

RESOLUTION NO. 2012-8

WHEREAS, the City of Wayne desires to amend Resolution No. 2011-6, a standard wage and salary schedule which was effective January 1, 2011;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES
Effective January 1, 2012

NON-EXEMPT WAGE SCHEDULE

<u>LABOR GRADE</u>	<u>HOURLY RATE RANGE</u>	<u>JOB CLASSIFICATION(S)</u>
5	7.25 - 9.51 9.70	Community Activity Center/Recreation Program Aide Part-Time General Help Laborer -- PW / PU Library Aide Senior Center Activities Assistant
6	7.61 - 9.98 7.61 10.18	Clerk/Secretary Life Guard
7	8.05 - 10.56 8.05 10.77	Assistant Librarian I Custodian Recreation-Leisure Services Asst-I Senior Center Operations Assistant
8	8.45 - 11.09 8.45 11.31	Transfer Station Operator
9	8.88 - 11.65 8.88 11.88	Account Clerk-I Assistant Librarian I Assistant Librarian II
10	9.32 - 12.23 9.32 12.47	
11	9.80 - 12.86 9.80 13.12	Accountant Apprentice Light Plant Oper. Assistant Librarian II Handi-Van Driver Line Groundsman
12	10.28 - 13.49 10.28 13.76	Building Inspector/Planner-I Librarian I

13	10.80 — 14.17 10.80 14.45	Chief Custodian Executive Secretary
14	11.32 — 14.86 11.32 15.16	Heavy Equipment Operator-I Light Plant Operator-I Public Works Operations Tech.-I Water/Sewer Operator-I
15	11.91 — 15.63 11.91 15.94	Apprentice Lineman Librarian I Mechanic I Staff Assistant
16	12.49 — 16.40 12.49 16.73	Account Clerk-II Accountant/Asst. Treasurer Administrative Assistant Building Manager/Custodian Heavy Equipment Operator-II Water/Wastewater Operator-II Community Activity Center Director
17	13.15 — 17.26 13.15 17.61	Light Plant Operator-II Lineman-I Public Works Operations Tech.-II
18	13.76 — 18.05 13.76 18.41	
19	14.45 — 18.97 14.45 19.35	Assistant Street Foreman Class A Licensed Electrician Mechanic II
20	15.13 — 19.85 15.13 20.25	Certified Street Superintendent Street Foreman
21	15.93 — 20.90 15.93 21.32	Power Plant Foreman Water/Wastewater Operator III
22	16.69 — 21.90 16.69 22.34	Building Inspector/Planner II Lineman-II Technology Support Specialist Street Foreman
23	17.52 — 23.00 17.52 23.46	Water/Wastewater Foreman Chief of Electric Production
24	18.91 — 24.81 18.91 25.31	

25	20.40 — 26.77 20.40 27.31	Line Foreman/Asst. Supt.
26	21.21 — 27.83 21.21 28.39	

EXEMPT SALARY SCHEDULE

<u>JOB CLASSIFICATION</u>	<u>Hourly</u>	<u>MONTHLY SALARY RANGE</u>	<u>Hourly</u>
Recreation Services Director	\$12.48 \$13.00	\$2,163 - \$3,287 \$2,253 - \$2,947	(\$18.96) (\$17.00)
Sr. Citizens Center Coordinator	\$12.48	\$2,162 - \$3,287 \$2,162 - \$3,287	(\$18.96) (\$18.96)
Library Director	\$12.48 \$18.00	\$2,163 - \$3,838 \$3,120 - \$4,160	(\$22.14) (\$24.00)
Police Lieutenant	\$13.98	\$2,736 - \$4,483 \$2,736 - \$4,483	(\$24.34) (\$24.34)
Third Party Administrator MRP		\$250.00	
Airport Authority Administrator		\$250.00	
City Clerk	\$14.86	\$2,576 - \$4,658 \$2,576 - \$4,751	(\$26.87) (\$27.41)
Finance Director	\$14.86	\$2,576 - \$4,684 \$2,576 - \$4,778	(\$27.03) (\$27.57)
Electric Superintendent- Production	\$17.83	\$3,091 - \$4,688 \$3,091 - \$4,782	(\$27.05) (\$27.59)
Police Chief	\$16.78	\$3,060 - \$5,553 \$2,908 - \$5,330	(\$30.15) (\$30.75)
Supt. of Public Works & Utilities	\$18.72	\$3,245 - \$5,921 \$3,245 - \$6,039	(\$34.16) (\$34.84)
City Administrator		- \$7545	(\$43.53)

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the ~~normal~~ progression ~~between~~ **through the exempt salary schedule and** the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees ~~who are serving in a probationary period~~ **and/or** receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation ~~at their next normal evaluation time.~~

PASSED AND APPROVED this 7th day of February, 2012.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk