

**RESOLUTION NO. 2010-39**

WHEREAS, the City of Wayne desires to amend Resolution No. 2009-113, a standard wage and salary schedule which was effective January 1, 2010;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE  
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES  
Effective June 15, 2010

**NON-EXEMPT WAGE SCHEDULE**

<b><u>LABOR GRADE</u></b>	<b><u>HOURLY RATE RANGE</u></b>	<b><u>JOB CLASSIFICATION(S)</u></b>
5	7.25 - 9.51	Community Activity Center/Recreation Program Aide Part-Time General Help Life Guard Laborer -- PW / PU Library Aide Senior Center Activities Assistant
6	7.53 - 9.88	Clerk/Secretary
7	7.97 - 10.45	Assistant Librarian I Custodian Recreation-Leisure Services Asst-I Senior Center Operations Assistant
8	8.37 - 10.99	Transfer Station Operator
9	8.79 - 11.54	Account Clerk-I Assistant Librarian II <del>Recreation-Leisure Services Asst-II</del>
10	9.23 - 12.11	
11	9.70 - 12.73	Accountant Apprentice Light Plant Oper. Handi-Van Driver Line Groundsman
12	10.18 - 13.36	Building Inspector/Planner-I Librarian I
13	10.69 - 14.03	Chief Custodian Executive Secretary

14	11.21 - 14.71	Heavy Equipment Operator-I Light Plant Operator-I Public Works Operations Tech.-I Water/Sewer Operator-I
15	11.79 - 15.47	Apprentice Lineman Mechanic I Staff Assistant
16	12.37 - 16.24	Account Clerk-II Accountant/Asst. Treasurer Administrative Assistant Building Manager/Custodian Heavy Equipment Operator-II Water/Wastewater Operator-II <b>Recreation-Leisure Services Asst-II</b>
17	13.02 - 17.08	Light Plant Operator-II Lineman-I Public Works Operations Tech.-II
18	13.62 - 17.87	
19	14.31 - 18.78	Assistant Street Foreman Class A Licensed Electrician Mechanic II
20	14.98 - 19.66	Certified Street Superintendent Street Foreman
21	15.77 - 20.69	Power Plant Foreman Water/Wastewater Operator III
22	16.52 - 21.68	Building Inspector/Planner II Lineman-II Technology Support Specialist
23	17.35 - 22.77	Water/Wastewater Foreman Chief of Electric Production
24	18.72 - 24.56	
25	20.20 - 26.50	Line Foreman/Asst. Supt.
26	21.00 - 27.56	

**EXEMPT SALARY SCHEDULE**

<b><u>JOB CLASSIFICATION</u></b>	<b><u>Hourly</u></b>	<b><u>MONTHLY SALARY RANGE</u></b>	<b><u>Hourly</u></b>
Recreation-Leisure Services Director		\$2,142 - \$3,254	(\$18.77)
Sr. Citizens Center Coordinator		\$2,142 - \$3,254	(\$18.77)
Library Director		\$2,142 - \$3,800	(\$21.92)
Police Lieutenant		\$2,550 - \$4,439	(\$25.61)
City Clerk		\$2,550 - \$4,612	(\$26.61)
Finance Director		\$2,550 - \$4,638	(\$26.76)
Electric Superintendent- Production		\$3,060 - \$4,584	(\$26.45)
Police Chief		\$3,060 - \$5,498	(\$31.72)
Supt. of Public Works & Utilities		\$3,213 - \$5,862	(\$33.82)
City Administrator		- \$7470	(\$43.10)

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the normal progression between the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees who are serving in a probationary period and/or receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation at their next normal evaluation time.

PASSED AND APPROVED this 15<sup>th</sup> day of June, 2010.

THE CITY OF WAYNE, NEBRASKA

By \_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

APPROVED AS TO FORM AND CONTENT:

\_\_\_\_\_  
City Attorney