

(Amended: 12/14/20)

**AGENDA
CITY COUNCIL MEETING
COMMUNITY ROOM
WAYNE COMMUNITY ACTIVITY CENTER
December 15, 2020**

1. [Call the Meeting to Order – 5:30 p.m.](#)

Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the southwest wall of the Community Room at the Wayne Community Activity Center as well as on the City of Wayne website at cityofwayne.org/8/Government.

The City Council may go into closed session to discuss certain agenda items to protect the public interest or to prevent the needless injury to the reputation of an individual and if such individual has not requested a public hearing.

2. [Approval of Minutes – December 1, 2020](#)
3. [Approval of Claims](#)
4. Presentation by Northeast Nebraska Insurance Agency on the 2021 Property & Casualty Insurance Package and action to approve the same – Cap Peterson
5. [Action on Wayne Volunteer Fire Department Membership Application of Alexis Heaton —
Phill Monahan, Fire Chief](#)
6. [Action on the Nebraska Department of Transportation’s Maintenance Agreement \(2021
Renewal\)](#)

Background: This is the annual agreement with the Nebraska Department of Transportation regarding surface maintenance of the state highways through our City limits. The State maintains the driving lanes at their cost, and this agreement is for us to pay for the center turn lane through town. Typical maintenance work under this agreement is crack sealing, pothole repair, joint grinding, and concrete replacement. The City is responsible for the snow removal on the entire highway within the City limits. There were no changes from last year’s agreement.

7. [Annual Report of Street Department – Joel Hansen, Street and Planning Director](#)

Background: Department Heads will periodically throughout the year come to Council meetings to share what their departments have accomplished the last year and what they expect the next year and beyond to entail. This will be a good opportunity for Council to ask questions and learn more about each department.

8. Action to certify the 2020 appointment of Joel Hansen, Class B License number S-1155, as the City Street Superintendent during January 1 thru December 31, 2020, for the purpose of the 2020 calendar year Highway Incentive payment, to be issued to the City by the Nebraska Department of Transportation, in February 2021

9. Action to appoint Joel Hansen, Class B License number S-1155, as the City Street Superintendent for calendar year 2021, January 1 thru December 31, 2021, for the purpose of the 2021 calendar year Highway Incentive payment, to be issued to the city, by the Nebraska Department of Transportation, in February 2022
10. Action to appoint Marlon Brink to the Library Board (will replace Tony Carollo)
11. Appointments:
 - Betty McGuire, City Clerk
 - Beth Porter, Finance Director
 - Joel Hansen, Street and Planning Director
 - Marlen Chinn, Police Chief
 - Lowell Heggemeyer, Park and Recreation Director
 - Diane Bertrand, Senior Citizens Coordinator
 - Heather Headley, Library Director
 - Jeff Triggs, Electric Production Superintendent
 - Tim Sutton, Electric Distribution Superintendent
 - Casey Junck, Water/Wastewater Superintendent
12. Action to appoint two at-large Community Redevelopment Authority Members
13. Action to appoint member to the Problem Resolution Team
14. **Resolution 2020-59: Approving Wage and Salary Schedule**

Background: The attached wage and salary schedule includes a 2% cost of living increase that was approved in the budget. In addition, we moved some job titles around due to comparability, deleted a couple of titles, and added new job titles – Street Maintenance Worker II and Line Foreman (all are highlighted in red). This would be effective with the first payroll period in January, 2021.

15. Action to authorize the City Administrator to continue to temporarily pay out Police Department vacation leave in the amount over the accrual limit at current wage rates
16. **Resolution 2020-60: Approving Memorandum of Understanding between the City of Wayne and Nebraska Regional Interoperability Network (NRIN)**

Background: NRIN is a statewide microwave network for public safety that was built by the State of Nebraska with grant funds over the past 9 or 10 years. Once the equipment is installed and running, it becomes each entity's responsibility to insure the equipment. In most places, the County runs the dispatch centers, so the counties are usually tasked with insuring it. Since the City owns and operates our 911 center, it will fall upon us. Three microwave dishes are being installed in Wayne County to complete a ring or circuit in Northeast Nebraska. This system is tentatively being looked at as a backup system for redundancy for our 911 center, as we proceed with connectivity with other 911 centers to share technology, lessening equipment needs for the Northeast Nebraska Region.

The three microwave dishes are slated to be installed at 1) NET Tower west of town; 2) Wayne State College radio tower; and 3) to Wayne Police Department tower. Original plat was only two dishes, but a wind turbine was placed in the path. EMC Insurance has been contacted to try to give premium estimates for this equipment, but may not have before the Council meeting (\$700.00 annual estimate). Northeast Nebraska was one of the last areas to get this equipment, and it has been up and running for some time in Western and south Central Nebraska.

17. [Resolution 2020-61: Approving Memorandum of Understanding between the City of Wayne, the Board of Trustees of the Nebraska State Colleges d/b/a Wayne State College, and the Nebraska Regional Interoperability Network Governing Board – Northeast PET Region](#)

18. **Action on Change Order No. 1 on the "City of Wayne Lagoon Berm Concrete Removal Project" - Request by City of Wayne Staff**

Background: When the City of Wayne bid out the concrete removal on the lagoon berm, we did not include the aeration pit. This would have perhaps taken a different piece of equipment (breaker) and wanted as simple of a berm removal as possible with the best bids. Now that we have a contractor on site, we (City staff) would like to authorize the contractor (Robert Woehler & Sons Construction) to remove the pit. We have an hourly price for equipment used and an estimate of how many hours. Staff has asked if the hours near the maximum estimate to communicate back to City staff.

19. [Adjourn and Reconvene as Committee-of-the-Whole](#)

[Discussion and Possible Action on the following Retreat Topics:](#)

- Appointment of Engineer
- Annexation
- Sales Tax
- Old Pool House Project
- Update on Lagoon
- Stub Streets
- Shovel Ready Projects
- Update on Mask Mandate

20. [Adjourn](#)

**MINUTES
CITY COUNCIL MEETING
December 1, 2020**

The Wayne City Council met in regular session in the Community Room of the Wayne Community Activity Center on December 1, 2020, at 5:30 o'clock P.M.

Mayor Cale Giese called the meeting to order with the following in attendance: Councilmembers Dwaine Spieker, Terri Buck, Jon Haase, Jennifer Sievers, Chris Woehler, Jason Karsky, Matt Eischeid, and Jill Brodersen; Attorney Amy Miller; City Administrator Wes Blecke; and City Clerk Betty McGuire.

Notice of the convening meeting was given in advance by advertising in the Wayne Herald on November 19, 2020, and a copy of the meeting notice and agenda were simultaneously given to the Mayor and all members of the City Council. All proceedings hereafter shown were taken while the Council convened in open session.

Mayor Giese advised the public that a copy of the Open Meetings Act was located on the southwest wall of the Community Room of the Wayne Community Activity Center, as well as on the City of Wayne website at cityofwayne.org/8/Government, and was available for public inspection. In addition, he advised the public that the Council may go into closed session to discuss certain agenda items to protect the public interest or to prevent the needless injury to the reputation of an individual and if such individual has not requested a public hearing.

Councilmember Buck made a motion, which was seconded by Councilmember Brodersen, to approve the minutes of the meeting of November 17, 2020, and to waive the reading thereof. Mayor Giese stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried and the Minutes approved.

The following claims were presented to Council for their approval:

VARIOUS FUNDS: ACES, SE, 928.29; ADAMS, BRIAN, RE, 30.00; AMAZON, SU, 659.10; AMERITAS, SE, 209.24; AMERITAS, SE, 72.00; AMERITAS, SE, 89.61; AMERITAS, SE, 2569.14; ARC-HEALTH & SAFETY, SU, 650.60; AVERY, STEVE, RE, 25.00; BALDWIN, KARI, RE, 50.00; BARGHOLZ, CHRISTINA, RE, 25.00; BIRKEL, THOMAS, RE, 25.00; BLUE CROSS BLUE SHIELD, SE, 52148.99; BOLLES, DAMON, RE, 25.00; BOSE, JULIE, RE, 30.00; BRANDOW, JENNY, RE, 30.00; BROGREN, SCOTT, RE, 30.00; CENTURYLINK, SE, 427.60; CHASE, SCOTT, RE, 40.00; CHAVEZ,

EDGAR, RE, 25.00; CITY EMPLOYEE, RE, 190.12; CITY EMPLOYEE, RE, 25.00; CITY EMPLOYEE, RE, 40.00; CITY EMPLOYEE, RE, 70.70; CITY EMPLOYEE, RE, -70.70; CITY EMPLOYEE, RE, 10.70; CITY EMPLOYEE, RE, 131.00; CITY EMPLOYEE, RE, 25.00; CITY EMPLOYEE, RE, 414.71; CITY EMPLOYEE, RE, 25.00; CITY EMPLOYEE, RE, 15.00; CITY EMPLOYEE, RE, 140.80; CITY EMPLOYEE, RE, 81.20; CITY OF WAYNE, PY, 91908.52; CITY OF WAYNE, RE, 520.00; CITY OF WAYNE, RE, 140.80; CLAUSSEN, HEIDI, RE, 25.00; CLIFF, JOSH, RE, 30.00; CONTRERAS, SHERRY, RE, 40.00; DAS STATE ACCTG-CENTRAL FINANCE, SE, 61.04; DAVE'S DRY CLEANING, SE, 9.00; DEARBORN LIFE INSURANCE COMPANY, SE, 96.82; DOBBINS, MELISSA, RE, 25.00; DUNKLAU, RYAN, RE, 30.00; DUTCHER, JUSTIN, RE, 15.00; DUTTON-LAINSON COMPANY, SU, 1800.82; EKBERG, ERIC, RE, 30.00; ELLYSON, WADE, RE, 25.00; ENDICOTT, ADAM, RE, 30.00; FEHRINGER, MICHAEL, RE, 25.00; FISCHER, DIANA, RE, 25.00; FRANCIS, JEFF, RE, 25.00; FRANCO, ELDA, RE, 200.00; FRANK, HEATHER, RE, 25.00; GALE/CENGAGE LEARNING, SU, 198.17; GAMBLE, BRIAN, RE, 25.00; GREVE, RODNEY, RE, 25.00; GUBBELS, JOE, RE, 50.00; GUBBELS, JULIE, RE, 25.00; HAASE, MINDY, RE, 25.00; HALL, BRANDON, RE, 50.00; HALLE, KEVIN, RE, 60.00; HAMIK, KIM, RE, 25.00; HANK, RYAN, RE, 50.00; HANSEN, SCOTT, RE, 20.00; HANSEN, TONY, RE, 80.00; HARMER, NICOLE, RE, 25.00; HARRIS, TAYLOR, RE, 20.00; HAYS, BRYAN, RE, 25.00; HEISER, RYAN, RE, 25.00; HEITHOLD, BRYCE, RE, 20.00; HEITHOLD, JASON, RE, 30.00; HEITHOLD, MANDY, RE, 65.00; HENNEMAN, JENNA, RE, 25.00; HICKS, KIM, RE, 30.00; HILAND DAIRY, SE, 129.37; HISTORY NEBRASKA, SU, 35.00; HOLZ, TRAVIS, RE, 30.00; HOMETOWN LEASING, SE, 436.02; HOPKINS, JOSH, RE, 25.00; HUFF, KYLE, RE, 40.00; HURNER, CASEY, RE, 25.00; ICMA, SE, 8018.74; IRS, TX, 3559.52; IRS, TX, 10733.77; IRS, TX, 15220.30; ISLAND SPRINKLER SUPPLY, SU, 81.90; JACK'S UNIFORMS, SU, 262.65; JENSEN, JESSI, RE, 25.00; JEO CONSULTING GROUP, SE, 2859.50; JONES, MATT, RE, 25.00; JUDD, DAN, RE, 40.00; JURGENSEN, MATT, RE, 30.00; KAHN, SCOTT, RE, 30.00; KENNEDY, TIFFANY, RE, 30.00; KRAMER, BRETT, RE, 50.00; KUTCHA, ANDY, RE, 25.00; LEATHERDALE, REBECCA, RE, 25.00; LEGLER, KELLY, RE, 25.00; LIPP, NICK, RE, 40.00; LUTTER, BETH, RE, 25.00; MCGUIRE, CHRIS, RE, 25.00; MCINTOSH, SCOTT, RE, 70.00; MCMANIGAL, MELANIE, RE, 50.00; MCMENAMIN, JOHN, RE, 50.00; MEYER, KELLY, RE, 25.00; MOORMEIER, KARI, RE, 25.00; MOSTEK, SCOTT, RE, 25.00; MYER, TIFFANY, RE, 20.00; NATIONAL BUSINESS FURNITURE, SU, 1026.20; NE DEPT OF REVENUE, TX, 4567.92; NE PUBLIC HEALTH ENVIRONMENTAL LAB, SE, 63.00; NELSON, JEREMY, RE, 25.00; NELSON, MATT, RE, 20.00; NELSON, TATE, RE, 25.00; NOLTE, SHANDI, RE, 65.00; NORTHEAST POWER, SE, 18917.44; OCLC, SE, 336.60; OWNEI, MARIA, RE, 50.00; PARKER, RUSTY, RE, 500.00; PATEFIELD, DAVID, RE, 50.00; PCAN, FE, 50.00; PETERSEN, KELLY, RE, 25.00; POLAND, LYNN, RE, 50.00; RAGER, ALISSA, RE, 20.00; REDDEN, GARY, RE, 50.00; ROBERT WOHLER & SONS, SE, 9000.00; ROCKHILL, DAN, RE, 40.00; RUBENDALL, RACHEAL, RE, 50.00; RUWE, SARA, RE, 40.00; SALTZMAN, MATT, RE, 20.00; SCHAFFER, PEG, RE, 30.00; SCHLICKBERND, MIKE, RE, 30.00; SCHMALE, JESSICA, RE, 20.00; SCHRAMM, NANCY, RE, 25.00; SEVERSON, LANIE, RE, 25.00; SHARER, LIZ, RE, 25.00; SIEVERS, SCOTT, RE, 50.00; SIMS, NATE, RE, 20.00; SPIEKER, DWAIN, RE, 20.00; STARZL, COLLEEN, RE, 25.00; STATE NEBRASKA BANK & TRUST, RE, 9787.50; STEEN, JEAN, RE, 20.00; STEFFEN TRUCK EQUIPMENT, SU, 7900.00; STURM, MIKE, RE, 25.00; TENTINGER, CRAIG, RE, 50.00; THETA PHI ALPHA, RE, 150.00; TIEDTKE, DAN, RE, 25.00; TOTAL GRAPHICS, SU, 15.95; UTILITY EQUIPMENT, SU, 477.56; VALENZUELA, YESENIA, RE, 20.00; WACKER HOME IMPROVEMENT, RE, 500.00; WAYNE COUNTY COURT, RE, 150.00; WAYNE FOOD PANTRY, RE, 735.00; WEMHOFF, ANTHONY, RE, 25.00; WILLIAMS, LACEY, RE, 25.00; WILTMAN, KEVIN, RE, 30.00; WISNER WEST, SU, 76.55; WOHLER, MARCI, RE, 25.00; WOHLER, MATT, RE, 25.00; ZARATE, VICTOR, RE, 25.00; ZAVALA, LAURA, RE, 40.00; ZIMCO SUPPLY, SU, 130.00; ZISKA, BRANDON, RE, 25.00; ACTIVE NETWORK, SU, 6960.00; AMERICAN BROADBAND, SE, 2,436.41; APPEARA, SE, 229.10; ARC-HEALTH & SAFETY, SE, 210.00; BLACK HILLS ENERGY, SE, 773.40; BOMGAARS, SU, 1397.47; BROWN SUPPLY, SU, 691.26; CARHART LUMBER COMPANY, SU, 319.19; CARPENTER PAPER COMPANY, SU, 535.68; CITY EMPLOYEE, RE, 49.46; CITY EMPLOYEE, RE, 178.26; CITY EMPLOYEE, RE, 190.00; CITY OF WAYNE, RE, 638.80;

DAKTRONICS, SU, 13867.00; DAS STATE ACCTG-CENTRAL FINANCE, SE, 448.00; DISPLAY SALES, SU, 457.00; ECHO GROUP, SU, 364.84; FIRST CONCORD GROUP, SE, 2697.80; FLOOR MAINTENANCE, SU, 72.06; FREDRICKSON OIL, SU, 751.37; GALE/CENGAGE LEARNING, SU, 24.69; GERHOLD CONCRETE, SE, 1735.80; GRANQUIST, JIM , SU, 90.00; GROSSENBURG IMPLEMENT, SU, 370.72; HAWKINS, SU, 419.00; HHS REGULATION & LICENSURE, FE, 115.00; HILAND DAIRY, SE, 107.85; HORIZON CONSTRUCTION, SE, 405.00; KLUTE TRUCK EQUIPMENT, SE, 1107.98; MARCO, SE, 175.92; MATT PARROTT, SU, 307.63; MICHAEL TODD & CO, SU, 481.51; MILLER LAW, SE, 5416.67; MILO MEYER CONSTRUCTION, SE, 682.50; MONAHAN, PHILLIP, RE, 109.72; NE HARVESTORE, SU, 880.95; NOVA FITNESS EQUIPMENT, SU, 5968.40; ONE OFFICE SOLUTION, SU, 433.90; O'REILLY AUTOMOTIVE STORES, SU, 28.71; ROSE EQUIPMENT, SU, 4437.20; STAPLES, SU, 398.79; US BANK, SU, 2884.36; VIAERO, SE, 66.06; WAED, RE, 8592.41; WAYNE COUNTY COURT, RE, 300.00; WESCO, SU, 102.72; ZEISS, JACKIE, RE, 100.00

Councilmember Sievers made a motion, which was seconded by Councilmember Brodersen, to approve the claims. Mayor Giese stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Spieker and Woehler who abstained, the Mayor declared the motion carried.

Councilmember Brodersen made a motion, which was seconded by Councilmember Spieker, to adjourn the meeting sine die. Mayor Giese stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

This being the time for the new Council to organize and Terri Buck, Yasuko Taoka, Dwaine Spieker, and Nick Muir having qualified for Councilmembers of the 1st, 2nd, 3rd and 4th Wards respectively, City Attorney Amy Miller presented the oaths of office to the newly elected Councilmembers - Yasuko Taoka and Nick Muir.

Councilmember Brodersen made a motion, which was seconded by Councilmember Muir, to reconvene the meeting. Mayor Giese stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Eischeid made a motion, which was seconded by Councilmember Karsky, nominating Jill Brodersen as President of Council. Mayor Giese stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Mayor Giese then presented plaques to outgoing Councilmembers Sievers and Haase in appreciation of their valued contributions made to the City of Wayne as Councilmembers from 2012-2020, and from 2008-2020 respectively.

Gary Boehle of Elkhorn Agency, the City's group health insurance agent, reviewed the 2021 renewal rates that were received from Blue Cross Blue Shield of Nebraska. After some negotiating, he was able to get the premiums decreased by 2%. However, the deductibles were increasing from \$6,350 single/\$12,700 family to \$7,000 single/\$14,000 family. With the self-insuring that the City does, the increase in the out-of-pocket expenses to the employees will be \$122.72/\$211.12 single/family. City staff were going to visit with Mr. Boehle about a possible Health Savings Account in the future, as well as looking into different options for employees, rather than a one-size-fits-all plan that we currently have.

Councilmember Eischeid made a motion, which was seconded by Councilmember Spieker, approving the City of Wayne's 2021 Group Health Insurance Policy with Blue Cross/Blue Shield effective January 1, 2021. Mayor Giese stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Administrator Blecke stated he had forwarded the three questions/concerns Council had at the last meeting to Jon Mooberry, engineer with JEO Consulting Group, Inc., on the "Pine Heights Road & Utility Improvements Project" – CDBG No. 19-PW-017. Those questions concerned references, sales tax and whether they were a type one or type two contractor.

Jon Mooberry, representing JEO Consulting Group, Inc., was present to address Council's concerns. Myers Construction does not have full width slip paving experience, but they intend to rent (or "sub out") the equipment that will come with an experienced operator. Myers Construction does have other slip paving experience and have completed quality work of this paving magnitude. He stands by his earlier recommendation to award the project to Myers Construction. He has professionally worked with them and observed their work, and is fully confident in his recommendation to award the contract to them.

Myers' submission of their bid certifies they will fulfill the contract for this award, and in this case, meeting the full width slip paving specification. Mr. Mooberry does not feel that their lack of full width slip paving experience is justification for not awarding the project to them. He has no reservations with awarding them the Pine Heights project.

Councilmember Brodersen introduced Resolution No. 2020-55 and moved for its approval; Councilmember Buck seconded.

RESOLUTION NO. 2020-55

A RESOLUTION ACCEPTING BID AND AWARDING CONTRACT ON THE “PINE HEIGHTS ROAD & UTILITY IMPROVEMENTS PROJECT” CDBG NO. 19-PW-017.

Mayor Giese stated the motion, and the result of roll call being all Yeas, with the exception of Councilmember Woehler who abstained, the Mayor declared the motion carried.

Mayor Giese stated the following Ordinance would amend Wayne Municipal Code Section 34.06 Community Redevelopment Authority to change the term of each member’s appointment from four years to five years. This is pursuant to State Statute.

Councilmember Spieker introduced Ordinance 2020-21, and moved for its approval; Councilmember Brodersen seconded.

ORDINANCE NO. 2020-21

AN ORDINANCE AMENDING THE WAYNE MUNICIPAL CODE, TITLE III ADMINISTRATION, CHAPTER 34 CITY ORGANIZATIONS, BY ADDING SECTION 34.06 COMMUNITY REDEVELOPMENT AUTHORITY; TO PROVIDE FOR THE REPEAL OF CONFLICTING ORDINANCES OR SECTIONS; AND TO PROVIDE FOR AN EFFECTIVE DATE.

Mayor Giese stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Spieker made a motion, which was seconded by Councilmember Brodersen, to suspend the statutory rules requiring ordinances to be read by title on three different days. Mayor Giese stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Spieker made a motion, which was seconded by Councilmember Karsky, to move for final approval of Ordinance No. 2020-21. Mayor Giese stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Mayor Giese advised the Council he was postponing action on Agenda Item No. 12 – Action to appoint two at-large Community Redevelopment Authority Members until a later meeting date.

Administrator Blecke stated the following Ordinances would implement a mask mandate. The Ordinance is very similar to that of Norfolk's, which was passed earlier this week.

Julie Rother, Director of the Northeast Nebraska Public Health Department and Dr. Melissa Dobbins spoke on the importance/benefits of wearing a mask. They have found that counties that have mask mandates reduced their number of cases. The face masks are one tool that we have to help slow the spread.

Mayor Giese stated while he is not happy being put in this situation, he is not an expert, but the experts are telling us this is in our best interest.

The penalty would be \$25.00 plus court costs, and enforcement would probably be on a complaint driven basis.

Chris Woerdemann, BJ Woehler, Mark Putnam, Chele Meisenbach, Mike Carnes, and Adam Smith expressed their thoughts and opinions, for and against, the proposed ordinance.

Discussion took place regarding a sunset date, and the consensus was to set February 2, 2021, as said sunset date.

Councilmember Spieker introduced Ordinance 2020-22, and moved for its approval with the following amendments thereto:

Sec. 94-45. Exceptions.

- (13) Participants in a sporting event **or a live theatrical performance**, but only while they are playing the game **or performing**, if the school or sponsoring organization does not require facial coverings, however, spectators, coaches, and non-participants would be required to wear facial coverings.

Sec. 94-50. Sunset provision.

The requirements imposed by this Article shall expire and terminate at 11:59 p.m. on **February 2, 2021**, or earlier as decided by the council in consultation and coordination with the medical community, or may otherwise be extended by ordinance of the council.

Councilmember Brodersen seconded.

ORDINANCE NO. 2020-22

AN ORDINANCE OF THE CITY OF WAYNE, NEBRASKA TO AMEND TITLE IX GENERAL REGULATIONS, CHAPTER 94 HEALTH & SANITATION, BY ADDING A SECTION OF THE OFFICIAL CITY CODE ENTITLED "PREVENTION OF COVID-19;" TO PROVIDE LEGISLATIVE FINDINGS AND INTENT; TO REQUIRE INDIVIDUALS TO WEAR FACIAL COVERINGS AND EXCEPTIONS THEREOF; TO PROVIDE FOR THE ENFORCEMENT OF VIOLATIONS AND PENALTIES; TO ESTABLISH A SUNSET PROVISION; TO PROVIDE WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM.

Mayor Giese stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Spieker made a motion, which was seconded by Councilmember Brodersen, to suspend the statutory rules requiring ordinances to be read by title on three different days. Mayor Giese stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Spieker made a motion, which was seconded by Councilmember Brodersen, to move for final approval of Ordinance No. 2020-22. Mayor Giese stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Brodersen made a motion, which was seconded by Councilmember Buck, to set the Council Retreat date for December 15, 2020, after the regular Council meeting. Mayor Giese stated the motion, and the result of roll call being all Yeas, Mayor declared the motion carried.

Councilmember Spieker made a motion, which was seconded by Councilmember Brodersen, to enter into executive session to protect the public interest for the purpose of being updated on the potential pool litigation matter and to allow the following persons to be in attendance: City Administrator Blecke, City Clerk McGuire, Attorney Miller, Joel Hansen and Brian Kesting. Mayor Giese stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried, and executive session began at 7:16 p.m.

Mayor Giese again stated that the matter to be discussed in execution session pertains to being updated on the potential pool litigation matter.

Councilmember Brodersen made a motion, which was seconded by Councilmember Spieker, to resume open session. Mayor Giese stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried, and open session resumed at 7:29 p.m.

There being no further business to come before the meeting, Mayor Giese declared the meeting adjourned at 7:29 p.m.



Vendor	Payable Description	Payment Total
AMERITAS LIFE INSURANCE	AMERITAS ROTH	238.03
AMERITAS LIFE INSURANCE	POLICE RETIREMENT	2,568.30
AMERITAS LIFE INSURANCE	POLICE RETIREMENT 457 AMOUNT	72.00
AMERITAS LIFE INSURANCE	POLICE RETIREMENT 457 PERCENTAGE	89.61
APPEARA	LINEN & MAT SERVICE	49.89
ARC-HEALTH & SAFETY	CPR TRAINING	539.00
BAKER & TAYLOR BOOKS	BOOKS	1,095.63
BORDER STATES INDUSTRIES, INC	ELECTRIC CORE	747.37
BROWN SUPPLY CO	FIBERGLASS RAIL	573.79
CHEMQUEST, INC.	QUARTERLY MONITORING	695.00
CITY EMPLOYEE	VISION REIMBURSEMENT	95.60
CITY EMPLOYEE	VISION REIMBURSEMENT	95.60
CITY EMPLOYEE	MEDICAL REIMBURSEMENT	5.07
CITY EMPLOYEE	MEDICAL REIMBURSEMENT	162.62
CITY EMPLOYEE	CLOTHING REIMBURSEMENT	84.51
CITY EMPLOYEE	MEDICAL/VISION REIMBURSEMENT	5,248.02
CITY EMPLOYEE	MEDICAL REIMBURSEMENT	6.16
CITY EMPLOYEE	CLOTHING REIMBURSEMENT	29.97
CITY OF WAYNE	PAYROLL	80,869.36
CITY OF WAYNE	UTILITY REFUNDS	598.74
COPY WRITE PUBLISHING	OFFICE SUPPLIES/SHIPPING CHARGES	281.64
COTTONWOOD WIND PROJECT, LLC	WIND ENERGY	19,930.69
DEARBORN LIFE INSURANCE COMPANY	LIFE/DISABILITY	2,543.59
DEICHMANN, ISAAC	CAC MEMBERSHIP OVERPAYMENT	23.83
DEMCO INC	VIDEO BROWSER PACK	442.23
DGR & ASSOCIATES CO	ELECTRICAL ENGINEERING SERVICES	185.00
ECHO GROUP INC JESCO	BALLAST/BULBS	218.30
ED M. FELD EQUIPMENT CO INC	ARM LOC RESCUE KIT	389.00
ED M. FELD EQUIPMENT CO INC	BADGES	807.84
FAITH REGIONAL PHYSICIAN SERV.	NEW HIRE PHYSICAL	223.00
FLOOR MAINTENANCE	TOILET PAPER	93.13
FLOOR MAINTENANCE	HUCK TOWELS	56.15
FREDRICKSON OIL CO	GEAR OIL	530.00
GILL HAULING, INC	SANITATION SERVICE	261.25
GLOBAL PAYMENTS INTEGRATED	CAC CREDIT CARD TRANSACTION FEES	40.75
GOVERNMENTAL ACCOUNTING	GASB SUBSCRIPTION	307.00
GROSSENBURG IMPLEMENT INC	BRAKE CLEANER	14.69
GUBBELS, LEANNA	MEMBERSHIP REFUND	22.00
HAWKINS, INC	PUMP	645.91
HEITHOLD, MARY	FIRE HALL DEPOSIT REFUND	250.00
HERITAGE HOMES	AUDITORIUM DEPOSIT REFUND	150.00
HILAND DAIRY	SENIOR CENTER FOOD SERVICE	199.27
HILAND DAIRY	SENIOR CENTER FOOD SERVICE	128.77

ICMA RETIREMENT-FIRST NATL BANK -MARYLAND	PAYROLL RETIREMENT	8,010.19
INGRAM LIBRARY SERVICES	BOOKS	790.04
INTERSTATE BATTERY SYSTEM	ALARM BATTERIES	46.50
IOWA PUMP WORKS, INC.	MODEM	350.00
IRS	FEDERAL WITHHOLDING	10,773.88
IRS	MEDICARE WITHHOLDING	3,215.54
IRS	FICA WITHHOLDING	13,749.34
JACOBSON, TODD	BUILDING PERMIT DEPOSIT REFUND	500.00
JOHN'S WELDING AND TOOL LLC	WELD PIPE	14.96
KELLY SUPPLY COMPANY	VALVE UNIT	748.22
LIBRARY IDEAS	BOOKS	483.40
LUTT OIL	GASOLINE	3,315.34
MATHESON-LINWELD	OXYGEN	34.25
MERCHANT SERVICES	CREDIT CARD TRANSACTION FEES	27.45
MERCHANT SERVICES	CREDIT CARD TRANSACTION FEES	1,009.52
MERCHANT SERVICES	CREDIT CARD TRANSACTION FEES	2,013.67
MIDWEST LABORATORIES, INC	WASTEWATER ANALYSIS	182.00
NE DEPT OF REVENUE	STATE WITHHOLDING	4,561.30
NE ECONOMIC DEVELOPERS ASSN	ANNUAL MEMBERSHIP	300.00
NEBRASKA PUBLIC POWER DIST	ELECTRICITY	26,001.91
NORTHEAST POWER	ELECTRICITY	4,948.00
ONE CALL CONCEPTS, INC	DIGGERS HOTLINE	79.18
O'REILLY AUTOMOTIVE STORES, INC.	WHEEL BEARINGS/WRENCH	47.17
OVERDRIVE, INC.	AUDIO/E BOOKS	2,079.34
PAC N SAVE	CARPET CLEANER/SOLUTION	61.98
PAC N SAVE	SENIOR CENTER MEAL SUPPLIES	735.59
PLUNKETT'S PEST CONTROL	PEST CONTROL	43.26
QHA CLEANING LLC	JANITORIAL CLEANING SERVICE	1,375.00
QUADIENT LEASING USA, INC	POSTAGE METER LEASE	655.38
QUALITY 1 GRAPHIC	TRAIL SIGN	75.00
QUALITY FOOD CENTER	SENIOR CENTER NOON MEAL SUPPLIES	32.82
QUALITY FOOD CENTER	BLEACH/DISTILLED WATER	12.28
RON'S RADIO	MICROPHONE CORD	67.20
SILVER STATE CONSULTING GROUP LLC	ONLINE TRAINING	175.00
STATE NEBRASKA BANK & TRUST	ACH	61.28
STATE NEBRASKA BANK & TRUST	SERIES 19 GO INTEREST	7,023.75
STATE NEBRASKA BANK-PETTY CASH	LIBRARY PETTY CASH	96.31
TOM'S BODY & PAINT SHOP	REPLACE APPLIQUE	116.00
TOM'S BODY & PAINT SHOP	DOOR REPAIR	106.48
TOTAL GRAPHICS	MASKS	20.00
TR HARRIS CONSTRUCTION INC	DIRT WORK/TRAIL SIDEWALK REPAIRS	1,575.00
TYLER TECHNOLOGIES	UTILITY BILLING ONLINE	200.00
US FOODSERVICE, INC.	SENIOR CENTER NOON MEAL SUPPLIES	1,534.22
VERIZON WIRELESS SERVICES LLC	CELL PHONES	416.68
WAYNE AUTO PARTS	FILTERS/BELTS/WIPER BLADES/TOOLS	1,170.27
WAYNE COUNTY CLERK	FILING FEES	20.00
WAYNE COUNTY COURT	BOND	400.00
WAYNE HERALD	CARE GIVER ADS	88.13

WAYNE HERALD	ADS AND NOTICES	593.15
WAYNE HERALD	TRANSIT HOURS	35.00
WAYNE HERALD	CAC ADS	483.50
WAYNE SENIOR CENTER	MEAL CERTIFICATES	300.00
WAYNE VETERINARY CLINIC	CAT IMPOUND	154.00
WESTERN AREA POWER ADMIN	ELECTRICITY	19,224.90
WINNER'S CIRCLE	COUNCIL PLAQUE'S	126.24
WISNER WEST	FD GASOLINE	117.78
WORLDPAY INTERGRATES PAYMENTS	CAC CREDIT CARDS	303.66
	Grand Total:	242,289.37

WAYNE VOLUNTEER FIRE DEPARTMENT
And Rural Fire District No. 2
510 Tomar Drive, Wayne, NE 68787

APPLICATION FOR MEMBERSHIP

This form is to be completed by the Applicant and filed with the Secretary at a regular meeting of the Wayne Volunteer Fire Department.

Name Alexis Heaton Address _____
Phone Number _____ Social Security # _____
Driver's License Number and Issuing State _____
Employer WSC Occupation Rec Center
How long have you been employed by your present employer? 3 years
Previous Employer and Address N/A

Have you previously been a member of a Fire Department? No
If so, give the name of the fire department, your rank and positions held. If applicable, identify any related credentials and record of training. _____

Do you have any physical ailments or disabilities that could affect your performance on the department?

NO

-As a member of this department, you will be required to give freely of your time to attend fire calls, meetings, drills, serve and provide leadership on committees, and participate in community events and fundraising activities. Do you agree to this? Yes

- There is a 30-day waiting period from the date of this application until the Department formally acts upon this request. Do you agree to this? Yes

-Have you read the Bylaws of the Department, and do you understand them? Yes Do you agree to abide by them? Yes

- The applicant must understand that if accepted for membership he/she will be placed on probation for a six-month period. During that time, he/she must meet certain criteria as stated in the Bylaws and follow the Standard Operating Guidelines.

Applicant's Signature Alexis Heaton Date 10-10-2020

.....
I agree to a background check with information provided by the Wayne Police Department.

Applicant's Signature Alexis Heaton Date 10-3-2020

We, the undersigned representing the Standing Membership Committee, having investigated the background of the applicant, feel that he/she would be an asset to the Department and hereby recommend him/her for membership.

[Signature] [Signature] [Signature]
Secretary's Signature Thomas R. Schmitz Date 12-1-2020

Chief's Signature [Signature] Date 12-1-2020

.....
Council approved on _____ certified by City Clerk _____



AGREEMENT RENEWAL

Maintenance Agreement No. 72
Maintenance Agreement between the Nebraska Department of Transportation and the
Municipality of Wayne
Municipal Extensions in Wayne

We hereby agree that Maintenance Agreement No. 72 described above be renewed for the period January 1, 2021 to December 31, 2021.

All figures, terms and exhibits to remain in effect as per the original agreement dated January 1, 2017 with Attachments B and C attached hereto.

In witness whereof, the parties hereto have caused these presents to be executed by their proper officials thereunto duly authorized as of the dates indicated below.

Executed by the City this _____ day of _____, _____.

ATTEST: City of Wayne

City Clerk/Witness

Mayor/Designee

Executed by the State this _____ day of _____, _____.

ATTEST: State of Nebraska

District Engineer, Department of Transportation



Good Life. Great Journey.

DEPARTMENT OF TRANSPORTATION

City Maintenance Agreement

Attachment B

City of: Wayne

Date: 11/24/20

Surface Maintenance

From Attachment "C", it is determined that the City's responsibility for surface maintenance within the City limits is 2.35 lane miles. Pursuant to Sections 1a, 8a, 8d of the Agreement and to Attachment "C" made part of this Agreement through reference, the City agrees to pay to the State the sum of \$2,100.00 per lane mile for performing the surface maintenance on those lanes listed on Attachment "C".

Amount due the State for surface maintenance:
 2.35 lane miles x \$2,100.00 per lane mile = \$4,935.00.

Snow Removal

From Attachment "A", it is determined that snow removal within City limits is the responsibility of the City. Pursuant to Section 8d of the Agreement and to Attachment "C" made a part of this Agreement through reference, the City agrees to pay to the State the sum of \$ _____ per lane mile for performing snow removal on those lanes listed on Attachment "C".

Amount due the State for snow removal:
 _____ lane miles x \$ _____ per lane mile = \$ _____

Other (*Explain*)

STATE OF NEBRASKA
DEPARTMENT OF TRANSPORTATION

RESPONSIBILITY FOR SURFACE MAINTENANCE
OF MUNICIPAL EXTENSIONS

NEB. REV. STAT. 39-1339
and NEB. REV. STAT. 39-2101

DESCRIPTION	HWY. NO.	REF. POST		LENGTH IN MILES	NUMBER DRIVING LANES	LANE MILES TOTAL	RESPONSIBILITY	
		FROM	TO				STATE	CITY
S. City Limits to N. City Limits	15	163.84	166.07	2.23	2	4.46	4.46	0.00
W. City Limits to City Limits E of Centennial Rd.	35	28.68	30.77	2.09	3	6.27	4.18	2.09
City Limits at Industrial Drive to E. City Limits	35	31.04	31.30	0.26	3	0.78	0.52	0.26
	35	31.30	31.68	0.38	2	0.76	0.76	0.00
Total Lane Miles				4.96		12.27	9.92	2.35

NEBRASKA

Good Life. Great Journey.

DEPARTMENT OF TRANSPORTATION

CERTIFICATE OF COMPLIANCE

Maintenance Agreement No. 72 QE 1623 Supp 3
Maintenance Agreement between the Nebraska Department of Transportation and the
Municipality of Wayne
Municipal Extensions in Wayne

We hereby certify that all roadway snow removal and/or surface maintenance has been accomplished as per terms of the Maintenance Agreement specified above.

As per Section 8d of the Agreement, we are submitting this certificate to District Engineer Kevin G. Domogalla, Department of Transportation, Norfolk, Nebraska.

ATTEST: _____ day of _____, 2021.

City Clerk

Mayor/Designee

I hereby certify that all roadway snow removal and/or surface maintenance was performed as per the above listed agreement and payment for the same should be made.

District Engineer, Department of Transportation

For Office Use Only

Agreement No.: _____
Pay/Bill Code: _____
Contractor No.: _____
Amount: \$ _____



Good Life. Great Journey.

DEPARTMENT OF TRANSPORTATION

City Maintenance Agreement

Attachment B

City of: Wayne

Date: 11/24/20

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Amount due the State for snow removal:
 _____ lane miles x \$ _____ per lane mile = \$ _____

Other (*Explain*)

STATE OF NEBRASKA
DEPARTMENT OF TRANSPORTATION

RESPONSIBILITY FOR SURFACE MAINTENANCE
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City Limits at Industrial Drive to E. City Limits	35	31.04	31.30	0.26	3	0.78	0.52	0.26
	35	31.30	31.68	0.38	2	0.76	0.76	0.00
Total Lane Miles				4.96		12.27	9.92	2.35

**CITY OF WAYNE
PUBLIC WORKS DEPARTMENT
A Public Service Department

2020 ANNUAL REPORT**

- * The Public Works Department employs 5 full-time employees and one part-time worker. The full-time employees, their titles, and years of service are:

Joel Hansen, Street & Planning Director	26 years
Todd Hoeman, City Inspector	26 years
Jason Jorgensen, Street Supervisor	14 years
Ryan Hensche, Heavy Equipment Operator II	5 years
Steven Sherman, Mechanic	1 year
Jeff Brady, Full-time/Part-time	

- * The Public Works Department maintains 34 miles of streets or 84 lane miles.
- * The Public Works shop provides maintenance on 31 vehicles, 40 pieces of heavy equipment, plus small engines. These units serve many departments including Street, Parks & Recreation, Police, Fire, Sewer, Electric Distribution, Power Plant, and Senior Citizens Center.
- * The Public Works Department provides building maintenance on all City owned buildings.
- * Major Activities in 2019 included:
 1. Facilitated removing sludge from the lagoon and seeded the area.
 2. Received the Tree City USA Award for the 29th consecutive year.
 3. Poured sidewalk and parking lot in Bressler Park.
 4. Took out trees and fence for the north portion of the new trail.
 5. Extended storm sewer tubes at Sherman Street and Meadow Lane for new trail.
 6. Oversaw Nebraska Street and New Trail projects.
 7. Replaced trail under bridge saving the City \$40,000 from bid price.
 8. Dig out ditch by South Douglas Street and extended tubes for trail grading.
 9. Replace sidewalk on north side of Hank Overin field.
 10. Replaced paving at 1st & Blaine, east entrance to Fire Hall, and east entrance to Recycling Center.
- * Training/Schooling
 - None with Covid-19

* General operation information: (Fiscal Year ending September 30th)

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
Street Sweeper (hours)	171	86	189	151	186
Trucks w/ Plows (miles)	11,680	8,687	9,368	6,919	8,240
Loaders & Motor Grader (hours)	981	694	910	514	765
Ice Control/Street Sander (miles)	508	684	623	514	763
Snow Record Requiring Plowing (inches)	29	28	37	25.5	8

* Routine seasonal work consists of the following:

1. Spring street sweeping and fall leaf clean up.
2. Clean storm sewer catch basins.
3. Help with pool preparation (3 weeks).
4. Fill pot holes in streets.
5. Fill and blade alleys.
6. Remove and replace concrete; street repairs.
7. Street sign maintenance.
8. Maintain brush pile/log site.
9. Maintain City tree farm (est. 200 trees).
10. Maintain City softball complex (outside of playing fields).
11. Paint street parking stalls and crosswalks.
12. Routine building maintenance as needed.
13. Street crack filling (3-4 days).
14. Mow highway ROW.
15. Terrace tree trimming.
16. Place barricades for 3+ parades.
17. Preparation for Chicken Days and County Fair.
18. Many other odd jobs (Library, Fire Hall, City Hall, Auditorium, etc.).

*Future Planning:

1. Update and Replacement of Public Works High Priority Street Department Equipment as Necessary:

<u>Year</u>	<u>Equipment</u>
1975	Fiat-Ellis Motor Grader
1976	GMC Street Flusher Truck
1992	GMC 4x4 Pickup w/ Plow
1992	JD FWD 5300 Tractor w/ Mower
1998	International Truck Sander
1999	Chevy Flatbed Pickup
2000	Freightliner 4x4 Dump Truck w/ Plow
2002	Chevy Dump Truck w/ Plow
2005	Ford 4x4 F550 Dump Truck w/ Plow
2007	Fair Snowblower
2008	JD 544J Loader
2011	Cimline Magma Joint Sealer
2011	Ford 4x4 Pickup w/ Plow
2012	Freightliner 4x4 Dump Truck w/ Plow
2012	Bobcat Skidloader w/ Broom
2014	Elgin Street Sweeper
2015	Case 621F Loader
2016	Ford 4x4 F550 Flatbed w/ Plow
2017	Bobcat Mini Excavator w/ Jack Hammer
2017	JD 1550 4WD Mower
2019	Freightliner 4x4 Dump Truck w/ Plow
2019	Ford F350 4x4 Pickup
2020	Sullivan Palatek Air Compressor
2020	Chevy 4x4 Pickup

Much of the departments equipment is available to the public on an hourly rental rate schedule, including loader, trucks compressor etc. The majority of the equipment can only be rented with an employee operating it, so labor is included in the rental fee.

2. Anticipated Projects for 2020

- Demolish old Street Shop behind Power Plant.
- Replace paving on E. 14th by Water Tower.
- Remove sedimentation from ditches along 7th Street.
- Oversee reconstruction of Pine Heights Road & E. 10th Street.
- Replace intersection 1st & Sherman – South half.
- Replace sidewalk along north side of Bressler Park.
- Replace paving on Meadow Lane.
- Replace intersection at Lawndale Drive and Westwood Road.
- Replace paving on Providence Road by Hospital.
- Replace paving in parking lot at Fire Hall.
- Replace paving on Centennial Road.
- Inspect catch basins to create replacement list.
- Replace sunken brick areas (6th & Douglas, 4th & Lincoln).

RESOLUTION NO. 2020-59

WHEREAS, the City of Wayne desires to amend Resolution No. 2019-70, a standard wage and salary schedule which was effective December 16, 2019;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES
Effective December 28, 2020

NON-EXEMPT WAGE SCHEDULE

<u>JOB CLASSIFICATION</u>	<u>HOURLY RANGE</u>		
Part-Time Employees (Lifeguards, Senior Center Activities Aid)	9.55	-	11.75
Recreation – Leisure Services Assistant I	9.93	-	12.84
Senior Center Operations Assistant	9.93	-	12.84
Custodian	10.69	-	14.23
Assistant Librarian I	12.38	-	16.80
Assistant Pool Manager	12.24	-	13.55
Handi-Van Driver/Sr. Center Dispatch	12.90	-	17.24
Pool Manager	14.05	-	15.55
Heavy Equipment Operator I	14.33	-	19.07
Park & Recreation Laborer	15.02	-	19.81
Street Maintenance Worker I	15.02	-	19.81
Heavy Equipment Operator II	15.05	-	20.52
Senior Center Cook	15.16	-	20.17
Administrative Assistant	15.05	-	20.52
Librarian 1	15.05	-	20.52
Water/Sewer Operator I	15.83	-	21.07
Light Plant Operator II	15.83	-	21.07

Dispatchers	15.93	-	21.20
Accounting Clerk II	16.15	-	21.49
Accountant/Assistant Treasurer	16.15	-	21.49
Mechanic	16.63	-	22.67
Dispatch Supervisor	16.99	-	22.62
Water/Wastewater Operator II	17.40	-	23.39
Street Maintenance Worker II	17.40	-	23.39
Apprentice Lineman	17.40	-	23.39
Licensed Electrician	18.80	-	25.02
Power Plant Foreman	18.80	-	25.02
Street Foreman	19.67	-	26.17
Patrolman	19.67	-	27.21
Water/Wastewater Operator III	20.08	-	26.73
Recreation Services Coordinator	20.55	-	27.62
Lineman I	20.89	-	29.32
Park Supervisor	21.62	-	27.68
Street Supervisor	22.55	-	29.72
Chief of Electric Production	21.10	-	30.06
City Inspector	22.88	-	30.45
Building Inspector/Planner/Street Superintendent	22.76	-	31.18
Lineman II	22.76	-	31.18
Water/Wastewater Foreman	23.21	-	31.18
Police Sergeant	23.67	-	31.20
Technology Support Specialist	24.00	-	32.41
Senior Lineman	24.56	-	32.69
Line Foreman	26.66	-	35.49

Electric Line Supervisor 29.16 - 39.19

EXEMPT SALARY SCHEDULE

JOB CLASSIFICATION

City Administrator	48.56	-	57.38
City Clerk	27.30	-	38.39
Electric Superintendent – Production	28.59	-	41.14
Electric Superintendent - Distribution	28.59	-	41.14
Finance Director	28.60	-	39.07
Library Director	23.23	-	31.27
Parks & Recreation Director	29.22	-	36.75
Police Chief	32.52	-	42.98
Sr. Citizens Center Coordinator	15.21	-	23.12
Street and Planning Director	30.62	-	39.80
Water Supervisor Water/Wastewater Superintendent	24.56	-	34.32
Ex-Officio Treasurer for Airport	500.00		
Third Party Administrator MRP	400.00		

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 15th day of December, 2020.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk

City of Wayne 2021 Wage Scale

	P	A	B	C	D	E	F	G	H	I	J
	0/6 mo	6 mo/1 yr	1 - 2 yr	2 - 3 yr	3 - 4 yr	4 - 5 yr	5 - 6 yr	6 - 7 yr	7 - 8 yr	8 - 9 yr	9 yr & beyond
Part-Time Employees; Life Guards; Senior Center Activities Aide	\$ 9.55	\$ 9.75	\$ 9.95	\$ 10.16	\$ 10.37	\$ 10.59	\$ 10.82	\$ 11.04	\$ 11.27	\$ 11.51	\$ 11.75
Recreation/Leisure Services Assistant; Senior Center Operations Assistant	\$ 9.93	\$ 10.19	\$ 10.46	\$ 10.73	\$ 11.01	\$ 11.30	\$ 11.59	\$ 11.89	\$ 12.20	\$ 12.52	\$ 12.84
Custodian	\$ 10.69	\$ 11.00	\$ 11.32	\$ 11.65	\$ 11.98	\$ 12.33	\$ 12.69	\$ 13.06	\$ 13.44	\$ 13.83	\$ 14.23
Assistant Librarian 1	\$ 12.38	\$ 12.77	\$ 13.16	\$ 13.57	\$ 13.99	\$ 14.42	\$ 14.87	\$ 15.33	\$ 15.81	\$ 16.30	\$ 16.80
Assistant Pool Manager	\$ 12.24	\$ 12.39	\$ 12.51	\$ 12.64	\$ 12.76	\$ 12.89	\$ 13.02	\$ 13.15	\$ 13.28	\$ 13.41	\$ 13.55
Handi-Van Driver/Sr. Center Dispatch	\$ 12.90	\$ 13.21	\$ 13.61	\$ 14.02	\$ 14.44	\$ 14.87	\$ 15.32	\$ 15.78	\$ 16.25	\$ 16.74	\$ 17.24
Pool Manager	\$ 14.05	\$ 14.21	\$ 14.36	\$ 14.50	\$ 14.64	\$ 14.79	\$ 14.94	\$ 15.09	\$ 15.24	\$ 15.39	\$ 15.55
Heavy-Equipment Operator I	\$ 14.33	\$ 14.75	\$ 15.17	\$ 15.61	\$ 16.07	\$ 16.53	\$ 17.01	\$ 17.51	\$ 18.01	\$ 18.54	\$ 19.07
Park & Recreation Laborer	\$ 15.02	\$ 15.45	\$ 15.88	\$ 16.32	\$ 16.78	\$ 17.25	\$ 17.73	\$ 18.21	\$ 18.70	\$ 19.21	\$ 19.81
Street Maintenance Worker I	\$ 15.02	\$ 15.45	\$ 15.88	\$ 16.32	\$ 16.78	\$ 17.25	\$ 17.73	\$ 18.21	\$ 18.70	\$ 19.21	\$ 19.81
Heavy-Equipment Operator II	\$ 15.05	\$ 15.52	\$ 16.01	\$ 16.51	\$ 17.03	\$ 17.57	\$ 18.12	\$ 18.69	\$ 19.28	\$ 19.89	\$ 20.52
Senior Center Cook	\$ 15.16	\$ 15.60	\$ 16.05	\$ 16.51	\$ 16.99	\$ 17.49	\$ 17.99	\$ 18.52	\$ 19.05	\$ 19.60	\$ 20.17
Administrative Assistant	\$ 15.05	\$ 15.52	\$ 16.01	\$ 16.51	\$ 17.03	\$ 17.57	\$ 18.12	\$ 18.69	\$ 19.28	\$ 19.89	\$ 20.52
Librarian 1	\$ 15.05	\$ 15.52	\$ 16.01	\$ 16.51	\$ 17.03	\$ 17.57	\$ 18.12	\$ 18.69	\$ 19.28	\$ 19.89	\$ 20.52
Water/Sewer Operator I	\$ 15.83	\$ 16.29	\$ 16.76	\$ 17.25	\$ 17.75	\$ 18.26	\$ 18.79	\$ 19.34	\$ 19.90	\$ 20.48	\$ 21.07
Light Plant Operator II	\$ 15.83	\$ 16.29	\$ 16.76	\$ 17.25	\$ 17.75	\$ 18.26	\$ 18.79	\$ 19.34	\$ 19.90	\$ 20.48	\$ 21.07
Dispatchers	\$ 15.93	\$ 16.39	\$ 16.87	\$ 17.36	\$ 17.86	\$ 18.38	\$ 18.91	\$ 19.46	\$ 20.03	\$ 20.61	\$ 21.20
Accounting Clerk II	\$ 16.15	\$ 16.62	\$ 17.10	\$ 17.60	\$ 18.11	\$ 18.63	\$ 19.17	\$ 19.73	\$ 20.30	\$ 20.89	\$ 21.49
Accountant/Assistant Treasurer	\$ 16.15	\$ 16.62	\$ 17.10	\$ 17.60	\$ 18.11	\$ 18.63	\$ 19.17	\$ 19.73	\$ 20.30	\$ 20.89	\$ 21.49
Mechanic	\$ 16.63	\$ 17.15	\$ 17.69	\$ 18.25	\$ 18.82	\$ 19.41	\$ 20.03	\$ 20.66	\$ 21.31	\$ 21.98	\$ 22.67
Dispatch Supervisor	\$ 16.99	\$ 17.49	\$ 17.99	\$ 18.51	\$ 19.05	\$ 19.60	\$ 20.17	\$ 20.76	\$ 21.36	\$ 21.98	\$ 22.62
Water/Wastewater Operator II	\$ 17.40	\$ 17.92	\$ 18.46	\$ 19.01	\$ 19.59	\$ 20.17	\$ 20.78	\$ 21.40	\$ 22.04	\$ 22.70	\$ 23.39
Street Maintenance Worker II	\$ 17.40	\$ 17.92	\$ 18.46	\$ 19.01	\$ 19.59	\$ 20.17	\$ 20.78	\$ 21.40	\$ 22.04	\$ 22.70	\$ 23.39
Apprentice Lineman	\$ 17.40	\$ 17.92	\$ 18.46	\$ 19.01	\$ 19.59	\$ 20.17	\$ 20.78	\$ 21.40	\$ 22.04	\$ 22.70	\$ 23.39
Licensed Electrician	\$ 18.80	\$ 19.34	\$ 19.90	\$ 20.48	\$ 21.08	\$ 21.69	\$ 22.32	\$ 22.96	\$ 23.63	\$ 24.31	\$ 25.02
Power Plant Foreman	\$ 18.80	\$ 19.34	\$ 19.90	\$ 20.48	\$ 21.08	\$ 21.69	\$ 22.32	\$ 22.96	\$ 23.63	\$ 24.31	\$ 25.02
Street Foreman	\$ 19.67	\$ 20.24	\$ 20.82	\$ 21.43	\$ 22.05	\$ 22.69	\$ 23.35	\$ 24.02	\$ 24.72	\$ 25.44	\$ 26.17

Patrolman	\$ 19.67	\$ 20.31	\$ 20.98	\$ 21.68	\$ 22.39	\$ 23.13	\$ 23.90	\$ 24.68	\$ 25.50	\$ 26.34	\$ 27.21
Water/Wastewater Operator III	\$ 20.08	\$ 20.67	\$ 21.27	\$ 21.88	\$ 22.52	\$ 23.17	\$ 23.84	\$ 24.53	\$ 25.24	\$ 25.98	\$ 26.73
Recreation Services Coordinator	\$ 20.55	\$ 21.17	\$ 21.80	\$ 22.46	\$ 23.13	\$ 23.83	\$ 24.54	\$ 25.28	\$ 26.04	\$ 26.82	\$ 27.62
Lineman I	\$ 20.89	\$ 21.61	\$ 22.36	\$ 23.13	\$ 23.93	\$ 24.75	\$ 25.60	\$ 26.49	\$ 27.40	\$ 28.35	\$ 29.32
Park Supervisor	\$ 21.62	\$ 22.16	\$ 22.72	\$ 23.29	\$ 23.87	\$ 24.47	\$ 25.08	\$ 25.70	\$ 26.35	\$ 27.01	\$ 27.68
Street Supervisor	\$ 22.55	\$ 23.18	\$ 23.83	\$ 24.50	\$ 25.19	\$ 25.89	\$ 26.62	\$ 27.36	\$ 28.13	\$ 28.92	\$ 29.72
Chief of Electric Production	\$ 21.10	\$ 21.86	\$ 22.65	\$ 23.47	\$ 24.31	\$ 25.19	\$ 26.09	\$ 27.03	\$ 28.01	\$ 29.01	\$ 30.06
City Inspector	\$ 22.88	\$ 23.54	\$ 24.22	\$ 24.93	\$ 25.65	\$ 26.39	\$ 27.16	\$ 27.95	\$ 28.76	\$ 29.59	\$ 30.45
Building Inspector/Planner/Street Superintendent	\$ 22.76	\$ 23.48	\$ 24.24	\$ 25.01	\$ 25.81	\$ 26.64	\$ 27.49	\$ 28.37	\$ 29.28	\$ 30.21	\$ 31.18
Lineman II	\$ 22.76	\$ 23.48	\$ 24.24	\$ 25.01	\$ 25.81	\$ 26.64	\$ 27.49	\$ 28.37	\$ 29.28	\$ 30.21	\$ 31.18
Water/Wastewater Foreman	\$ 23.21	\$ 23.88	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.87	\$ 27.68	\$ 28.51	\$ 29.37	\$ 30.25	\$ 31.18
Police Sergeant	\$ 23.67	\$ 24.34	\$ 25.02	\$ 25.72	\$ 26.44	\$ 27.18	\$ 27.94	\$ 28.72	\$ 29.53	\$ 30.35	\$ 31.20
Technology Support Specialist	\$ 24.00	\$ 24.73	\$ 25.49	\$ 26.26	\$ 27.07	\$ 27.89	\$ 28.74	\$ 29.62	\$ 30.52	\$ 31.45	\$ 32.41
Senior Lineman	\$ 24.56	\$ 25.27	\$ 26.01	\$ 26.76	\$ 27.54	\$ 28.34	\$ 29.16	\$ 30.00	\$ 30.87	\$ 31.77	\$ 32.69
Line Foreman	\$ 26.66	\$ 27.44	\$ 28.23	\$ 29.05	\$ 29.89	\$ 30.76	\$ 31.65	\$ 32.57	\$ 33.51	\$ 34.49	\$ 35.49
Electric Line Supervisor	\$ 29.16	\$ 30.04	\$ 30.94	\$ 31.87	\$ 32.82	\$ 33.81	\$ 34.82	\$ 35.87	\$ 36.94	\$ 38.05	\$ 39.19

Bottom Hourly Rate Top Hourly Rate

City Administrator	\$ 48.56	\$ 57.38
City Clerk	\$ 27.30	\$ 38.39
Electric Superintendent - Production	\$ 28.59	\$ 41.14
Electric Superintendent - Distribution	\$ 28.59	\$ 41.14
Finance Director	\$ 28.60	\$ 39.07
Library Director	\$ 23.23	\$ 31.27
Parks and Recreation Director	\$ 29.22	\$ 36.75
Police Chief	\$ 32.52	\$ 42.98
Senior Citizens Center Coordinator	\$ 15.21	\$ 23.12
Street and Planning Director	\$ 30.62	\$ 39.80
Water/Wastewater Superintendent	\$ 24.56	\$ 34.32

RESOLUTION NO. 2020-60

A RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF WAYNE AND NEBRASKA REGIONAL INTEROPERABILITY NETWORK (NRIN).

WHEREAS, the Nebraska Regional Interoperability Network (NRIN) is requesting that the City enter into a Memorandum of Understanding for permission to locate one microwave dish on the City of Wayne dispatch tower located in Wayne, Nebraska.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and City Council of the City of Wayne, Nebraska, that the Memorandum of Understanding between the City of Wayne and NRIN, a copy of which is attached hereto and incorporated herein by reference, is approved, and the Mayor is hereby authorized to execute the same.

PASSED AND APPROVED this 15th day of December, 2020.

THE CITY OF WAYNE, NEBRASKA,

By _____
Mayor

ATTEST:

City Clerk

Wayne Dispatch

Memorandum of Understanding

December 5, 2020

This Memorandum of Understanding is for the purpose of granting permission to locate one (1) microwave dish on the Wayne Dispatch Tower located in Wayne, Nebraska.

There will be a 1-foot dish in diameter, hung at 120' that will be pointed to the tower at Wayne State College. A small amount of equipment will be located in a rack in the dispatch center. The NRIN Governance Board is responsible for maintenance and monitoring of same equipment at all sites.

The City of Wayne will be responsible for the insurance of all pieces of NRIN equipment located at the three sites listed below:

- 1.) Wayne Dispatch Tower, 306 Pearl Street, Wayne NE
- 2.) Wayne State College Tower, 704 Lindahl Dr., Wayne, NE
- 3.) Carroll NET Tower, 56263 Hwy 98, Carroll, NE

There will be no cost to the City of Wayne for the equipment, installation, maintenance or monitoring of the same at all sites within the City of Wayne and/or Wayne County.

This equipment is for the sole use of the Nebraska Regional Interoperability (NRIN) system. Ownership of this system belongs to the City of Wayne, within the Northeast PET Region, and is governed by the NRIN Governance Board.

The terms of this agreement is revocable upon 180 days' notice of either party, to include removal of electricity, complete shut-down of dispatch center, or permanent removal of equipment is requested.

City of Wayne Representative

Printed Name: _____

Signed _____ Date _____

Point of Contact for sites: Brian Kesting, IT Director, City of Wayne

Phone Number: 402-375-2626 or 402-375-1733

RESOLUTION NO. 2020-61

A RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF WAYNE, THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES D/B/A WAYNE STATE COLLEGE (WSC), AND THE NEBRASKA REGIONAL INTEROPERABILITY NETWORK (NRIN).

WHEREAS, WSC, NRIN and the City of Wayne are desirous of entering into a Memorandum of Understanding, of which a copy thereof is attached hereto and incorporated hereby reference, for the purpose of locating 3 microwave dishes on the WSC tower located in Wayne, Nebraska.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and City Council of the City of Wayne, Nebraska, that the Memorandum of Understanding between the City of Wayne, the Board of Trustees of the Nebraska State Colleges d/b/a Wayne State College, and the Nebraska Regional Interoperability Network, is approved, and the Mayor is hereby authorized to execute the same.

PASSED AND APPROVED this 15th day of December, 2020.

THE CITY OF WAYNE, NEBRASKA,

By _____
Mayor

ATTEST:

City Clerk

**Memorandum of Understanding between the
Board of Trustees of the Nebraska State Colleges DBA Wayne State College (WSC)
and the
Nebraska Regional Interoperability Network Governing Board - Northeast PET Region (NRIN)
and the
City of Wayne (City)**

This Memorandum of Understanding (MOU) is for the purpose of granting permission from the Board of Trustees of the Nebraska State Colleges DBA Wayne State College (WSC) for the Nebraska Regional Interoperability Network Governing Board - Northeast PET Region (NRIN) to locate three (3) microwave dishes on the WSC Tower located in Wayne, Nebraska.

WSC, NRIN, and City agree to the following conditions:

1. NRIN will be responsible for all installation, maintenance, and removal of all equipment.
2. There will be no cost incurred by WSC. Should the presence of NRIN equipment incur additional costs for licensure or regulatory processes, NRIN and WSC will negotiate in good faith to either remove the equipment or have those costs paid by NRIN.
3. Installation will include the following: There will be a 1-foot dish in diameter, hung at approximately 75' that will be pointed to the City's Dispatch Center. The second dish will be 4-foot in diameter, hung at approximately 90' and pointed to the Wakefield Tower. The third dish will be 4-foot in diameter, hung at approximately 90' and pointed to the Carroll NET Tower. The NRIN dishes shall not interfere with other WSC equipment, including but not limited to the FM transmitter.

A small amount of NRIN equipment will be located in a rack in the shelter below the tower.

The NRIN dishes and equipment will be clearly marked as to the owner and with owner's contact information.

4. The City will be responsible for the insurance on all pieces of NRIN equipment. NRIN is responsible for maintenance and monitoring of same equipment.
5. These dishes are for the sole use of the Nebraska Regional Interoperability (NRIN) system. Ownership of this system belongs to the City and is governed by the NRIN Governing Board.
6. Amendments to this MOU shall be documented in writing and signed by all parties.
7. This MOU shall be effective upon signature of all parties and may be terminated by either party upon 180 days' written notice to the other parties. Upon termination, NRIN will be responsible for the removal of electricity, the complete shut-down of dispatch center, and the permanent removal of equipment.
8. The designated WSC representative for purposes of monitoring and oversight of this MOU is:
Vice President of Information Technology
John Dunning
(402) 375-7286
jodunni1@wsc.edu
9. The designated NRIN representative for purposes of monitoring and oversight of this MOU is:
Statewide Interoperability Coordinator
Sue Krogman
(402) 471-7429
Sue.krogman@nebraska.gov

10. The designated City representative for purposes of monitoring and oversight of this MOU is:

Technology Support Specialist
Brian Kesting
(402) 375-1733
bkesting@cityofwayne.org

For the Board of Trustees of the Nebraska State Colleges DBA Wayne State College

Angela Fredrickson

Angela Fredrickson
Vice President for Administration and Finance

12/4/2020

Date

For the Nebraska Regional Interoperability Network Governing Board – Northeast PET Region

Brian Kesting

Brian Kesting
NRIN Board of Directors - Northeast Region Representative

12/4/2020

Date

For the City of Wayne

Name
Title

Date