

RESOLUTION NO. 2016-64

WHEREAS, the City of Wayne desires to amend Resolution No. 2016-29, a standard wage and salary schedule which was effective April 19, 2016;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES
Effective September 20, 2016

NON-EXEMPT WAGE SCHEDULE

<u>JOB CLASSIFICATION</u>	<u>HOURLY RANGE</u>		
Part-Time Employees (Lifeguards, Senior Center Activities Aid)	9.00	-	11.02
Recreation – Leisure Services Assistant I	9.00	-	11.66
Senior Center Operations Assistant	9.00	-	11.66
Custodian	9.68	-	12.88
Handi-Van Driver	10.69	-	14.23
Assistant Librarian I	11.22	-	15.30
Assistant Pool Manager	12.00	-	
Heavy Equipment Operator I	12.98	-	17.28
Pool Manager	13.50	-	15.00
Heavy Equipment Operator II	13.63	-	18.58
Administrative Assistant	13.63	-	18.58
Librarian I	13.63	-	18.58
Water/Sewer Operator I	14.34	-	19.08
Light Plant Operator II	14.34	-	19.08
Account Clerk II	14.34	-	19.08
Accountant/Assistant Treasurer	14.34	-	19.08
Dispatchers	14.43	-	19.26

Mechanic	15.06	-	20.53
Dispatch Supervisor	15.39	-	20.54
Water/Wastewater Operator II	15.76	-	21.18
Assistant Street Foreman	15.76	-	21.18
Class A Licensed Electrician	15.76	-	21.18
Apprentice Lineman	15.76	-	21.18
Power Plant Foreman	17.03	-	22.67
Street Foreman	17.81	-	23.70
Patrolman	17.81	-	24.72
Water/Wastewater Operator III	18.19	-	24.20
Lineman I	18.61	-	26.11
Chief of Electric Production	19.11	-	27.09
Technology Support Specialist	20.42	-	27.55
Building Inspector/Planner/Street Superintendent	20.61	-	28.11
Lineman II	20.61	-	28.11
Water/Wastewater Foreman	21.01	-	28.11
Police Sergeant	21.43	-	28.16
Senior Lineman	22.25	-	29.61
Water Supervisor	22.25	-	31.11
Electric Line Supervisor	26.41	-	35.37

EXEMPT SALARY SCHEDULE

JOB CLASSIFICATION

Recreation Services Director	15.69	-	25.50
Community Activity Center Director	15.69	-	25.50
Sr. Citizens Center Coordinator	13.77	-	20.94
Library Director	21.03	-	28.32

Ex-Officio Treasurer for Airport	500.00		
Public Buildings Manager	300.00		
Third Party Administrator MRP	250.00		
City Clerk	24.74	-	34.76
Finance Director	25.90	-	35.38
Electric Superintendent – Production	26.41	-	34.98
Police Chief	29.45	-	38.93
Electric Superintendent - Distribution	19.87	-	36.98
City Administrator			50.33

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 20th day of September, 2016.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk