

RESOLUTION NO. 2018-1

WHEREAS, the City of Wayne desires to amend Resolution No. 2017-103, a standard wage and salary schedule which was effective January 1, 2018;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES
Effective January 1, 2018

NON-EXEMPT WAGE SCHEDULE

<u>JOB CLASSIFICATION</u>	<u>HOURLY RANGE</u>		
Part-Time Employees (Lifeguards, Senior Center Activities Aid)	9.00	-	11.08
Recreation – Leisure Services Assistant I	9.36	-	12.10
Senior Center Operations Assistant	9.36	-	12.10
Custodian	10.07	-	13.40
Handi-Van Driver	11.12	-	14.85
Assistant Librarian I	11.67	-	15.83
Assistant Pool Manager	12.00	-	
Heavy Equipment Operator I	13.50	-	17.97
Pool Manager	13.50	-	15.00
Heavy Equipment Operator II	14.18	-	19.33
Administrative Assistant	14.18	-	19.33
Librarian 1	14.18	-	19.33
Senior Center Cook	14.28	-	19.01
Water/Sewer Operator I	14.92	-	19.86
Light Plant Operator II	14.92	-	19.86
Account Clerk II	14.92	-	19.86
Accountant/Assistant Treasurer	14.92	-	19.86

Dispatchers	15.01	-	19.98
Mechanic	15.67	-	21.36
Dispatch Supervisor	16.01	-	21.31
Water/Wastewater Operator II	16.40	-	22.04
Assistant Street Foreman	16.40	-	22.04
Class A Licensed Electrician	16.40	-	22.04
Apprentice Lineman	16.40	-	22.04
Power Plant Foreman	17.72	-	23.58
Street Foreman	18.53	-	24.67
Patrolman	18.53	-	25.64
Water/Wastewater Operator III	18.92	-	25.18
Lineman I	19.36	-	27.18
Chief of Electric Production	19.88	-	28.31
Technology Support Specialist	21.25	-	28.69
Building Inspector/Planner/Street Superintendent	21.44	-	29.38
Lineman II	21.44	-	29.38
Water/Wastewater Foreman	21.86	-	29.35
Police Sergeant	22.30	-	29.39
Senior Lineman	23.15	-	30.82
Water Supervisor	23.15	-	32.35
Electric Line Supervisor	27.48	-	36.93

EXEMPT SALARY SCHEDULE

JOB CLASSIFICATION

City Administrator			52.37
City Clerk	25.73	-	36.17
Finance Director	26.95	-	36.81

Police Chief	30.64	-	40.50
Recreation Services Director	16.32	-	26.53
Community Activity Center Director	16.32	-	26.53
Sr. Citizens Center Coordinator	14.33	-	21.79
Library Director	21.88	-	29.47
Electric Superintendent – Production	26.94	-	38.76
Electric Superintendent - Distribution	26.94	-	38.76
Street and Planning Director	28.85	-	37.50
Ex-Officio Treasurer for Airport	500.00		
Public Buildings Manager	400.00		
Third Party Administrator MRP	400.00		

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 2nd day of January, 2018.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk