

**RESOLUTION NO. 2019-70**

WHEREAS, the City of Wayne desires to amend Resolution No. 2018-67, a standard wage and salary schedule which was effective January 1, 2019;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE  
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES  
Effective December 16, 2019

**NON-EXEMPT WAGE SCHEDULE**

<b><u>JOB CLASSIFICATION</u></b>	<b><u>HOURLY RANGE</u></b>		
Part-Time Employees (Lifeguards, Senior Center Activities Aid)	9.36	-	11.53
Recreation – Leisure Services Assistant I	9.74	-	12.59
Senior Center Operations Assistant	9.74	-	12.59
Custodian	10.48	-	13.94
Handi-Van Driver	11.57	-	15.45
Assistant Librarian I	12.14	-	16.47
Assistant Pool Manager	12.00	-	13.28
Pool Manager	13.77	-	15.24
Heavy Equipment Operator I	14.05	-	18.69
<b>Park &amp; Recreation Laborer</b>	<b>14.05</b>	<b>-</b>	<b>18.69</b>
<b>Street Maintenance Worker I</b>	<b>14.73</b>	<b>-</b>	<b>19.42</b>
Senior Center Cook	14.86	-	19.78
Heavy Equipment Operator II	14.75	-	20.11
Administrative Assistant	14.75	-	20.11
Librarian 1	14.75	-	20.11
Water/Sewer Operator I	15.52	-	20.66
Light Plant Operator II	15.52	-	20.66

Account Clerk II	15.52	-	20.66
Accountant/Assistant Treasurer	15.52	-	20.66
Dispatchers	15.62	-	20.78
Mechanic	16.30	-	22.23
Dispatch Supervisor	16.66	-	22.17
Water/Wastewater Operator II	17.06	-	22.93
Assistant Street Foreman	17.06	-	22.93
Class A Licensed Electrician	17.06	-	22.93
Apprentice Lineman	17.06	-	22.93
Power Plant Foreman	18.43	-	24.53
Street Foreman	19.28	-	25.66
Patrolman	19.28	-	26.67
Water/Wastewater Operator III	19.69	-	26.20
<b>Recreation Services Coordinator</b>	<b>20.15</b>	-	<b>27.08</b>
Lineman I	20.48	-	28.75
Chief of Electric Production	20.69	-	29.46
<b>Park Supervisor</b>	<b>21.20</b>	-	<b>27.14</b>
<b>Street Supervisor</b>	<b>22.11</b>	-	<b>29.15</b>
<b>City Inspector</b>	<b>22.43</b>	-	<b>29.85</b>
Technology Support Specialist	22.11	-	29.86
Building Inspector/Planner/Street Superintendent	22.31	-	30.57
Lineman II	22.31	-	30.57
Water/Wastewater Foreman	22.75	-	30.54
Police Sergeant	23.21	-	30.59
Senior Lineman	24.08	-	32.05
Electric Line Supervisor	28.59	-	38.42

**EXEMPT SALARY SCHEDULE**

**JOB CLASSIFICATION**

City Administrator	48.56	-	57.38
City Clerk	26.76	-	37.64
Electric Superintendent – Production	28.03	-	40.33
Electric Superintendent - Distribution	28.03	-	40.33
Finance Director	28.04	-	38.30
Library Director	22.77	-	30.66
<b>Parks &amp; Recreation Director</b>	<b>28.65</b>	<b>-</b>	<b>36.03</b>
Police Chief	31.88	-	42.14
Sr. Citizens Center Coordinator	14.91	-	22.67
Street and Planning Director	30.02	-	39.02
<b>Water Supervisor</b>	<b>24.08</b>	<b>-</b>	<b>33.65</b>
Ex-Officio Treasurer for Airport	500.00		
Third Party Administrator MRP	400.00		

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 3<sup>rd</sup> day of December, 2019.

THE CITY OF WAYNE, NEBRASKA

By \_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk