

**RESOLUTION NO. 2011-6**

WHEREAS, the City of Wayne desires to amend Resolution No. 2010-39, a standard wage and salary schedule which was effective June 15, 2010;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE  
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES  
Effective January 1, 2011

**NON-EXEMPT WAGE SCHEDULE**

<b><u>LABOR GRADE</u></b>	<b><u>HOURLY RATE RANGE</u></b>	<b><u>JOB CLASSIFICATION(S)</u></b>
5	7.25 - 9.51	Community Activity Center/Recreation Program Aide Part-Time General Help <del>Life Guard</del> Laborer -- PW / PU Library Aide Senior Center Activities Assistant
6	<del>7.53 - 9.88</del> 7.61 - 9.98	Clerk/Secretary <b>Life Guard</b>
7	<del>7.97 - 10.45</del> 8.05 - 10.56	Assistant Librarian I Custodian Recreation-Leisure Services Asst-I Senior Center Operations Assistant
8	<del>8.37 - 10.99</del> 8.45 - 11.09	Transfer Station Operator
9	<del>8.79 - 11.54</del> 8.88 - 11.65	Account Clerk-I Assistant Librarian II
10	<del>9.23 - 12.11</del> 9.32 - 12.23	
11	<del>9.70 - 12.73</del> 9.80 - 12.86	Accountant Apprentice Light Plant Oper. Handi-Van Driver Line Groundsman
12	<del>10.18 - 13.36</del> 10.28 - 13.49	Building Inspector/Planner-I Librarian I

13	<del>10.69</del> — <del>14.03</del> <b>10.80</b> <b>14.17</b>	Chief Custodian Executive Secretary
14	<del>11.21</del> — <del>14.71</del> <b>11.32</b> <b>14.86</b>	Heavy Equipment Operator-I Light Plant Operator-I Public Works Operations Tech.-I Water/Sewer Operator-I
15	<del>11.79</del> — <del>15.47</del> <b>11.91</b> <b>15.63</b>	Apprentice Lineman Mechanic I Staff Assistant
16	<del>12.37</del> — <del>16.24</del> <b>12.49</b> <b>16.40</b>	Account Clerk-II Accountant/Asst. Treasurer Administrative Assistant Building Manager/Custodian Heavy Equipment Operator-II Water/Wastewater Operator-II <del>Recreation Leisure Services Asst-II</del> <b>Community Activity Center Director</b>
17	<del>13.02</del> — <del>17.08</del> <b>13.15</b> <b>17.26</b>	Light Plant Operator-II Lineman-I Public Works Operations Tech.-II
18	<del>13.62</del> — <del>17.87</del> <b>13.76</b> <b>18.05</b>	
19	<del>14.31</del> — <del>18.78</del> <b>14.45</b> <b>18.97</b>	Assistant Street Foreman Class A Licensed Electrician Mechanic II
20	<del>14.98</del> — <del>19.66</del> <b>15.13</b> <b>19.85</b>	Certified Street Superintendent Street Foreman
21	<del>15.77</del> — <del>20.69</del> <b>15.93</b> <b>20.90</b>	Power Plant Foreman Water/Wastewater Operator III
22	<del>16.52</del> — <del>21.68</del> <b>16.69</b> <b>21.90</b>	Building Inspector/Planner II Lineman-II Technology Support Specialist
23	<del>17.35</del> — <del>22.77</del> <b>17.52</b> <b>23.00</b>	Water/Wastewater Foreman Chief of Electric Production
24	<del>18.72</del> — <del>24.56</del> <b>18.91</b> <b>24.81</b>	
25	<del>20.20</del> — <del>26.50</del> <b>20.40</b> <b>26.77</b>	Line Foreman/Asst. Supt.

~~21.00 — 27.56~~  
**21.21    27.83**

**EXEMPT SALARY SCHEDULE**

<b><u>JOB CLASSIFICATION</u></b>	<b><u>Hourly</u></b>	<b><u>MONTHLY SALARY RANGE</u></b>	<b><u>Hourly</u></b>
Recreation-Leisure Services Director	<b>\$12.48</b>	<del>\$2,142 — \$3,254</del> <b>\$2,163 - \$3,287</b>	<del>(\$18.77)</del> <b>(\$18.96)</b>
Sr. Citizens Center Coordinator	<b>\$12.48</b>	<del>\$2,142 — \$3,254</del> <b>\$2,162 - \$3,287</b>	<del>(\$18.77)</del> <b>(\$18.96)</b>
Library Director	<b>\$12.48</b>	<del>\$2,142 — \$3,800</del> <b>\$2,163 - \$3,838</b>	<del>(\$21.92)</del> <b>(\$22.14)</b>
Police Lieutenant	<b>\$13.98</b>	<del>\$2,550 — \$4,439</del> <b>\$2,736 - \$4,483</b>	<del>(\$24.10)</del> <b>(\$24.34)</b>
City Clerk	<b>\$14.86</b>	<del>\$2,550 — \$4,612</del> <b>\$2,576 - \$4,658</b>	<del>(\$26.61)</del> <b>(\$26.87)</b>
Finance Director	<b>\$14.86</b>	<del>\$2,550 — \$4,638</del> <b>\$2,576 - \$4,684</b>	<del>(\$26.76)</del> <b>(\$27.03)</b>
Electric Superintendent- Production	<b>\$17.83</b>	<del>\$3,060 — \$4,584</del> <b>\$3,091 - \$4,688</b>	<del>(\$26.45)</del> <b>(\$27.05)</b>
Police Chief	<b>\$16.78</b>	<del>\$3,060 — \$5,498</del> <b>\$3,091 - \$5,553</b>	<del>(\$29.85)</del> <b>(\$30.15)</b>
Supt. of Public Works & Utilities	<b>\$18.72</b>	<del>\$3,213 — \$5,862</del> <b>\$3,245 - \$5,921</b>	<del>(\$33.82)</del> <b>(\$34.16)</b>
City Administrator		<del>- \$7,470</del> <b>\$7,545</b>	<del>(\$43.10)</del> <b>(\$43.53)</b>

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the normal progression between the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees who are serving in a probationary period and/or receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation at their next normal evaluation time.

PASSED AND APPROVED this 1<sup>st</sup> day of February, 2011.

THE CITY OF WAYNE, NEBRASKA

By \_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk