

RESOLUTION NO. 2016-13

WHEREAS, the City of Wayne desires to amend Resolution No. 2015-4, a standard wage and salary schedule which was effective January 1, 2015;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES
Effective January 4, 2016

NON-EXEMPT WAGE SCHEDULE

<u>JOB CLASSIFICATION</u>	<u>HOURLY RANGE</u>		
Part-Time Employees (Lifeguards, Senior Center Activities Aid)	8.00	-	10.80
	9.00	-	11.02
Recreation – Leisure Services Assistant I	8.60	-	11.43
	9.00	-	11.66
Senior Center Operations Assistant	8.60	-	11.43
	9.00	-	11.66
Custodian	9.49	-	12.63
	9.68	-	12.88
Handi-Van Driver	10.48	-	13.95
	10.69	-	14.23
Assistant Librarian I	11.00	-	15.00
	11.22	-	15.30
Heavy Equipment Operator I	12.73	-	16.94
	12.98	-	17.28
Pool Manager	13.50	-	15.00
Heavy Equipment Operator II	13.36	-	18.22
	13.63	-	18.58
Administrative Assistant	13.36	-	18.22
	13.63	-	18.58
Librarian 1	13.36	-	18.22
	13.63	-	18.58
Water/Sewer Operator I	14.06	-	18.71
	14.34	-	19.08

Light Plant Operator II	14.06 14.34	- -	18.71 19.08
Account Clerk II	14.06 14.34	- -	18.71 19.08
Accountant/Assistant Treasurer	14.06 14.34	- -	18.71 19.08
Dispatchers	14.15 14.43	- -	18.88 19.26
Mechanic	12.73 15.06	- -	16.94 20.53
Dispatch Supervisor	15.09 15.39	- -	20.14 20.54
Water/Wastewater Operator II	15.45 15.76	- -	20.76 21.18
Assistant Street Foreman	15.45 15.76	- -	20.76 21.18
Class A Licensed Electrician	15.45 15.76	- -	20.76 21.18
Apprentice Lineman	15.45 15.76	- -	20.76 21.18
Street Foreman	18.74 17.81	- -	26.56 23.70
Patrolman	17.46 17.81	- -	24.24 24.72
Water/Wastewater Operator III	17.83 18.19	- -	23.73 24.20
Chief of Electric Production	18.74 19.11	- -	26.56 27.09
Technology Support Specialist	17.83 20.42	- -	23.73 27.55
Building Inspector/Planner/Street Superintendent	20.21 20.61	- -	27.56 28.11
Lineman II	20.21 20.61	- -	27.56 28.11

Water/Wastewater Foreman	20.21 21.01	-	27.56 28.11
Police Sergeant	21.01 21.43	-	27.61 28.16
Senior Lineman	21.81 22.25	-	29.03 29.61
Water Supervisor	21.81	-	29.03
Electric Line Supervisor	25.50 26.41	-	33.29 35.37

EXEMPT SALARY SCHEDULE

JOB CLASSIFICATION

Recreation Services Director	15.38 15.69	-	25.00 25.50
Community Activity Center Director	15.38 15.69	-	25.00 25.50
Sr. Citizens Center Coordinator	13.23 13.77	-	20.12 20.94
Library Director	20.62 21.03	-	27.76 28.32
Ex-Officio Treasurer for Airport	500.00		
Public Buildings Manager	300.00		
Third Party Administrator MRP	250.00		
City Clerk	24.25 24.74	-	34.08 34.76
Finance Director	25.39 25.90	-	34.69 35.38
Electric Superintendent – Production	18.92 26.41	-	29.28 34.98
Water Supervisor	21.81 22.25	-	29.03 31.11
Police Chief	28.87 29.45	-	38.17 38.93
Electric Superintendent - Distribution	19.87	-	36.98

City Administrator

49.34
50.33

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 15th day of March, 2016.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk