

RESOLUTION NO. 2021-73

A RESOLUTION AMENDING SECTION 7.15 HOLIDAY LEAVE AND SECTION 13.11 EMPLOYEE BENEFITS OF THE CITY OF WAYNE PERSONNEL MANUAL.

WHEREAS, the City of Wayne Personnel Manual was adopted by Resolution No. 2021-14 on March 2, 2021; and

WHEREAS, under Section 7.15 of the Manual, there is a need to revise the holiday leave to include the Juneteenth holiday; and

WHEREAS, under Section 13.11 of the Manual, there is a need to revise the Employee Benefits to add "Cell Phone Stipend."

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Wayne, Nebraska as follows:

1. Amendments to the Personnel Manual relating to holiday leave and employee benefits, as set out in the attached Exhibit "A," are hereby approved.
2. The effective date of the amendments set out in Exhibit "A" shall be effective as of January 1, 2022.

PASSED AND APPROVED this 7th day of December, 2021.

THE CITY OF WAYNE, NEBRASKA,

By _____
Mayor

ATTEST:

City Clerk

EXHIBIT “A”

Sec. 7.15 Holiday Leave

The following days and any other days designated by the Mayor and City Council shall be official holidays for the City government:

New Year's Day	Set by Federal Government
Martin Luther King Jr. Day	Set by Federal Government
Memorial Day	Set by Federal Government
Juneteenth	Set by Federal Government
Independence Day	Set by Federal Government
Labor Day	Set by Federal Government
Veterans' Day	Set by Federal Government
Thanksgiving	Set by Federal Government
Day after Thanksgiving	Department discretion
Christmas Eve (one-half day – 4 hrs)	Mayoral discretion
Christmas	Set by Federal Government
Floating Holiday	Determined by the City Administrator

Sec. 13.11 Employee Benefits

Cell Phone Stipend

All full-time and permanent part-time employees shall be provided a monthly cell phone stipend in the amount of \$50.