

RESOLUTION NO. 2016-29

WHEREAS, the City of Wayne desires to amend Resolution No. 2016-13, a standard wage and salary schedule which was effective January 4, 2016;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES
Effective April 19, 2016

NON-EXEMPT WAGE SCHEDULE

| <u>JOB CLASSIFICATION</u> | <u>HOURLY RANGE</u> | | |
|---|----------------------------|---|------------------|
| Part-Time Employees (Lifeguards, Senior Center Activities Aid) | 9.00 | - | 11.02 |
| Recreation – Leisure Services Assistant I | 9.00 | - | 11.66 |
| Senior Center Operations Assistant | 9.00 | - | 11.66 |
| Custodian | 9.68 | - | 12.88 |
| Handi-Van Driver | 10.69 | - | 14.23 |
| Assistant Librarian I | 11.22 | - | 15.30 |
| Assistant Pool Manager | 12.00 | - | |
| Heavy Equipment Operator I | 12.98 | - | 17.28 |
| Pool Manager | 13.50 | - | 15.00 |
| Heavy Equipment Operator II | 13.63 | - | 18.58 |
| Administrative Assistant | 13.63 | - | 18.58 |
| Librarian I | 13.63 | - | 18.58 |
| Water/Sewer Operator I | 14.34 | - | 19.08 |
| Light Plant Operator II | 14.34 | - | 19.08 |
| Account Clerk II | 14.34 | - | 19.08 |
| Accountant/Assistant Treasurer | 14.34 | - | 19.08 |
| Dispatchers | 14.43 | - | 19.26 |

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|--|--------------|----------|--------------|
| Mechanic | 15.06 | - | 20.53 |
| Dispatch Supervisor | 15.39 | - | 20.54 |
| Water/Wastewater Operator II | 15.76 | - | 21.18 |
| Assistant Street Foreman | 15.76 | - | 21.18 |
| Class A Licensed Electrician | 15.76 | - | 21.18 |
| Apprentice Lineman | 15.76 | - | 21.18 |
| Power Plant Foreman | 17.03 | - | 22.67 |
| Street Foreman | 17.81 | - | 23.70 |
| Patrolman | 17.81 | - | 24.72 |
| Water/Wastewater Operator III | 18.19 | - | 24.20 |
| Chief of Electric Production | 19.11 | - | 27.09 |
| Technology Support Specialist | 20.42 | - | 27.55 |
| Building Inspector/Planner/Street Superintendent | 20.61 | - | 28.11 |
| Lineman II | 20.61 | - | 28.11 |
| Water/Wastewater Foreman | 21.01 | - | 28.11 |
| Police Sergeant | 21.43 | - | 28.16 |
| Senior Lineman | 22.25 | - | 29.61 |
| Water Supervisor | 22.25 | - | 31.11 |
| Electric Line Supervisor | 26.41 | - | 35.37 |

EXEMPT SALARY SCHEDULE

JOB CLASSIFICATION

| | | | |
|------------------------------------|--------|---|-------|
| Recreation Services Director | 15.69 | - | 25.50 |
| Community Activity Center Director | 15.69 | - | 25.50 |
| Sr. Citizens Center Coordinator | 13.77 | - | 20.94 |
| Library Director | 21.03 | - | 28.32 |
| Ex-Officio Treasurer for Airport | 500.00 | | |

| | | | |
|--|------------------|--------------|------------------|
| Public Buildings Manager | 300.00 | | |
| Third Party Administrator MRP | 250.00 | | |
| City Clerk | 24.74 | - | 34.76 |
| Finance Director | 25.90 | - | 35.38 |
| Electric Superintendent – Production | 26.41 | - | 34.98 |
| Water Supervisor | 22.25 | - | 31.11 |
| Police Chief | 29.45 | - | 38.93 |
| Electric Superintendent - Distribution | 19.87 | - | 36.98 |
| City Administrator | | | 50.33 |

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 19th day of April, 2016.

THE CITY OF WAYNE, NEBRASKA

By _____
Council President

ATTEST:

City Clerk