

RESOLUTION NO. 2015-23

WHEREAS, the City of Wayne desires to amend Resolution No. 2014-2, a standard wage and salary schedule which was effective January 1, 2014, and Resolution No. 2014-72, a standard wage and salary schedule which was effective September 2, 2014.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES
Effective January 1, 2015

NON-EXEMPT WAGE SCHEDULE

<u>LABOR GRADE</u>	<u>HOURLY RATE RANGE</u>	<u>JOB CLASSIFICATION(S)</u>
6	8.00 10.59 10.80	Community Activity Center/Recreation Program Aide Part-Time General Help Laborer -- PW / PU Library Aide Senior Center Activities Assistant Clerk Secretary Life Guard
7	8.00 11.20 8.60 11.43	Recreation-Leisure Services Asst-I Senior Center Operations Assistant
8	8.79 11.79 9.05 12.04	Transfer Station Operator
9	9.24 12.36 9.49 12.63	Account Clerk-I Custodian
10	9.70 12.99 9.97 13.27	Assistant Librarian-I
11	10.19 13.65 10.48 13.95	Accountant Apprentice Light Plant Oper. Assistant Librarian-II Handi-Van Driver Line Groundsman
12	10.70 14.33 11.00 15.00	Building Inspector/Planner-I Assistant Librarian-I
13	11.23 15.03 11.54 15.36	Chief Custodian Executive Secretary Assistant Librarian-II

14	11.78 — 15.76 12.10 16.10	Heavy Equipment Operator-I Light Plant Operator-I Public Works Operations Tech.-I
15	12.39 — 16.58 12.73 16.94	Apprentice Lineman Mechanic-I Staff Assistant Water/Sewer Operator-I Heavy Equipment Operator-I
16	12.99 — 17.40 13.36 18.22	Administrative Assistant Building Manager/Custodian Heavy Equipment Operator-II Librarian-I
17	13.68 — 18.32 14.06 - 18.71	Accountant/Asst. Treasurer Account Clerk-II Light Plant Operator-II Lineman-I Public Works Operations Tech.-II Water/Sewer Operator-I
18	14.31 — 19.16 14.71 19.58	
19	15.03 — 20.13 15.45 20.76	Assistant Street Foreman Class A Licensed Electrician Mechanic-II Water/Wastewater Operator-II Apprentice Lineman
20	15.74 — 21.08 16.18 21.53	Certified Street Superintendent
21	16.58 — 22.18 17.03 22.67	Power Plant Foreman
22	17.36 — 23.23 17.83 23.73	Technology Support Specialist Water/Wastewater Operator-III
23	18.23 — 24.41 18.74 26.56	Chief of Electric Production Street Foreman
24	19.68 — 26.33 20.21 27.56	Building Inspector/Planner-II Lineman-II Water/Wastewater Foreman Street Supervisor
25	21.23 — 28.41 21.81 29.03	Senior Lineman Water Supervisor

26	22.06 — 29.53 22.67 30.17	Line Foreman/Asst. Supt.
27	23.58 - 31.38	
28	24.52 - 32.64	
29	25.50 - 33.29	Line Foreman/Asst. Supt. Electric Line Supervisor

EXEMPT SALARY SCHEDULE

<u>JOB CLASSIFICATION</u>	<u>Hourly</u>	<u>MONTHLY SALARY RANGE</u>	<u>Hourly</u>
Recreation Services Director	\$13.38 \$15.38	\$2,666 — \$4,333 \$2,667 - \$4,333	(\$25.00) (\$25.00)
Community Activity Center Director	\$13.52 \$15.38	\$2,344 — \$3,127 \$2,667 - \$4,333	(\$17.69) (\$25.00)
Sr. Citizens Center Coordinator	\$12.98 \$13.23	\$2,249 — \$3,420 \$2,294 - \$3,488	(\$19.71) (\$20.12)
Library Director	\$20.21 \$20.62	\$3,504 — \$4,631 \$3,574 - \$4,812	(\$26.72) (\$27.76)
Ex-Officio Treasurer for Airport		\$500.00	
Public Buildings Manager		\$300.00	
Third Party Administrator MRP		\$250.00	
City Clerk	\$23.77 \$24.25	\$4,121 — \$5,536 \$4,203 - \$5,907	(\$31.94) (\$34.08)
Finance Director	\$24.89 \$25.39	\$4,314 — \$5,369 \$4,400 - \$6,013	(\$30.98) (\$34.69)
Electric Superintendent- Production	\$18.55 \$18.92	\$3,216 — \$4,975 \$3,280 - \$5,075	(\$28.70) (\$29.28)
Police Chief	\$28.31 \$28.87	\$4,906 — \$6,256 \$5,004 - \$6,616	(\$36.09) (\$38.17)
Supt. of Public Works & Utilities	\$19.48 \$19.87	\$3,376 — \$6,283 \$3,444 - \$6,409	(\$36.25) (\$36.97)
City Administrator		- \$7,772 \$8,552	(\$44.84) (\$49.34)

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 3rd day of March, 2015.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk