checkbox"/> Other	

6. PROGRAM SUMMARY: Brief narrative description of the project for which WEDP funds are requested

Tornado loss of goal post pads to cover 4 poles per field
and several fields to be able to host Tugby tournament in spring
poles not padded - Ref Society want allow field use

7. CERTIFYING OFFICIAL: Chief Executive Officer or owner of applicant requesting WEDP funds.

To the best of my knowledge and belief, data and information in this application are true and correct, including any commitment of local or other resources This applicant will comply with all Federal, state, and local requirements governing the use of WEDP funds.

<u>D Barber</u>	<u>Cosch</u>	<u>12-29-13</u>
Signature in ink	Typed Name and Title	Date Signed
<u>[Signature]</u>	<u>Wes Bleck</u>	<u>12/30/13</u>
Attest	Typed Name and Title	Date Signed

SUBMIT THE ORIGINAL AND ONE COPY (UNBOUND) OF THE ENTIRE APPLICATION TO:

Wayne Area Economic Development
 Wayne Economic Development Program Fund
 108 W 3rd St
 Wayne, NE 68787
 (402) 375-2240 Fax (402) 375-2246

PART II. FUNDING SUMMARY

(Round amounts to the nearest hundred dollars.)

Eligible Activities	WEDP Funds	Matching Funds	Other Funds	Total Funds	Sources of Matching or Other Funds
The purchase of real estate, options for such purchases, the renewal or extension of such options, and public works improvements					
Payments for salaries and support of City staff to implement the Program or for contracting of an outside entity to implement any part of the Program.					
Expenses for business and industry recruitment activities to locate or relocate a qualifying business into the area and for equity investment in a qualifying business.					
The authority to issue bonds pursuant to the act subject to City Council approval.					
Grants or agreements for job training.					
Small business and microenterprise development including expansion of existing businesses.					
Interest buy down agreements.					
Expand and promote Wayne through marketing, workforce attraction, and tourism related activities.					
Development of housing related programs to foster population growth.					
Activities to revitalize and encourage growth in the downtown area.	1,600				
May contribute to or create a revolving loan fund from which low interest or performance based loans will be made to qualifying entities on a match basis.					
Other approved activity					
TOTAL PROGRAM COSTS					

APPLICANT CERTIFICATIONS

- a. There are no legal actions underway or being contemplated that would significantly impact the capacity of this company to effectively proceed with the project; and to fulfill all WEDP requirements.

If benefiting business/organization is a proprietorship or partnership, sign below:

By: _____ Date: _____

If benefiting business/organization is a Corporation, sign below:

By: _____ Date: _____

Attest: 

Typed Name/Title

~~1/3/14~~ 12/30/13
Date

ORDINANCE NO. 2014-1

AN ORDINANCE APPROVING VACATION OF A PORTION OF EAST 12TH STREET LOCATED IN THE CITY OF WAYNE, WAYNE COUNTY, NEBRASKA, DESCRIBED AS E. 12TH STREET LYING BETWEEN THE WEST LINE OF THE NORTH-SOUTH ALLEY BETWEEN WINDOM STREET, EXTENDED NORTH, AND WALNUT STREET AND THE WEST LINE OF WALNUT STREET.

BE IT ORDAINED by the Mayor and Council of the City of Wayne, Nebraska:

Section 1. That vacation of the portion of E. 12th Street lying between the west line of the north-south alley between Windom Street, extended north, and Walnut Street and the west line of Walnut Street is in the best interests of the City of Wayne, Nebraska.

Section 2. That the portion of E. 12th Street lying between the west line of the north-south alley between Windom Street, extended north, and Walnut Street and the west line of Walnut Street., Wayne, Wayne County, Nebraska, is hereby vacated

Section 3. The City of Wayne, Nebraska, shall reserve in said street utility easements for installing and/or maintaining all utilities in the street herein vacated.

Section 4. This Ordinance shall take effect and be in full force from and after its passage, approval, and publication according to law.

PASSED AND APPROVED THIS _____ day of January, 2014.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk

ORDINANCE NO. 2014-3

AN ORDINANCE AMENDING ORDINANCE NO. 93-4 RESTRUCTURING THE COMMUNITY DEVELOPMENT AGENCY AND PROVIDING FOR THE FUNCTIONING AND POWERS OF SUCH AGENCY.

BE IT ORDAINED by the Mayor and Council of the City of Wayne, Nebraska:

Section 1. The Mayor and Council hereby find and determine that it is necessary and desirable for purpose of providing for the redevelopment and general welfare of the City that a community development agency be created pursuant to Section 18-2101.01 R.R.S. Neb. 1943.

Section 2. There shall be and there is hereby ordered created in and for the City of Wayne, Nebraska, an agency to be known as the "Community Development Agency of the City of Wayne, Nebraska." In accordance with Neb. Rev. Stat. 18-2101.01, this agency shall consist of the Mayor, two Councilmembers, Superintendent of Wayne Community Schools, one Wayne County Commissioner, and two at-large citizens who shall be appointed by the Mayor. The first members of the Community Development Agency shall serve staggered terms. Thereafter, all members shall be appointed to four-year terms. As provided in said Section 18-2101.01, such agency shall exercise all of the power and authority provided for in Sections 18-2101 to 18-2144 and 18-2144 to 18-2153, R.R.S. Neb. 1943, as now existing, as amended, and as hereafter amended.

Section 3. The agency hereby created shall function under the direction of the Mayor and Council and shall exercise such of the powers herein described or referred to as shall be determined appropriate from time to time by the Mayor and Council as the governing body of such agency and as determined by resolution or ordinance duly adopted by said body from time to time.

Section 4. This Ordinance shall be in full force and take effect from and after its passage, approval, and publication according to law.

PASSED AND APPROVED this _____ day of January, 2014.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk

RESOLUTION NO. 2014-2

WHEREAS, the City of Wayne desires to amend Resolution No. 2013-27, a standard wage and salary schedule which was effective January 1, 2013;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES
Effective January 1, 2014

NON-EXEMPT WAGE SCHEDULE

<u>LABOR GRADE</u>	<u>HOURLY RATE RANGE</u>	<u>JOB CLASSIFICATION(S)</u>
5	7.25 9.89 10.07	Community Activity Center/Recreation Program Aide Part-Time General Help Laborer -- PW / PU Library Aide Senior Center Activities Assistant
6	7.76 10.38 7.92 10.59	Clerk/Secretary Life Guard
7	8.21 10.98 8.37 11.20	Recreation-Leisure Services Asst-I Senior Center Operations Assistant
8	8.62 11.56 8.79 11.79	Transfer Station Operator
9	9.06 12.12 9.24 12.36	Account Clerk-I Custodian
10	9.51 12.73 9.70 12.99	Assistant Librarian-I
11	10.00 13.38 10.19 13.65	Accountant Apprentice Light Plant Oper. Assistant Librarian II Handi-Van Driver Line Groundsman
12	10.49 14.05 10.70 14.33	Building Inspector/Planner-I
13	11.02 14.74 11.23 15.03	Chief Custodian Executive Secretary
14	11.55 15.45	Heavy Equipment Operator-I

	11.78	15.76	Light Plant Operator-I Public Works Operations Tech.-I
15	12.15 12.39	16.26 16.58	Apprentice Lineman Librarian-I Mechanic-I Staff Assistant Water/Sewer Operator-I
16	12.74 12.99	17.06 17.40	Account Clerk-II Administrative Assistant Building Manager/Custodian Heavy Equipment Operator-II Community Activity Center Director Librarian-I
17	13.41 13.68	17.96 - 18.32	Accountant/Asst. Treasurer Account Clerk-II Light Plant Operator-II Lineman-I Public Works Operations Tech.-II
18	14.04 14.31	18.79 19.16	
19	14.74 15.03	19.74 19.74	Assistant Street Foreman Class A Licensed Electrician Mechanic-II Water/Wastewater Operator-II
20	15.43 15.74	20.66 21.08	Certified Street Superintendent
21	16.25 16.58	21.75 22.18	Power Plant Foreman Water/Wastewater Operator-III
22	17.02 17.36	22.77 23.23	Technology Support Specialist Water/Wastewater Operator-III
23	17.87 18.23	23.93 24.41	Chief of Electric Production Street Foreman
24	19.29 19.68	25.81 26.33	Building Inspector/Planner-II Lineman-II Water/Wastewater Foreman
25	20.81 21.23	27.85 28.41	
26	21.63 22.06	28.95 29.53	Line Foreman/Asst. Supt.

EXEMPT SALARY SCHEDULE

<u>JOB CLASSIFICATION</u>	<u>Hourly</u>	<u>MONTHLY SALARY RANGE</u>	<u>Hourly</u>
Recreation Services Director	\$13.26 \$13.52	\$2,298 - \$3,006 \$2,344 - \$3,127	(\$17.34) (\$17.69)
Community Activity Center Director	\$13.26 \$13.52	\$2,298 - \$3,006 \$2,344 - \$3,127	(\$17.34) (\$17.69)
Sr. Citizens Center Coordinator	\$12.72 \$12.98	\$2,205 - \$3,353 \$2,249 - \$3,420	(\$19.34) (\$19.71)
Library Director	\$19.82 \$20.21	\$3,435 - \$4,540 \$3,504 - \$4,631	(\$26.19) (\$26.72)
Airport Authority Administrator		\$250.00	
Public Buildings Manager		\$300.00	
Third Party Administrator MRP		\$250.00	
City Clerk	\$23.31 \$23.77	\$4,040 - \$5,427 \$4,121 - \$5,536	(\$31.31) (\$31.94)
Finance Director	\$24.40 \$24.89	\$4,229 - \$5,264 \$4,314 - \$5,369	(\$30.37) (\$30.98)
Electric Superintendent- Production	\$18.19 \$18.55	\$3,153 - \$4,878 \$3,216 - \$4,975	(\$28.14) (\$28.70)
Police Chief	\$27.75 \$28.31	\$4,810 - \$6,133 \$4,906 - \$6,256	(\$35.38) (\$36.09)
Supt. of Public Works & Utilities	\$19.00 \$19.48	\$3,310 - \$6,160 \$3,376 - \$6,283	(\$35.54) (\$36.25)
City Administrator		- \$7,545 \$7,772	(\$43.53) (\$44.84)

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 21st day of January, 2014.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk

City of Wayne 2013 wage Scale

	P	A	B	C	D	E	F	G	H	I	J	
	0/6 mo	6 mo/1 yr	1 - 2 yr	2 - 3 yr	3 - 4 yr	4 - 5 yr	5 - 6 yr	6 - 7 yr	7 - 8 yr	8 - 9 yr	9 yr & beyond	
5	7.25 - 10.07	7.25	7.75	7.98	8.22	8.46	8.71	8.96	9.23	9.50	9.78	10.07
6	7.92 - 10.59	7.92	8.29 0.05	8.52	8.76	9.00	9.24	9.50	9.76	10.03	10.31	10.59
7	8.37 - 11.20	8.37	8.77	9.01	9.26	9.52	9.78	10.05	10.33	10.61	10.90	11.20
8	8.79 - 11.79	8.79	9.23	9.49	9.75	10.02	10.29	10.57	10.87	11.17	11.47	11.79
9	9.24 - 12.36	9.24	9.68	9.95	10.22	10.50	10.79	11.09	11.39	11.71	12.03	12.36
10	9.70 - 12.99	9.70	10.17	10.45	10.74	11.03	11.34	11.65	11.97	12.30	12.64	12.99
11	10.19 - 13.65	10.19	10.69	10.98	11.29	11.60	11.92	12.25	12.58	12.93	13.29	13.65
12	10.70 - 14.33	10.70	11.22	11.53	11.85	12.17	12.51	12.85	13.21	13.57	13.94	14.33
13	11.23 - 15.03	11.23	11.77	12.10	12.43	12.77	13.12	13.48	13.86	14.24	14.63	15.03
14	11.78 - 15.76	11.78	12.34	12.68	13.03	13.39	13.76	14.14	14.53	14.93	15.34	15.76
15	12.39 - 16.58	12.39	12.98	13.34	13.71	14.09	14.48	14.87	15.28	15.71	16.14	16.58
16	12.99 - 17.40	12.99	13.63	14.00	14.39	14.78	15.19	15.61	16.04	16.48	16.94	17.40
17	13.68 - 18.32	13.68	14.34	14.74	15.14	15.56	15.99	16.43	16.88	17.35	17.82	18.32
18	14.31 - 19.16	14.31	15.00	15.42	15.84	16.28	16.73	17.19	17.66	18.15	18.65	19.16
19	15.03 - 19.74	15.03	15.45	15.88	16.32	16.77	17.23	17.70	18.19	18.69	19.21	19.74
20	15.74 - 21.08	15.74	16.50	16.96	17.43	17.91	18.40	18.91	19.43	19.96	20.51	21.08
21	16.58 - 22.18	16.58	17.37	17.85	18.34	18.85	19.37	19.90	20.45	21.01	21.59	22.18
22	17.36 - 23.23	17.36	18.19	18.69	19.20	19.73	20.28	20.83	21.41	22.00	22.60	23.23
23	18.23 - 24.41	18.23	19.11	19.64	20.18	20.74	21.31	21.90	22.50	23.12	23.76	24.41
24	19.68 - 26.33	19.68	20.61	21.18	21.77	22.37	22.98	23.61	24.27	24.93	25.62	26.33
25	21.23 - 28.41	21.23	22.25	22.86	23.49	24.14	24.80	25.48	26.19	26.91	27.65	28.41
26	22.06 - 29.53	22.06	23.12	23.76	24.42	25.09	25.78	26.49	27.22	27.97	28.74	29.53

RESOLUTION NO. 2014-3

WHEREAS, the City of Wayne shall establish a separate standard wage and salary schedule for the "Wayne Chapter No. 54 – Fraternal Order of Police 2012-2014" which shall be effective January 1, 2014.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the said Wage & Salary Schedule shall be as follows:

CITY OF WAYNE
WAYNE CHAPTER NO. 54 FRATERNAL ORDER OF POLICE
SALARY SCHEDULE
Effective January 1, 2014

<u>JOB CLASSIFICATION</u>	<u>HOURLY RATE RANGE</u>	
Part-Time Dispatcher	\$13.60 \$13.87	\$18.14 \$18.52
Dispatcher	\$13.60 \$13.87	\$18.14 \$18.52
Dispatch Supervisor	\$14.50 \$14.79	\$19.33 \$19.74
The following is based upon 2,184 hours per year:		
Patrolman	\$16.74 \$17.07	\$22.83 \$23.28
Senior Patrolman	\$18.58 \$18.95	\$24.73 \$25.22
Police Sergeant	\$20.20 \$20.60	\$26.11 \$26.63

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 21st day of January, 2014

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk

City of Wayne
2014 Wage Scale

	P	A	B	C	D	E	F	G	H	I	J
	0/6 mo	6 mo/1 yr	1 - 2 yr	2 - 3 yr	3 - 4 yr	4 - 5 yr	5 - 6 yr	6 - 7 yr	7 - 8 yr	8 - 9 yr	9 yr & beyond
Range											
Part time Dispatcher	13.87	14.28	14.70	15.13	15.57	16.03	16.50	16.98	17.48	17.99	18.52
Dispatcher	13.87	14.28	14.70	15.13	15.57	16.03	16.50	16.98	17.48	17.99	18.52
Dispatch Supervisor	14.79	15.22	15.67	16.13	16.60	17.09	17.59	18.10	18.63	19.18	19.74
This scale is based on 2184 hours per year											
Patrolman	17.07	17.61	18.17	18.74	19.33	19.94	20.57	21.21	21.88	22.57	23.28
Senior Patrolman	18.95	19.50	20.07	20.65	21.25	21.86	22.50	23.15	23.82	24.51	25.22
Police Sergeant	20.60	21.14	21.69	22.25	22.83	23.42	24.03	24.65	25.30	25.95	26.63

Police wage scale

League of Nebraska Municipalities

2014 MIDWINTER CONFERENCE

*The Future is Today
Be Ready for the Challenge*



Feb. 24-25, 2014
Cornhusker Marriott Hotel
Lincoln, Nebraska

Marlene Johnson
League President
Mayor, West Point





2014 MIDWINTER CONFERENCE

LEAGUE OF NEBRASKA MUNICIPALITIES

Cornhusker Marriott Hotel, Lincoln

February 24-25



Conference Program

Sunday, February 23, 2014 – NCMA Section Meeting (time and location to be announced)

Monday, February 24, 2014

- 7:15–8 am** **Registration:** Visit Display Area (coffee and rolls available)
- 8–8:15 am** **Welcome**
Welcome by League President Marlene Johnson, Mayor of West Point
Host City Welcome
- 8:15–9:30 am** **Panel of State Senators on Key Issues of Concern to Municipal Officials**
Holdrege Sen. Tom Carlson, Chair of the Natural Resources Committee; Chair of the Water Funding Task Force
Omaha Sen. Heath Mello, Chair of the Appropriations Committee
Omaha Sen. Brad Ashford, Chair of the Judiciary Committee
- 9:30–9:45 am** **Break:** Visit Display Area
- 9:30 am–4 pm** **Fire Chiefs Section Meeting**
- 9:45–10:45 am** **Panel of State and Federal Representatives:** Is your city or village taking advantage of available grants, funding opportunities and programs
Representatives of the Nebraska Dept. of Economic Development; Nebraska Dept. of Environmental Quality; Nebraska Dept. of Roads; Nebraska Crime Commission; and, U.S. Dept. of Agriculture
- 10:45–11 am** **Break:** Visit Display Area
- 11 am–12 pm** **League Legislative Update**
L. Lynn Rex, Executive Director, LNM
- 12–1:30 pm** **Luncheon**
Keynote Address by Sen. Galen Hadley, Chair of the Revenue Committee and Chair of the Tax Modernization Committee (TMC). Sen. Hadley will discuss legislation proposed by the TMC and legislation relating to occupation taxes and other important municipal issues.
- 1:30–1:45 pm** **Break:** Visit Display Area
- 1:45–2:45 pm** **Concurrent Sessions:**
- A. Update on League Training for Local Law Enforcement Officials to Better Protect Children and Know When to Remove Them From the Home**
 - B. First Net Broadband System:** Learn more about this important statewide project
(Session repeated at 3 pm)
 - C. Affordable Care Act:** Learn about the most recent information on the ACA, including whether it is applicable to volunteer firefighters
(Session repeated at 3 pm)
 - D. Certified Historic Preservation Program:** Learn how this program can be helpful to your city or village
(Session repeated at 3 pm)
 - E. Community Toolbox:** Learn how other municipalities are taking advantage of this free training for small and large municipalities sponsored by the NCMA and the League
(Session repeated Tues. at 8:15 am)

Conference Program

Monday, February 24, 2014 (con't.)

2:45–3 pm

Break: Visit Display Area

3–4 pm

Concurrent Sessions:

- A. Labor Relations Update:** Learn about developments and court cases, including the implications of the Crete case now before the CIR
- B. First Net Broadband System:** Learn more about this important statewide project
(Repeat of 1:45 pm session)
- C. Affordable Care Act:** Learn about the most recent information on the ACA, including whether it is applicable to volunteer firefighters
(Repeat of 1:45 pm session)
- D. Certified Historic Preservation Program:** Learn how this program can be helpful to your city or village
(Repeat of 1:45 pm session)
- E. Nebraska Expressways for Economic Development (NEED) Meeting:** Be informed about important legislative efforts relating to infrastructure funding for expressways

4–4:15 pm

Break: Visit Display Area

4:15–5:15 pm

Section Meetings:

Clerks
Larger Cities
Smaller Cities and Villages
Utilities Section

Tuesday, February 25, 2014

6:30–8 am

Meeting of Mayors and Village Board Chairs

8 am

Registration: Visit Display Area (coffee and rolls available)

8:15–9:15 am

Concurrent Sessions:

- A. Local Option Sales Tax Information:** Learn about the information online that is available relating to LB 775/ Nebraska Advantage Act refunds; Be informed about sales and use tax information available from the Dept. of Revenue
(Session repeated at 9:30 am)
- B. Crisis Management:** Best practices and lessons learned from the Wayne tornado, flooding in Blair and North Platte and wildfires in Chadron
(Session repeated at 9:30 am)
- C. Community Toolbox:** Learn how other municipalities are taking advantage of this free training for small and large municipalities sponsored by the NCMA and the League
(Repeat of Mon. 1:45 pm session)
- D. Risk Management:** Understanding and Managing Supervisory Liability

9:15–9:30 am

Break: Visit Display Area

9:30–10:30 am

Concurrent Sessions:

- A. Local Option Sales Tax Information:** Learn about the information online that is available relating to LB 775/ Nebraska Advantage Act refunds; Be informed about sales and use tax information available from the Dept. of Revenue
(Repeat of 8:15 am session)
 - B. Crisis Management:** Best practices and lessons learned from the Wayne tornado, flooding in Blair and North Platte and wildfires in Chadron
(Repeat of 8:15 am session)
-

Conference Program

Tuesday, February 25, 2014 (con't.)

- 9:30–10:30 am** **Concurrent Sessions: (con't.)**
- C. LB 1128 (2012):** Learn how your municipality can take advantage of the New Markets Job Growth Investment Act
(Session repeated at 10:45 am)

 - D. Risk Management and the “Cost of Caring”:** How to address trauma prevention for police and first responders to provide the necessary help while limiting liability
(Session repeated at 10:45 am)
- 10:30–10:45 am** **Break:** Visit Display Area
- 10:45–11:45 am** **Concurrent Sessions:**
- A. Panel Presentation on Power Purchase Contracts**

 - B. Innovation and Efficiency:** Learn how other municipalities determine whether to merge departments (i.e., public works and others) within the same city and even with other municipalities; Learn more about the merger of the volunteer fire department in La Vista with the paid fire department of Papillion

 - C. LB 1128 (2012):** Learn how your municipality can take advantage of the New Markets Job Growth Investment Act
(Repeat of 9:30 am session)

 - D. Risk Management and the “Cost of Caring”:** How to address trauma prevention for police and first responders to provide the necessary help while limiting liability
(Repeat of 9:30 am session)
- 11:45 am–12 pm** **Break:** Visit Display Area
- 12 pm** **Designated Delegates with White Ribbons on Their Name Badges**
Prepare to Greet your State Senator
- 12–1:10 pm** **Senator Appreciation Luncheon**
- 1:10 pm** **Adjournment – Thank you for coming! Please drive safely!**
-



2014 MIDWINTER CONFERENCE

LEAGUE OF NEBRASKA MUNICIPALITIES
Cornhusker Marriott Hotel, Lincoln
February 24-25



Delegate Registration

Municipality: _____

Name (as you want it to appear on name tag): _____

Title: _____ Spouse (if attending) _____

First League Conference? Yes _____ No _____

Check # _____ enclosed for \$ _____ (Advanced payment encouraged)

Billing address: _____

Phone: _____ Email: _____

	Through Feb. 3	After Feb. 3
Conference: (Includes handbook; meals are extra) Per city/village official, League member	_____ \$295	_____ \$325
Partial conference attendance: (Includes handbook; meals are extra)		
Monday sessions	_____ \$215	_____ \$250
Tuesday morning only	_____ \$130	_____ \$155

Conference Total: \$ _____

Meals: (not included in registration fee; indicate number needed by Feb. 3)

Monday Luncheon	_____	\$22
Tuesday Senator Appreciation Luncheon	_____	\$22

Meals Total: \$ _____

Conference Information

- Preregistration deadline is **Feb. 3**. Registrations received after this date will incur higher registration costs and are not guaranteed handbooks.
- Advance registrations not cancelled by this date or "no shows" will be billed for any handbooks and reserved meal tickets.
- If you need special accommodations or equipment at this conference, contact the League office by **Feb. 3**
- Additional conference handbooks must be ordered by **Feb. 3: \$50 each**

Mail registration and payment to: League of Nebraska Municipalities, 1335 L Street, Lincoln, NE 68508, or fax 402-476-7052



2014 MIDWINTER CONFERENCE

LEAGUE OF NEBRASKA MUNICIPALITIES

Cornhusker Marriott Hotel, Lincoln

February 24-25



Conference Information

Designed for elected or appointed officials, the focus of the **2014 Midwinter Conference** will be current and proposed legislation and how it affects local governments. A highlight of the two-day conference will be a state Senators appreciation luncheon, which offers municipal officials an opportunity to meet and visit with their state Senators.

Feb. 3 is the preregistration deadline. Registrations received after this date will incur higher registration costs and will not be guaranteed printed conference materials. Advance registrations not cancelled by this date or "no shows" will be billed for handbooks and reserved meal tickets.

Hotel Reservations

- All conference sessions will be held at the Cornhusker Marriott Hotel, 333 So. 13th St., Lincoln.
- To make room reservations at the Cornhusker, call 1-800-793-7474 or 402-474-7474. When calling to reserve a room, please state that you are attending the League's conference to obtain the special room rate. The deadline for reserving a room is **Feb. 3**.
- The room rate is \$119 for a single or double room with Government ID card. If you need an ID card, contact the League office. Individual guest accounts are payable at check out by cash or credit card.
- Check in time is approximately 3 p.m.; check out time is noon.
- If you need special accommodations or equipment at this conference, contact the League office by **Feb. 3**.
- Additional conference handbooks: \$50 each. (If registration is not cancelled by **Feb. 3**, delegate may be charged for any handbooks.)
- To meet printing schedules for the conference materials, sponsor fund or display table information must be returned by **Feb. 3**.
- For your comfort, we recommend that you wear layered clothing or bring a jacket because heating and cooling conditions may vary.