

RESOLUTION NO. 2020-59

WHEREAS, the City of Wayne desires to amend Resolution No. 2019-70, a standard wage and salary schedule which was effective December 16, 2019;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES
Effective December 28, 2020

NON-EXEMPT WAGE SCHEDULE

<u>JOB CLASSIFICATION</u>	<u>HOURLY RANGE</u>		
Part-Time Employees (Lifeguards, Senior Center Activities Aid)	9.55	-	11.75
Recreation – Leisure Services Assistant I	9.93	-	12.84
Senior Center Operations Assistant	9.93	-	12.84
Custodian	10.69	-	14.23
Assistant Librarian I	12.38	-	16.80
Assistant Pool Manager	12.24	-	13.55
Handi-Van Driver/Sr. Center Dispatch	12.90	-	17.24
Pool Manager	14.05	-	15.55
Heavy Equipment Operator I	14.33	-	19.07
Park & Recreation Laborer	15.02	-	19.81
Street Maintenance Worker I	15.02	-	19.81
Heavy Equipment Operator II	15.05	-	20.52
Senior Center Cook	15.16	-	20.17
Administrative Assistant	15.05	-	20.52
Librarian 1	15.05	-	20.52
Water/Sewer Operator I	15.83	-	21.07
Light Plant Operator II	15.83	-	21.07

Dispatchers	15.93	-	21.20
Accounting Clerk II	16.15	-	21.49
Accountant/Assistant Treasurer	16.15	-	21.49
Mechanic	16.63	-	22.67
Dispatch Supervisor	16.99	-	22.62
Water/Wastewater Operator II	17.40	-	23.39
Street Maintenance Worker II	17.40	-	23.39
Apprentice Lineman	17.40	-	23.39
Licensed Electrician	18.80	-	25.02
Power Plant Foreman	18.80	-	25.02
Street Foreman	19.67	-	26.17
Patrolman	19.67	-	27.21
Water/Wastewater Operator III	20.08	-	26.73
Recreation Services Coordinator	20.55	-	27.62
Lineman I	20.89	-	29.32
Park Supervisor	21.62	-	27.68
Street Supervisor	22.55	-	29.72
Chief of Electric Production	21.10	-	30.06
City Inspector	22.88	-	30.45
Building Inspector/Planner/Street Superintendent	22.76	-	31.18
Lineman II	22.76	-	31.18
Water/Wastewater Foreman	23.21	-	31.18
Police Sergeant	23.67	-	31.20
Technology Support Specialist	24.00	-	32.41
Senior Lineman	24.56	-	32.69
Line Foreman	26.66	-	35.49

Electric Line Supervisor 29.16 - 39.19

EXEMPT SALARY SCHEDULE

JOB CLASSIFICATION

City Administrator	48.56	-	57.38
City Clerk	27.30	-	38.39
Electric Superintendent – Production	28.59	-	41.14
Electric Superintendent - Distribution	28.59	-	41.14
Finance Director	28.60	-	39.07
Library Director	23.23	-	31.27
Parks & Recreation Director	29.22	-	36.75
Police Chief	32.52	-	42.98
Sr. Citizens Center Coordinator	15.21	-	23.12
Street and Planning Director	30.62	-	39.80
Water Supervisor Water/Wastewater Superintendent	24.56	-	34.32
Ex-Officio Treasurer for Airport	500.00		
Third Party Administrator MRP	400.00		

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 15th day of December, 2020.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk