

**AGENDA
CITY COUNCIL MEETING
COUNCIL CHAMBERS – CITY HALL
306 PEARL STREET
February 21, 2023**

1. [Call the Meeting to Order – 5:30 p.m.](#)
2. [Pledge of Allegiance](#)

Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the southwest wall of the Council Chambers as well as on the City of Wayne website.

The City Council may go into closed session to discuss certain agenda items to protect the public interest or to prevent the needless injury to the reputation of an individual and if such individual has not requested a public hearing.

3. [Approval of Minutes – February 7, 2023](#)
4. [Approval of Claims](#)
5. [Proclamation – “March” as Problem Gambling Awareness Month](#)
6. [Presentation of FY21-22 Audit – Marcy Luth of AMGL](#)
7. [Action on the request of Ed Brogie to consider reducing his sewer bill/usage as a result of a water line/pipe break inside his property at 200 S. Main Street \(water did not go down sewer drain\)](#)
8. [Action on the recommendation of the LB840 Revolving Loan Fund Review Committee on the revolving loan fund application to Wayne’s Economic Development Program by “I Wet My Plants” owned and operated by Katelyn Broders — Luke Virgil, Executive Director of Wayne Area Economic Development](#)

Background: Katelyn Broders is requesting \$40,000 in LB840 funds to purchase the property located at 221 Main Street and would reopen a floral and décor shop within the building. A letter from Luke, as well as the application, is included in the packet.

The LB840 Revolving Loan Fund Committee met on February 15th and voted unanimously to recommend the following terms for a loan to Katelyn Broders:

1. Approval of the loan request for \$40,000;
2. A loan repayment period of 10 years; and
3. An interest rate to be set at one-half the rate set by the primary lender (primary lender rate — SNB&T: 7.5%; WEDP Rate: 3.75%).

Katelyn Broders will be at the meeting to answer any questions you may have.

9. **Public Hearing:** **To consider the Planning Commission’s recommendation on the Final Plat for Ace Subdivision, that being Part of Block 1, Wright’s Addition, and Lots 1, 2, and part of Lot 3, Block 1, Cecil Wriedt’s Second Addition of the City of Wayne, Wayne County, Nebraska — Applicant is Northeast Nebraska Investors, LLC, who would like to square up the land parcel (Advertised Time: 5:30 p.m.)**

Background: The Planning Commission held a public hearing on the Final Plat for Ace Subdivision at their meeting on February 6, 2023. They recommended approval of the same with the Finding of Fact being staff’s recommendation.

10. **Resolution 2023-12:** **Approving the Final Plat for Ace Subdivision, that being Part of Block 1, Wright’s Addition, and Lots 1, 2, and part of Lot 3, Block 1, Cecil Wriedt’s Second Addition of the City of Wayne, Wayne County, Nebraska**
11. **Ordinance 2023-1:** **Amending Wayne Municipal Code Title III, Administration, Chapter 37 Taxation, relating to sales and use tax; extending the imposition of one and one-half percent sales and use tax upon the same transactions within the City of Wayne upon which the State of Nebraska is authorized to impose a tax (Second Reading)**

Background: After the last meeting, it was discovered that the wrong ordinance was placed into the packet. This is the correct ordinance and the second reading should be approved as amended.

12. **Ordinance 2023-2:** **Amending Wayne Municipal Code Title III, Administration, Chapter 38 Economic Development Program to describe the terms, conditions and goals of said Economic Development Program, to establish the duration of said economic development program; to provide for years for collection of funds; to provide for a source of funds; to provide for a total amount to be collected; and to repeal conflicting ordinances and to provide for an effective date of this ordinance (Second Reading)**
13. **Resolution 2023-13:** **Approving Letter Agreement Amendment #2 to the original Letter Agreement with Olsson for additional construction services on the “Wayne Prairie Park Development Project”**

Background: Letter Agreement Amendment #2 is for additional construction services for the “Wayne Prairie Park Development Project.” Olsson’s Scope of Services for these additional services will be provided on a time-and-expense basis not to exceed \$45,000.

14. **Resolution 2023-14:** **Approving Letter Agreement Amendment #3 to the original Letter Agreement with Olsson for additional design and bidding services on the “Wayne Prairie Park Development Project”**

Background: Letter Agreement Amendment #3 is for additional design and bidding services for the “Wayne Prairie Park Development Project.” Olsson’s Scope of Services for these additional services will be for a lump sum of \$64,450.

15. [Resolution 2023-15: Accepting bid and awarding contract on the “Wayne Prairie Park Development Project”](#)

Background: Four bids were received on February 16, 2023, on the “Wayne Prairie Park Development Project.” Bids ranged from \$1,229,205.20 to \$1,529,658.35. Olsson has reviewed the bids and is recommending the project be awarded to the low bidder, Cooney Fertilizer, Walthill, NE - \$1,229,205.20.

16. [Resolution 2023-16: Accepting bid and awarding contract on the “2023 Wayne Sanitary Sewer Service Improvement Project”](#)

Background: Three bids were received on February 16, 2023, on the “2023 Wayne Sanitary Sewer Service Improvement Project.” Bids ranged from \$120,642.50 to \$164,600.00. Roger Protzman, JEO Consulting Group, Inc., has reviewed the bids and is recommending the project be awarded to the low bidder, Vrba Construction, Inc., Schuyler, NE - \$120,642.50.

17. [Resolution 2023-17: Appointing Carlson West Povondra Architects as the special engineer to be used for the “Police and Municipal Building Renovation Project”](#)

Background: City Administrator Blecke solicited proposals from two firms: Carlson West Povondra Architects and JEO Consulting Group, Inc. A committee of 5 reviewed the proposals and are recommending that the firm of Carlson West Povondra Architects be approved as the architect for the “Police and City Municipal Building Renovation Project.”

18. [Resolution 2023-18: Amending Wage and Salary Schedule](#)

Background: This Resolution will amend the wage and salary schedule to bring the same in line with the comparability study that has just been received from the League of Nebraska Municipalities. It also takes into account the increases in minimum wage that will be taking place over the next several years. The changes will allow employees who have been topped out for several years to receive a step increase instead of just the cost of living increase. The effective date presented is February 20th, which is the start of a payroll. You will also note that we have eliminated some positions to clean up the schedule and added a Power Plant Mechanic/Operator II position.

19. [Adjourn](#)

**MINUTES
CITY COUNCIL MEETING
February 7, 2023**

The Wayne City Council met in regular session at City Hall on February 7, 2023, at 5:30 o'clock P.M.

Mayor Cale Giese called the meeting to order, followed by the Pledge of Allegiance, with the following in attendance: Councilmembers Brendon Pick, Nick Muir, Brittany Webber, Clayton Bratcher, Jason Karsky, and Jill Brodersen; City Administrator Wes Blecke; City Clerk Betty McGuire; and Attorney Amy Miller. Absent: Councilmembers Terri Buck and Matt Eischeid.

Notice of the convening meeting was given in advance thereof by publication in the Wayne Herald, Wayne, Nebraska, the designated method of giving notice, as shown by Affidavit of Publication. In addition, notice was given to the Mayor and all members of the City Council, and a copy of their acknowledgement of receipt of notice and agenda is on file with the City Clerk. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the Council convened in open session.

Mayor Giese advised the public that a copy of the Open Meetings Act was located on the southwest wall of Council Chambers, as well as on the City of Wayne website and was available for public inspection. In addition, he advised the public that the Council may go into closed session to discuss certain agenda items to protect the public interest or to prevent the needless injury to the reputation of an individual and if such individual has not requested a public hearing.

Councilmember Brodersen made a motion, which was seconded by Councilmember Webber, to approve the minutes of the meetings of January 17, 2023, and January 31, 2023, and to waive the readings thereof. Mayor Giese stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Buck and Eischeid who were absent, the Mayor declared the motion carried and the Minutes approved.

The following claims were presented to Council for their approval:

APPROVED 1/17/23: OCC BUILDERS, SE, 10833

VARIOUS FUNDS: ACES, SE, 1093.66; AMAZON, SU, 446.07; AMERITAS, SE, 204.53; AMERITAS, SE, 35.00; AMERITAS, SE, 168.44; AMERITAS, SE, 35.00; AMERITAS, SE, 3286.46; AMERITAS, SE, 72.00; AMERITAS, SE, 97.94; AMERITAS, SE, 3418.26; AMERITAS, SE, 72.00; AMERITAS, SE, 98.53; ANDELA-RUTH, CATHY, RE, 40.00; APPEARA, SE, 60.37; APPEARA, SE, 237.61; APPEARA, SE, 156.68; ARBOR DAY FOUNDATION, FE, 100.00; AUTO ANATOMY ALTERNATIVES, SE, 100.08; AWWA, FE, 348.00; BAKER & TAYLOR BOOKS, SU, 1087.15; BATTERY SOLUTIONS, SU, 102.00; BEIERMANN ELECTRIC, SU, 1863.98; BIG RIVERS ELECTRIC CORPORATION, SE, 232757.43; BLUE CROSS BLUE SHIELD, SE, 46680.30; BLUE CROSS BLUE SHIELD, SE, 43792.80; BOMGAARS, SU, 3113.26; CARHART LUMBER COMPANY, SU, 20.80; CARROLL DISTRIBUTING, SU, 131.12; CDW GOVERNMENT, SE, 3019.44; CINTAS, SU, 786.72; CIRBA SOLUTIONS SERVICES, SU, 102.00; CITY EMPLOYEE, RE, 1236.54; CITY EMPLOYEE, RE, 175.00; CITY EMPLOYEE, RE, 201.17; CITY EMPLOYEE, RE, 175.00; CITY EMPLOYEE, RE, 688.22; CITY EMPLOYEE, RE, 6424.74; CITY EMPLOYEE, RE, 362.02; CITY EMPLOYEE, RE, 4714.24; CITY EMPLOYEE, RE, 190.00; CITY EMPLOYEE, RE, 3954.66; CITY EMPLOYEE, RE, 1420.77; CITY EMPLOYEE, RE, 382.99; CITY EMPLOYEE, RE, 272.00; CITY OF NORFOLK, SE, 173.97; CITY OF PONCA, RE, 15450.21; CITY OF PONCA, RE, 10000.00; CITY OF WAYNE, PY, 95936.08; CITY OF WAYNE, PY, 97444.45; CITY OF WAYNE, RE, 489.87; CITY OF WEST POINT, RE, 10000.00; CITY OF WEST POINT, RE, 22423.97; CITY OF WISNER, RE, 10000.00; CITY OF WISNER, RE, 2336.85; CIVICPLUS, FE, 4961.25; COMMUNITY REDEVELOPMENT AUTHORITY, RE, 29000.00; CREDIT BUREAU SERVICES, RE, 11.33; DAS STATE ACCTG-CENTRAL FINANCE, SE, 510.36; DEARBORN LIFE INSURANCE, SE, 2841.42; DEARBORN LIFE INSURANCE COMPANY, SE, 96.32; DEMCO, SU, 659.77; DOUBLE J DOORS, SE, 118.85; DUTTON-LAINSON, SU, 1251.32; ECHO GROUP, SU, 504.51; ED M. FELD EQUIPMENT, SU, 105.00; ELLIS HOME SERVICES, SE, 90.00; ELLIS HOME SERVICES, SE, 157.50; EMPLOYERS MUTUAL CASUALTY, RE, 603.68; FAITH REGIONAL PHYSICIAN SERV, SE, 30.00; FASTENAL, SU, 141.71; FIRST CONCORD GROUP, SE, 4524.64; FLOOR MAINTENANCE, SU, 639.00; FLOOR MAINTENANCE, SU, 428.12; FLORES, BENJAMIN, RE, 500.00; FREDRICKSON OIL, SU, 171.25; GALE/CENGAGE LEARNING, SU, 24.69; GENO'S STEAKHOUSE, SE, 3132.05; GRAINLAND ESTATES, RE, 8152.45; GROSSENBURG IMPLEMENT, SU, 304.62; GROSSENBURG IMPLEMENT, SU, 427.35; HILAND DAIRY, SE, 375.83; HILAND DAIRY, SE, 347.87; HOMETOWN LEASING, SE, 365.84; HOMETOWN LEASING, SE, 70.18; HUNDERTMARK CLEANING SYSTEMS, SU, 71.23; HYDRO OPTIMIZATION, FE, 500.00; ICMA, SE, 181.73; ICMA, SE, 366.72; ICMA, SE, 226.66; ICMA, SE, 9276.55; ICMA, SE, 413.68; ICMA, SE, 1311.78; ICMA, SE, 36.84; ICMA, SE, 413.68; ICMA, SE, 123.92; ICMA, SE, 70.00; ICMA, SE, 137.38; ICMA, SE, 160.32; ICMA, SE, 137.38; ICMA, SE, 65.00; ICMA, SE, 220.04; ICMA, SE, 36.84; ICMA, SE, 181.73; ICMA, SE, 160.32; ICMA, SE, 366.72; ICMA, SE, 123.92; ICMA, SE, 1306.78; ICMA, SE, 9271.67; INGRAM LIBRARY SERVICES, SU, 709.76; IRS, TX, 49.60; IRS, TX, 11.64; IRS, TX, 16317.20; IRS, TX, 20.00; IRS, TX, 20.26; IRS, TX, 4.74; IRS, TX, 16460.90; IRS, TX, 11881.17; IRS, TX, 3849.76; IRS, TX, 12090.09; IRS, TX, 3816.14; JEO CONSULTING GROUP, SE, 9573.37; JOHNNY'S PEST CONTROL, SE, 225.00; KELLY SUPPLY COMPANY, SU, 329.74; KTCH, SE, 747.00; LOFFLER, SE, 363.28; LUTT OIL, SU, 5845.49; MAIN STREET GARAGE, SE, 871.39; MARCO, SE, 252.04; MARCO TECHNOLOGIES, SE, 180.50; MATHESON-LINWELD, SU, 283.66; MATT PARROTT, SU, 89.33; MIDWEST SERVICE & SALES, SU, 2141.00; MIDWEST TAPE, SU, 67.99; MIKEY C PRODUCTIONS, SE, 1296.00; MILLER LAW, SE, 5416.67; MILLER LAW, SE, 73.43; MONAHAN, PHILLIP, SE, 45.00; N.E. NEB CLERKS ASSOCIATION, FE, 20.00; NDEE-FISCAL SERVICES, FE, 150.00; NE DEPT OF ENVIRONMENTAL QUALITY, FE, 377.90; NE DEPT OF REVENUE, TX, 169.64; NE DEPT OF REVENUE, TX, 1.03; NE DEPT OF REVENUE, TX, 5386.67; NE DEPT OF REVENUE, TX, 5380.99; NE DEPT OF REVENUE-CHARITABLE GAMING DIV, TX, 2150.94; NE EMERGENCY SERVICE, FE, 45.00; NE PUBLIC HEALTH ENVIRONMENTAL LAB, SE, 122.00; NE RURAL WATER, FE, 550.00; NE SECRETARY OF STATE, FE, 30.00; NE STATE FIRE MARSHAL, SE, 120.00; NEBRASKA GENERATOR SERVICE, SE, 8739.45; NPPD, SE, 184.00; NEBRASKA STATEWIDE ARBORETUM, FE, 100.00; NORFOLK DAILY NEWS, SE, 385.00; NNEDD, SE, 580.13; NORTHEAST NE INS AGENCY, SE, 109341.00; NORTHEAST

POWER, SE, 7127.00; NORTHEAST POWER, SE, 18978.90; OLSSON, SE, 5503.19; OPTK NETWORKS, SE, 408.54; O'REILLY AUTOMOTIVE STORES, SU, 12.99; O'REILLY AUTOMOTIVE STORES, SU, 52.41; OVERDRIVE, SU, 516.94; PAC N SAVE, SU, 829.56; POLICE OFFICERS' ASSOCIATION OF NE, SU, 102.84; PONCA RURAL FIRE BOARD, RE, 10000.00; PONCA RURAL FIRE BOARD, RE, 3698.48; POSTMASTER, SU, 1031.48; PREMIER BIOTECH, SE, 145.86; QUALITY 1 GRAPHIC, SU, 120.00; SANCTUARY APARTMENTS, RE, 400000.00; STADIUM SPORTING GOODS, SE, 123.00; STAPLES, SU, 161.43; STAPLES, SU, 282.63; STEFFEN TRUCK EQUIPMENT, SU, 11.00; TOM'S BODY & PAINT SHOP, SU, 218.85; TOTAL GRAPHICS, SU, 512.00; TOTAL GRAPHICS, SU, 450.00; TYLER TECHNOLOGIES, SE, 3201.25; UNIVERSITY OF NE-LINCOLN, FE, 150.00; US FOODSERVICE, SU, 390.24; US FOODSERVICE, SU, 2801.34; USA BLUE BOOK, SU, 416.21; UTILITY EQUIPMENT, SU, 448.39; VIAERO, SE, 69.88; VILLAGE OF WINSIDE, RE, 10000.00; VILLAGE OF WINSIDE, RE, 4943.58; WASTE CONNECTIONS, SE, 5218.83; WAED, FE, 35.00; WAED, SE, 8980.41; WAED, RE, 594.95; WAYNE COUNTY CLERK, SE, 16.00; WAYNE COUNTY COURT, FE, 400.00; WAYNE COUNTY TREASURER, SE, 1991.80; WAYNE HERALD, SE, 538.50; WAYNE HERALD, SE, 95.00; WAYNE HERALD, SE, 997.04; WESCO, SU, 1142.76; WISNER WEST, SU, 306.50; Y & Y LAWN SERVICE, SE, 130.00; Y & Y LAWN SERVICE, SE, 874.00; ACE HARDWARE & HOME, SU, 167.80; AMGL, SE, 30750.00; APPEARA, SE, 61.23; BOUST, SUSAN, RE, 200.00; CITY EMPLOYEE, RE, 100.82; CITY EMPLOYEE, RE, 2063.34; CITY EMPLOYEE, RE, 64.00; COPY WRITE PUBLISHING, SE, 173.61; COPY WRITE PUBLISHING, SE, 15.76; COTTONWOOD WIND PROJECT, SE, 13671.54; CUSTOM FILTRATION, SU, 505.00; D.J. GONGOL & ASSOCIATES, SE, 6150.00; DAVE'S DRY CLEANING, SE, 36.00; DEARBORN LIFE INSURANCE COMPANY, SE, 2953.37; ECHO GROUP, SU, 188.58; FIRST UNITED METHODIST CHURCH, RE, 150.00; FLOOR MAINTENANCE, SU, 278.78; GLOBAL PAYMENTS INTEGRATED, SE, 534.84; GROSSENBURG IMPLEMENT, SU, 161.00; HILAND DAIRY, SE, 14.97; JEO CONSULTING GROUP, SE, 12568.49; KELLY SUPPLY COMPANY, SU, 348.27; KNOEPFLER CHEVROLET, SU, 31.29; LAWLER FIXTURE, SE, 529.79; LUTT OIL, SU, 7260.98; MERCHANT SERVICES, SE, 45.98; MERCHANT SERVICES, SE, 1247.61; MERCHANT SERVICES, SE, 4557.21; MIDWEST LABORATORIES, SE, 182.00; MIDWEST TAPE, SU, 443.93; NE HARVESTORE, SU, 672.03; NE NOTARY ASSOC, SU, 125.80; NE RURAL WATER, FE, 1185.00; NEBRASKA JOURNAL LEADER, SE, 134.06; NPPD, SE, 7892.56; NPPD, SE, 184.00; NORFOLK DAILY NEWS, SE, 147.50; ONE CALL CONCEPTS, SE, 7.58; O'REILLY AUTOMOTIVE STORES, SU, 88.10; ORIENTAL TRADING CO, SU, 164.06; PAC N SAVE, SU, 1335.92; PAC N SAVE, SU, 313.50; PACK 174, RE, 200.00; PLUNKETT'S PEST CONTROL, SE, 36.11; QUADIENT FINANCE, SU, 1774.57; QUADIENT LEASING, SE, 2691.00; QUALITY FOOD CENTER, SU, 66.12; RESCO, SU, 404.46; STAPLES, SU, 147.26; STATE NEBRASKA BANK & TRUST, SE, 59.12; STATE NEBRASKA BANK-PETTY CASH, RE, 95.55; VERIZON, SE, 584.28; WAYNE AUTO PARTS, SU, 447.09; WAYNE HERALD, SE, 1568.77; WAYNE HERALD, SE, 133.00; WAYNE HERALD, SE, 190.00; WAYNE VETERINARY CLINIC, SE, 123.00; WESCO, SU, 738.30; WAPA, SE, 23814.34; ZACH HEATING & COOLING, SE, 14076.00

Councilmember Brodersen made a motion, which was seconded by Councilmember Webber, to approve the claims. Mayor Giese stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Buck and Eischeid who were absent, the Mayor declared the motion carried.

Shannon Kennicutt, a Wayne State College student, was present requesting Council consideration to allowing her to keep an emotional support animal (ball python snake) inside City limits (Neihardt Hall,

Wayne State College). Ms. Kennicutt stated that she would not be bringing the animal onto the Wayne State College campus, but instead to an apartment she is moving into in May.

Attorney Miller stated when it comes to an “emotional support animal,” you have to weigh the danger to the public to the benefit it provides the person. You cannot deny it so long as the benefit is not outweighed by the danger.

Ms. Kennicutt then answered questions from the Council. She will provide the letter saying that this is an emotional support animal to the City Clerk. In addition, she will provide the City Clerk with the names and addresses of the adjoining neighbors so they can be contacted and made aware of the situation and relay any objections they may have, if any.

After discussion, Councilmember Karsky made a motion, which was seconded by Councilmember Brodersen, approving the request of Shannon Kennicutt to keep an emotional support animal (ball python snake) inside City limits, with the additional stipulation of providing documentation (emotional support animal letter) to the City Clerk and the names and addresses of the adjoining neighbors so they can be notified of the same. Mayor Giese stated the motion, and the result of roll call being all yeas, with the exception of Councilmembers Buck and Eischeid who were absent, the Mayor declared the motion carried.

Luke Virgil, Director of Wayne Area Economic Development, gave his semi-annual LB840 Activity Report to Council. Mr. Virgil recommended that Council look at revising some of the LB840 guidelines so that the City would be a gap financer rather, in some instances, the largest financer.

The following Resolution would approve the mutual aid agreement between the City of Wayne and the Northeast Nebraska Mutual Aid District (NNMAD). The NNMAD includes the communities and rural fire districts of Allen, Bancroft, Concord, Dakota City, Dixon, Emerson, Homer, Laurel, Martinsburg, Newcastle, Pender, Ponca, Rosalie, South Sioux City, Thurston, Wakefield, Walthill and Winnebago, who agree to respond to other members’ emergency fire calls if there is a fire or disaster too big for the local firefighters to control.

Councilmember Karsky introduced Resolution 2023-8, and moved for its approval; Councilmember Bratcher seconded.

RESOLUTION NO. 2023-8

A RESOLUTION APPROVING A MUTUAL AID AGREEMENT BETWEEN THE CITY OF WAYNE VOLUNTEER FIRE DEPARTMENT AND THE NORTHEAST NEBRASKA MUTUAL AID DISTRICT.

Mayor Giese stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Buck and Eischeid who were absent, the Mayor declared the motion carried.

Mayor Giese declared the time was at hand for the public hearing on the One and Six Year Street Improvement Program.

Joel Hansen, Street and Planning Director, presented the One and Six Year Street Improvement Program. This is a yearly requirement to receive Highway Allocation Funds from the Nebraska Department of Transportation. He noted that just because a project is in the One and Six Year Street Improvement Plan does not mean the project has to be done that year. However, if the City would want to do a project that is not in the One and Six Year Street Improvement Plan, another public hearing would have to be held to amend the plan.

Upcoming projects, which include some carry-over projects from previous year(s), include the following:

<u>Project Number</u>	<u>Project Year</u>	<u>Improvement</u>	<u>Estimated Cost</u>

M - 617(112)	2023	Prairie Park Streets – 5,900’ Construct Gravel Roads	\$600,000
M - 617(116)	2023	W. 7 th Street from Haas Avenue to Pheasant Run – 1,650’ Storm Sewer & Sidewalk	\$800,000

M - 617(132)	2024	E. 4 th Street and Thorman Street – 2,300’ Construct Concrete Paving, Curb & Gutter, Storm Sewer	\$900,000
M - 617(115)	2024	W. 3 rd Street from Oak Dr. to 250’ E. of Oak Dr. – 250’ Construct Concrete Paving, Curb & Gutter	\$ 70,000

M - 617(129)	2025	Fairgrounds Avenue from S. Main to S. Nebraska & from Dead End to Prairie Park – 915’ Construct Concrete Paving, Curb & Gutter, Storm Sewer	\$800,000

Mayor Giese stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Buck and Eischeid who were absent, the Mayor declared the motion carried.

Joel Hansen, Street and Planning Director, reviewed the specifications for a John Deere 544 P-Tier Wheel Loader. Mr. Hansen solicited a proposal from Murphy Tractor & Equipment Co. for the purchase of this piece of equipment through the Sourcewell Cooperative Pricing Program. He has reviewed the proposal and is recommending that the loader and related equipment be purchased from Murphy Tractor & Equipment, Sioux City, IA, for the amount of \$184,200.00. The City will be trading in a 2008 John Deere loader for \$74,000.00.

Councilmember Karsky introduced Resolution 2023-10, and moved for its approval; Councilmember Bratcher seconded.

RESOLUTION NO. 2023-10

A RESOLUTION APPROVING THE SPECIFICATIONS AND AUTHORIZING THE PURCHASE OF A JOHN DEERE 544 P-TIER WHEEL LOADER AND RELATED EQUIPMENT AS PER THE BID PROPOSAL RECEIVED FROM MURPHY TRACTOR & EQUIPMENT (\$184,200) THROUGH THE SOURCEWELL COOPERATIVE PRICING PROGRAM.

Mayor Giese stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Buck and Eischeid who were absent, the Mayor declared the motion carried.

The following Resolution would approve/ratify the City of Wayne goals from the retreat held on January 31, 2023.

Councilmember Brodersen introduced Resolution 2023-11, and moved for its approval; Councilmember Webber seconded.

RESOLUTION NO. 2023-11

A RESOLUTION IDENTIFYING CITY OF WAYNE GOALS.

Mayor Giese stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Buck and Eischeid who were absent, the Mayor declared the motion carried.

The following ordinance would amend Wayne Municipal Code Title III, Administration, Chapter 37 Taxation, relating to sales and use tax; extending the imposition of a one and one-half percent sales and

use tax upon the same transactions within the City of Wayne upon which the State of Nebraska is authorized to impose a tax. This is for the tax that will take place on July 1, 2024. This Ordinance, as well as Ordinance No. 2023-2, which relates to the economic development program, are legally required actions to establish the accounts and the system to continue receiving and expending the authorized local sales tax approved in May, 2022.

Luke Virgil, Director of Wayne Area Economic Development had concerns about the termination date reflected in Ordinance 2023-1 (June 30, 2024). Staff would contact Attorney Mike Rogers for clarification.

Councilmember Brodersen introduced Ordinance No. 2023-1, and moved for approval of the first reading thereof; Councilmember Karsky seconded.

ORDINANCE NO. 2023-1

AN ORDINANCE TO AMEND WAYNE MUNICIPAL CODE TITLE III, ADMINISTRATION, CHAPTER 37 TAXATION, RELATING TO SALES AND USE TAX; EXTENDING THE IMPOSITION OF ONE AND ONE-HALF PERCENT SALES AND USE TAX UPON THE SAME TRANSACTIONS WITHIN THE CITY OF WAYNE UPON WHICH THE STATE OF NEBRASKA IS AUTHORIZED TO IMPOSE A TAX; PROVIDING EFFECTIVE DATE; PROVIDING TERMINATION DATE; PROVIDING DEPOSIT IN THE GENERAL FUND AND THE ALLOCATION THEREOF.

Mayor Giese stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Buck and Eischcid who were absent, the Mayor declared the motion carried. The second reading will take place at the next meeting.

Councilmember Brodersen introduced Ordinance No. 2023-2, and moved for approval of the first reading thereof; Councilmember Webber seconded.

ORDINANCE NO. 2023-2

AN ORDINANCE OF THE CITY OF WAYNE, NEBRASKA, AMENDING ITS ECONOMIC DEVELOPMENT PROGRAM TO DESCRIBE THE TERMS, CONDITIONS AND GOALS OF SAID ECONOMIC DEVELOPMENT PROGRAM; TO ESTABLISH THE DURATION OF SAID ECONOMIC DEVELOPMENT PROGRAM; TO PROVIDE FOR YEARS FOR COLLECTION OF FUNDS; TO PROVIDE FOR A SOURCE OF FUNDS; TO PROVIDE FOR A TOTAL AMOUNT TO BE COLLECTED; TO REPEAL CONFLICTING ORDINANCES AND TO PROVIDE FOR AN EFFECTIVE DATE OF THIS ORDINANCE.

Mayor Giese stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Buck and Eischeid who were absent, the Mayor declared the motion carried. The second reading will take place at the next meeting.

Jill Brodersen, Architect, presented Application for Payment No. 5 in the amount of \$45,837.00 to OCC Builders, LLC, for the "Freedom Park Trailhead Project." Ms. Brodersen and Lowell Heggemeyer, Parks and Recreation Director, updated the Council on the project. Completion should be sometime this summer.

Councilmember Karsky made a motion, which was seconded by Councilmember Muir, approving Application for Payment No. 5 for \$45,837.00 to OCC Builders, LLC, for the "Freedom Park Trailhead Project." Mayor Giese stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Buck and Eischeid who were absent, the Mayor declared the motion carried.

Discussion took place in regard to amending the "Temporary Occupancy Permit" language in the City Code.

Staff has had a request from Lucas Thompson to consider amending the Building Code to allow a temporary occupancy permit in the A1 and A2 districts if, for example, the siding on his new home is not completed.

Discussion has taken place about implementing a fine structure for property owners not getting residential units completed "on time" before consideration is given to amending the temporary occupancy permit provision in the A1 and A2 districts in regard to exterior siding being completed. This is for discussion purposes only to see if Council is in agreement to bring an ordinance forward to amend the City Code.

Joel Hansen, Street and Planning Director, explained why these changes were made to the Code a few years back. Council wanted to alleviate complaints on some projects that were or had been going on for years. The other issue is that once someone is in their home, it is difficult to get them out to force them to complete the work (e.g. side their house or pour sidewalk). Staff, at that time, came up with a prescriptive

list that had to be done before a temporary occupancy permit would be issued. The item that is in question is on the exterior side. Staff has said that it has to be something other than waterproofing with Tyvek.

Attorney Miller explained that Mr. Thompson is getting a construction loan, which has a higher interest rate than a conventional loan, so if he can get an occupancy permit or a temporary occupancy permit to move in, he can then get a conventional loan with a lower interest rate.

Lucas Thompson was present to answer questions. He asked Council to try and realize that there is a benefit in issuing temporary occupancy permits. He noted that six out of the ten homes he built in Western Ridge he used a temporary occupancy permit on. He stated that if the code hadn't allowed that, the last four houses wouldn't exist because the interest rate and material prices had gone up.

After discussion, staff was directed to prepare an ordinance amending the requirement of exterior siding in A-1 and A-2 Districts when allowing temporary occupancy permits and to bring the same forward at a later meeting for discussion/action.

City Administrator Blecke gave an update on the future City Hall property. He is soliciting proposals from two architects for staff and Councilmember Brodersen to review and then bring forward a recommendation at the next Council meeting for consideration and approval.

There being no further business to come before the meeting, Mayor Giese declared the meeting adjourned at 6:59 p.m.



City of Wayne, NE

Vendor	Payable Description	Payment Total
ALLO COMMUNICATIONS	RIGHT OF WAY DEPOSIT REFUND	500.00
AMERITAS LIFE INSURANCE	POLICE RETIREMENT	3,248.72
AMERITAS LIFE INSURANCE	AMERITAS ROTH	170.44
AMERITAS LIFE INSURANCE	AMERITAS ROTH	35.00
AMERITAS LIFE INSURANCE	POLICE RETIREMENT 457 PERCENTAGE	101.31
AMERITAS LIFE INSURANCE	POLICE RETIREMENT 457 AMOUNT	72.00
APPEARA	MAT SERVICE	39.16
APPEARA	LINEN & MAT SERVICE	135.24
BAKER & TAYLOR BOOKS	BOOKS	1,021.52
BIG RIVERS ELECTRIC CORPORATION	ELECTRICITY	152,389.82
BLACK HILLS ENERGY	GAS BILLS	5,813.25
BOK FINANCIAL	SWIMMING POOL SALES TAX REVENUE REFUNDING BOND	4,566.25
BORDER STATES INDUSTRIES, INC	TRIPLEX WIRE	6,127.93
CHEMQUEST, INC.	QUARTERLY MONITORING	695.00
CITY EMPLOYEE	VISION REIMBURSEMENT	205.96
CITY EMPLOYEE	MEDICAL REIMBURSEMENT	4,189.94
CITY EMPLOYEE	MEDICAL/VISION REIMBURSEMENT	1,004.30
CITY EMPLOYEE	CLOTHING REIMBURSEMENT	32.32
CITY EMPLOYEE	MEDICAL REIMBURSEMENT	1,657.10
CITY EMPLOYEE	MEDICAL REIMBURSEMENT	1,224.34
CITY OF NORFOLK	911 MISCELLANEOUS BILLING	173.97
CITY OF WAYNE	INVESTMENT	1,000,000.00
CITY OF WAYNE	PAYROLL	99,849.59
CITY OF WAYNE	UTILITY REFUNDS	635.18
COPY WRITE PUBLISHING	LIBRARY ENVELOPES	5.50
CORE & MAIN LP	WATER METERS	5,168.80
CROWNE PLAZA-KEARNEY	LODGING-T MEYER	114.95
DAS STATE ACCTG-CENTRAL FINANCE	WSC INTERNET CHARGES	62.36
DEMCO INC	LABELS	95.20
ELDERFEST-PMC	CAC ADVERTISING	40.00
ELLIS HOME SERVICES	CAC FLOOR DRAIN CLOG	240.00
ENGINEERED CONTROLS, INC	SUPPLY FAN MOTOR CONTACTOR	519.05
FAITH REGIONAL PHYSICIAN SERV.	EMPLOYEE TESTING	129.50
FASTWYRE BROADBAND	TELEPHONE CHARGES	1,486.26
FLOOR MAINTENANCE	JANITORIAL SUPPLIES	631.93
FLOOR MAINTENANCE	JANITORIAL SUPPLIES	82.55
GROSSENBURG IMPLEMENT INC	COTTER/PICKER PINS	0.66
HAWKINS, INC	FLUORIDE	700.86
HILAND DAIRY	SENIOR CENTER FOOD SERVICE	180.84
HILAND DAIRY	SENIOR CENTER FOOD SERVICE	166.83
ICMA RETIREMENT-FIRST NATL BANK -MARYLAND	PAYROLL RETIREMENT	36.84
ICMA RETIREMENT-FIRST NATL BANK -MARYLAND	PAYROLL RETIREMENT	181.73

Vendor	Payable Description	Payment Total
ICMA RETIREMENT-FIRST NATL BANK -MARYLAND	PAYROLL RETIREMENT	160.32
ICMA RETIREMENT-FIRST NATL BANK -MARYLAND	PAYROLL RETIREMENT	366.72
ICMA RETIREMENT-FIRST NATL BANK -MARYLAND	PAYROLL RETIREMENT	226.66
ICMA RETIREMENT-FIRST NATL BANK -MARYLAND	PAYROLL RETIREMENT	9,291.09
ICMA RETIREMENT-FIRST NATL BANK -MARYLAND	ICMA RETIREMENT	1,311.78
ICMA RETIREMENT-FIRST NATL BANK -MARYLAND	ROTH IRA -ICMA	123.92
ICMA RETIREMENT-FIRST NATL BANK -MARYLAND	ROTH IRA - ICMA	70.00
ICMA RETIREMENT-FIRST NATL BANK -MARYLAND	ROTH ICMA	137.38
ICMA RETIREMENT-FIRST NATL BANK -MARYLAND	ROTH ICMA	413.68
INGRAM LIBRARY SERVICES	BOOKS	871.83
IRS	FICA WITHHOLDING	16,866.46
IRS	FEDERAL WITHHOLDING	12,188.07
IRS	MEDICARE WITHHOLDING	3,944.62
JACK'S UNIFORMS	FIRE DEPT SHIRT	96.90
JOHN'S WELDING AND TOOL LLC	TUBING FOR BALL RACKS	203.22
KELLY SUPPLY COMPANY	CHECK VALVE	421.27
LAQUINTA INNS & SUITES	LODGING-T MEYER	119.00
MAX R	PARK SIGNS	4,848.50
MIDWEST ALARM SERVICES	LIBRARY QRTLTY FIRE ALARM MONITORING/INSPECTION	816.46
MUNICIPAL SUPPLY INC	WATER METER/FLANGE KIT	1,321.06
NDEE-FISCAL SERVICES	2023 POOL PERMIT	40.00
NE DEPT OF REVENUE	STATE WITHHOLDING	5,535.95
NE ECONOMIC DEVELOPERS ASSN	MEMBERSHIP DUES- W BLECKE	150.00
NEBRASKA GENERATOR SERVICE LLC	GENERATOR REPAIR	1,419.23
NORTHEAST NE ECONOMIC DEV DIST	21-PW-022 DEC 2022 SERVICES	37.50
NORTHEAST TIRE SERVICE	TIRE REPAIR	45.00
OLSSON	FAIRGROUNDS AVE RECREATIONAL DEVELOPMENT	2,300.00
OTTE CONSTRUCTION COMPANY	FREEDOM PARK TRAILHEAD	45,777.00
OVERDRIVE, INC.	AUDIO/E BOOKS	549.92
SEBADE HOUSING LLC	TIF PRINCIPAL/INTEREST	8,624.24
SEBADE HOUSING LLC	TIF PRINCIPAL/INTEREST	4,250.71
SKARSHAUG TESTING LAB INC	CLEAN/TEST ELECTRIC GLOVES & SLEEVES	410.12
STAPLES, INC	OFFICE SUPPLIES	194.54
US BANK	AUDIO BOOKS/LOCKERS/THERMOSTAT/CODE BOOKS	7,213.28
US FOODSERVICE, INC.	SENIOR CENTER NOON MEAL SUPPLIES	2,375.25
USA BLUE BOOK	HYPOCHLORITE	35.37
UTILITIES SECTION	ELECTRIC METER SCHOOL	245.00
WAYNE COMMUNITY SCHOOLS	PARKING TICKET REMITS	4,818.00
WAYNE COUNTY CLERK	FILING FEES	292.00
WAYNE RENTALS	TIF PRINCIPAL/INTEREST	24,732.65
WESCO DISTRIBUTION INC	METER SEALS	406.60
	Grand Total:	1,456,983.50

CITY OF WAYNE
OFFICE OF THE MAYOR

Proclamation

WHEREAS, there are individuals and families in our community adversely affected by problem gambling; and

WHEREAS, compulsive gambling is often hidden from family members, social services and mental health professionals; and

WHEREAS, compulsive gambling often occurs in combination with other disorders such as chemical dependency and depression; and

WHEREAS, it is important to raise awareness of the warning signs of compulsive gamblers and connect them with professional help.

NOW, THEREFORE, I, Cale Giese, Mayor of Wayne, Nebraska, do hereby proclaim March, 2023, as **“Problem Gambling Awareness Month”** and urge citizens to learn more about the consequences of problem gambling and help available through the Nebraska Gamblers Assistance Program.

THE CITY OF WAYNE, NEBRASKA,

By _____
Cale Giese, Mayor

ATTEST:

City Clerk

	Reference	Recommended	2022	2021	2020	2019	2018
Population			5,973	5,973	5,666	5,666	5,666
Valuation Per Capita			\$ 65,191	\$ 41,730	\$ 42,021	\$ 39,983	\$ 38,452
			\$ 347,363,069	\$ 249,253,762	\$ 238,088,327	\$ 226,544,459	\$ 217,869,565
			\$ 44,023	\$ 41,730	\$ 42,021	\$ 39,983	\$ 38,452
1) Unrestricted Net Assets/Total Net Assets							
Government Wide	Page 22	35%	33.01%	30.30%	27.43%	31.94%	29.23%
Governmental Activities	Page 22	25%	11.49%	11.11%	6.38%	15.77%	13.87%
Business-Type Activities	Page 22	40%	58.20%	54.68%	51.99%	50.45%	47.01%
2) Top 6 Sources of Revenues - Governmental Activities							
Sales Tax	Page 10	\$295 per Capita	\$ 246	\$ 232	\$ 217	\$ 201	\$ 203
Property Taxes		\$254 per Capita	184	169	175	166	156
In Lieu of Tax Payments		\$110 per Capita	188	178	184	175	172
State Allocation		\$169 per Capita	241	233	216	210	197
Charges for Services		\$100 per Capita	133	131	106	130	136
Grants		\$235 per Capita	180	618	392	133	150
3) State Allocations							
Highway Allocation		\$117 Per Capita	\$ 102	\$ 105	\$ 96	\$ 97	\$ 90
Municipal Equalization		\$52 Per Capita	111	101	92	86	80
4) Governmental Expenses (Excludes capital outlay)							
Administration	Pages 86 & 87	\$90 Per Capita	\$ 42	\$ 40	\$ 39	\$ 42	\$ 42
Community Center		\$30 Per Capita	62	53	53	52	51
Public Building		\$30 Per Capita	16	14	16	23	16
Recreation		\$40 Per Capita	107	105	75	125	114
Library		\$60 Per Capita	53	47	47	45	46
Public Works		\$60 Per Capita	108	93	111	103	104
Public Safety		\$225 Per Capita	271	239	245	241	228
5) Outstanding GO Debt/Valuation							
	Page 15	< 5%-Good	1.22%	1.49%	1.90%	1.66%	2.00%
		< 3%-Excellent					
6) Unassigned Fund Balance/General Fund Expenditures							
	Pages 24 & 26	30%	8.03%	11.37%	4.85%	28.07%	42.36%

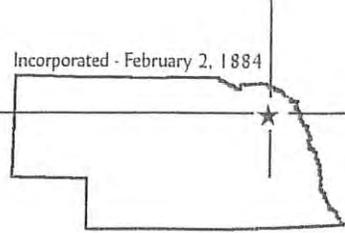
	Reference	Recommended	2022	2021	2020	2019	2018
7) Months Expense in Street Cash Reserve	Pages 24 & 26	12.0	28.9	16.7	18.9	13.5	8.0
8) Levy Rates							
General		0.38	0.374167	0.365290	0.369242	0.365861	0.364127
Debt Service		\$241/Capita 0.07	\$ 165 \$ 0.024114	\$ 152 \$ 0.030812	\$ 155 \$ 0.042421	\$ 146 \$ 0.044583	\$ 140 \$ 0.046358
Total Levy			\$ 11 \$ 0.398281	\$ 13 \$ 0.396102	\$ 18 \$ 0.411663	\$ 18 \$ 0.410444	\$ 18 \$ 0.410485
9) Net Depreciable Capital Assets/Original Cost							
Governmental Activities	Page 59	> 35%	46.79%	45.83%	45.07%	47.09%	47.96%
Business-type Activities	Page 61	> 35%	39.27%	39.19%	41.28%	39.68%	41.81%
Component Unit	Page 62	> 35%	61.08%	64.66%	67.93%	70.74%	73.42%
10) Operating Income/Total Operating Revenue							
Electric Fund	Page 29	15.00%	17.25%	11.23%	13.59%	6.84%	-2.96%
Water Fund		15.00%	34.76%	36.37%	55.09%	30.17%	20.10%
Sewer Fund		15.00%	22.70%	19.57%	18.30%	13.45%	6.13%
Transfer Station		10.00%	-49.34%	38.93%	6.21%	-79.75%	-117.29%
Internal Service Fund		5.00%	3.26%	9.83%	11.80%	12.26%	8.12%
11) Debt Coverage Ratio							
Electric	Pages 29 & 30	1.50	9.71	6.39	0.65	5.31	1.32
Water		1.50	2.86	3.86	7.86	0.56	6.15
Sewer		1.50	2.11	1.88	1.61	1.37	1.15
12) Cash, Investments & Treasurer Cash							
Governmental Activities:	Pages 24/26/59						
Operating		1,905,000					
Replacement		1,480,000					
Budgetary Stabilization (\$1,057,394)		3,385,000	375,802	648,501	264,292	1,069,924	1,530,515
Business-type Activities (Excluding Depreciation/Amortization)	Pages 28/29/61						
Operating		4,100,000					
Restricted		300,000					
Replacement (\$1,417,953 in construction in progress)		5,005,000					
		9,405,000	9,043,260	12,401,946	10,327,629	8,776,019	7,663,987

City of Wayne

306 Pearl • P.O. Box 8
Wayne, Nebraska 68787

(402) 375-1733
Fax (402) 375-1619

Incorporated - February 2, 1884



REQUEST FOR FUTURE AGENDA ITEM

If you have a specific topic that you would like the City Council to discuss at a future meeting, please list your name, address, telephone number, and the specific topic. If you have additional documentation which would be beneficial to the topic, please attach to this form. The item will be reviewed and possibly scheduled for a future meeting, or forwarded to City staff for appropriate action.

Event insurance is required for anyone wishing to use city right-of-way (e.g. block off streets for block parties, block off sidewalks and/or alleys).

Name: Ed Brogie

Address: 319 W 6TH ST
Wayne, NE 68787

Telephone No.: 402-369-0772

Date of Request: 08 Feb 2023

Description of Requested Topic: Reduction of sewer bill for
200 S. Main. On Jan 1st, after returning from
a trip to Chicago - a water leak (broken pipe from
freezing) was discovered. Water filled a cellar,
and puddled in the garage area to be
pumped out. to the street.





306 Pearl Street P.O. Box 8
Wayne, Nebraska 68787
402-375-1733 cityofwayne.org

ACCOUNT NUMBER	AMOUNT DUE
05-127650-02	\$84.31
DUE DATE	AFTER DUE DATE PAID
1/10/2023	\$92.75
SERVICE ADDRESS	
200 S Main St	

There will be a charge on all returned checks.
Please return this portion with your payment.
When paying in person, please bring both portions of this bill.

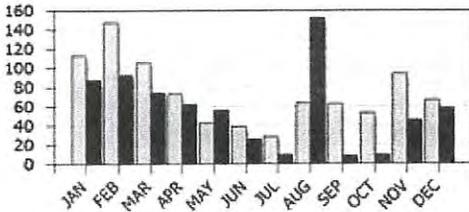
Ed Brogie
319 W 6th St
Wayne, NE 68787-1815



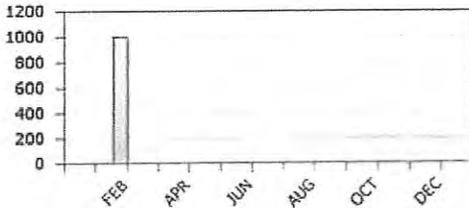
CUSTOMER ACCOUNT INFORMATION - RETAIN FOR YOUR RECORDS

NAME		SERVICE ADDRESS			ACCOUNT NUMBER	
Ed Brogie		200 S Main St			05-127650-02	
STATUS	SERVICE DATES			BILL DATE	PENALTY DATE	DUE DATE
	FROM	TO	# DAYS			
Active	11/15/2022	12/14/2022	29	12/27/2022	1/11/2023	1/10/2023

ELECTRIC



WATER



□ Prior ■ Current

ELECTRIC
WATER
SEWER

	CURRENT READING	PREVIOUS READING
ELECTRIC	2,538	2,480
WATER	4,600	4,600

Normal use

USAGE

PREVIOUS BALANCE	\$82.81
PAYMENTS	(\$82.81)
ADJUSTMENTS	\$0.00
PENALTIES	\$0.00
PAST DUE AMOUNT	\$0.00

ELECTRIC	41.78
WATER	23.00
SEWER	14.00
TOTAL TAX	\$5.53

CURRENT BILL AMOUNT DUE	\$84.31
AMOUNT DUE AFTER 01/10/2023	\$92.75



306 Pearl Street P.O. Box 8
Wayne, Nebraska 68787
402-375-1733 cityofwayne.org

ACCOUNT NUMBER	AMOUNT DUE
05-127650-02	\$861.48
DUE DATE	AFTER DUE DATE PAY
2/10/2023	\$947.62
SERVICE ADDRESS	
200 S Main St	

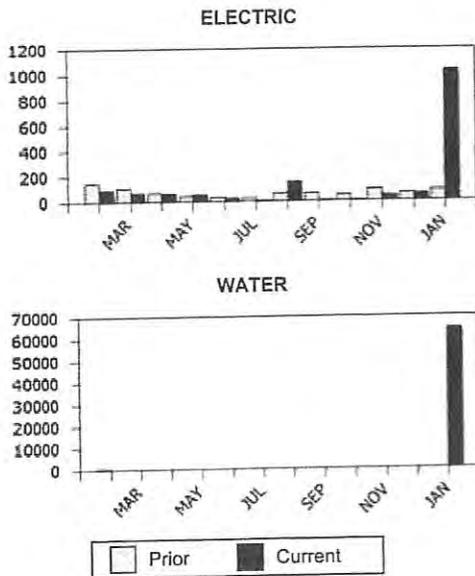


Ed Brogie
319 W 6th St
Wayne, NE 68787-1815

There will be a charge on all returned checks.
Please return this portion with your payment.
When paying in person, please bring both portions of this bill.

CUSTOMER ACCOUNT INFORMATION - RETAIN FOR YOUR RECORDS

NAME		SERVICE ADDRESS			ACCOUNT NUMBER	
Ed Brogie		200 S Main St			05-127650-02	
STATUS	SERVICE DATES			BILL DATE	PENALTY DATE	DUE DATE
	FROM	TO	# DAYS			
Active	12/14/2022	1/13/2023	30	1/25/2023	2/13/2023	2/10/2023



ELECTRIC
WATER
SEWER

CURRENT READING	PREVIOUS READING
3,570	2,538
11,000	4,600

after leak

PREVIOUS BALANCE	\$84.31
PAYMENTS	(\$84.31)
ADJUSTMENTS	\$0.00
PENALTIES	\$0.00
PAST DUE AMOUNT	\$0.00
USAGE	ELECTRIC 155.64
	WATER 147.80
	SEWER 501.68
	TOTAL TAX 56.36
	CURRENT BILL 861.48
	AMOUNT DUE 861.48
AMOUNT DUE AFTER 02/10/2023	\$947.62



February 15, 2023

Wes Blecke
City Administrator
306 Pearl Street
POB 8
Wayne, NE 68787

RE: LB840 RLF Review Committee – recommendation for *I Wet My Plants* (Katelynn Broders)

Dear Wes,

The City of Wayne LB840 Revolving Loan Fund Review Committee met on February 15, 2023, and reviewed a revolving loan fund application to Wayne’s Economic Development Program (WEDP) by *I Wet My Plants*.

The Review Committee met with Ms. Katelynn Broders, Owner/Operator of *I Wet My Plants*. Ms. Broders said the company intends to utilize the WEDP Funds to purchase the property located at 221 Main Street and would re-open a floral and décor shop within the building.

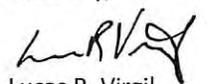
To match her request of \$40,000 from the WEDP, Ms. Broders has secured \$230,000 via a traditional lender (SNB&T), another small business revolving loan fund (NENEDD), the WAED RLF Program, and personal equity. The total project is estimated to cost \$270,000.

Following the meeting with Ms. Broders, the Review Committee discussed the request by *I Wet My Plants* for an LB840 RLF Loan of \$40,000. The LB840 Revolving Loan Fund Review Committee voted unanimously to recommend the following terms for a loan to *I Wet My Plants*:

- approval of the loan request for \$40,000;
- a loan repayment period of 10 years;
- and, an interest rate to be set at one half the rate set by the primary lender.
(Primary Lender Rate – SNB&T: 7.5%; WEDP Rate: 3.75%)

Please convey this recommendation to the members of the City Council so the necessary steps can be taken to complete the application process. Feel free to contact me if you have any questions.

Sincerely,


Lucas R. Virgil
Executive Director



**APPLICATION FOR WAYNE'S
ECONOMIC DEVELOPMENT PROGRAM (WEDP) FUND**

Application Number:

Date Received

02/06/2023

2023

LB840 (form approved 073109)

PART I. GENERAL INFORMATION

TYPE OR PRINT ALL INFORMATION

1. APPLICANT IDENTIFICATION	2. PERSON PREPARING APPLICATION
Applicant Name I Wet My Plants	Name/Business Katelynn Broders
Mailing Address 221 Main St	Address 809 Brainland Rd
Wayne NE 68787	Wayne NE 68787
(City) (State) (ZIP)	(City) (State) (Zip)
Telephone Number	Telephone Number 402-369-6839
Fax Number	Federal Tax ID # / SS#
Federal Tax ID Number	
Email Address	Email Address k_broders@yahoo.com
3. BUSINESS TYPE	5. FUNDING SOURCES
<input type="checkbox"/> Corporation <input checked="" type="checkbox"/> Limited Liability Company	WEDP Funds Requested \$ 40,000.00
<input type="checkbox"/> Partnership <input type="checkbox"/> Sole Proprietorship	Matching Funds \$ 25,000.00
<input type="checkbox"/> Other:	Other Funds \$ 205,000.00
4. ASSISTANCE TYPE REQUESTED	Total Project Funds \$ 270,000.00
<input checked="" type="checkbox"/> Low interest loan <input type="checkbox"/> Interest buy down	(Round amounts to the nearest hundred dollars.)
<input type="checkbox"/> Performance-based loan <input type="checkbox"/> Grant	
<input type="checkbox"/> Other	

6. PROGRAM SUMMARY: Brief narrative description of the project for which WEDP funds are requested

I am looking to open a flower shop at 221 Main St, which is the vacant Flower Cellar location. I am requesting 40,000.00 with terms of 10 yrs at 3.75%.

7. CERTIFYING OFFICIAL: Chief Executive Officer or owner of applicant requesting WEDP funds.

To the best of my knowledge and belief, data and information in this application are true and correct, including any commitment of local or other resources This applicant will comply with all Federal, state, and local requirements governing the use of WEDP funds.

Katelynn Broders
Signature in ink

Katelynn Broders owner
Typed Name and Title

02.06.23
Date Signed

L R Virgil
Attest

Luke Virgil, WAED Executive Director
Typed Name and Title

02/06/2023
Date Signed

SUBMIT THE ORIGINAL AND ONE COPY (UNBOUND) OF THE ENTIRE APPLICATION TO:

Wayne Economic Development Program Fund
108 W 3rd Street, Wayne, NE 68787
(402) 375-2240 Fax (402) 375-2246

PART II. FUNDING SUMMARY

(Round amounts to the nearest hundred dollars.)

Eligible Activities	WEDP Funds	Matching Funds	Other Funds	Total Funds	Sources of Matching or Other Funds
The purchase of real estate, options for such purchases, the renewal or extension of such options, and public works improvements	40,000	25,000	205,000	270,000	Savings, NE District, WAED, SNBATT
Payments for salaries and support of City staff to implement the Program or for contracting of an outside entity to implement any part of the Program.					
Expenses for business and industry recruitment activities to locate or relocate a qualifying business into the area and for equity investment in a qualifying business.					
The authority to issue bonds pursuant to the act subject to City Council approval.					
Grants or agreements for job training.					
Small business and microenterprise development including expansion of existing businesses.					
Interest buy down agreements.					
Expand and promote Wayne through marketing, workforce attraction, and tourism related activities.					
Development of housing related programs to foster population growth.					
Activities to revitalize and encourage growth in the downtown area.					
May contribute to or create a revolving loan fund from which low interest or performance based loans will be made to qualifying entities on a match basis.					
Other approved activity					
TOTAL PROGRAM COSTS	40,000	25,000	205,000	270,000	

APPLICANT CERTIFICATIONS

- a. There are no legal actions underway or being contemplated that would significantly impact the capacity of this company to effectively proceed with the project; and to fulfill all WEDP requirements.

If benefiting business/organization is a proprietorship or partnership, sign below:

By: Kathryn Broders Date: 02-06-23

If benefiting business/organization is a Corporation, sign below:

By: _____ Date: _____

Luke Virgil
Attest

Luke Virgil/WAED Executive Director

02/06/2023

Typed Name/Title

Date

PART III. PROJECT DESCRIPTION AND IMPACT

On separate sheets of paper, provide any additional information (such as jobs to be created, collateral assignments, community impact, etc.) and enclose with this application form.

Submit the original and one copy of the application form and all application materials.
DO NOT BIND, FOLD, OR STAPLE

**CITY OF WAYNE
INTEROFFICE MEMORANDUM**

DATE: February 7, 2023
TO: Cale Giese, Mayor
Wayne City Council
FROM: Wayne Planning Commission
Joel Hansen, Staff Liaison



At their meeting held on February 6, 2023, the Wayne Planning Commission made a recommendation on the following public hearing.

Public Hearing: Final Plat for Ace Subdivision, Part of Block 1, Wright's Addition and Lot 1, 2, and Part of Lot 3, Cecil Wriedt's Second Addition to the City of Wayne, Wayne County, Nebraska; Applicant: Northeast Nebraska Investors, LLC

The Planning Commission took evidence and testimony from the public and thereafter reviewed the information and evidence presented. After deliberation and discussion, a motion was made by Commissioner Sorensen and seconded by Commissioner Giese to approve and forward a recommendation of approval to the City Council for the Final Plat for Ace Subdivision, Part of Block 1, Wright's Addition and Lot 1, 2, and Part of Lot 3, Cecil Wriedt's Second Addition to the City of Wayne, Wayne County, Nebraska, with the findings of fact being, staff's recommendation. Chair Melena stated the motion and second; all were in favor, motion approved and carried.

JH:cb

RESOLUTION NO. 2023-12

**A RESOLUTION APPROVING THE FINAL PLAT FOR “ACE SUBDIVISION,”
CITY OF WAYNE, WAYNE COUNTY, NEBRASKA.**

WHEREAS, the Planning Commission, upon review of the Final Plat of “Ace Subdivision,” City of Wayne, Wayne County, Nebraska, legally described as:

Legal Description:

Part of Block 1, Wright’s Addition, and Lots 1, 2, and part of Lot 3, Block 1,
Cecil Wriedt’s Second Addition of the City of Wayne, Wayne County, Nebraska,

on February 6, 2023, recommended approval thereof, based upon the following “Finding of Fact:”

- Staff’s recommendation.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Wayne, Nebraska, that the Final Plat of “Ace Subdivision,” City of Wayne, Wayne County, Nebraska, be approved subject to the recommendations of the Planning Commission and the foregoing “Finding of Fact.”

PASSED AND APPROVED this 21st day of February, 2023.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk

ORDINANCE NO. 2023-1

AN ORDINANCE TO AMEND WAYNE MUNICIPAL CODE TITLE III, ADMINISTRATION, CHAPTER 37 TAXATION, RELATING TO SALES AND USE TAX; EXTENDING THE IMPOSITION OF ONE AND ONE-HALF PERCENT SALES AND USE TAX UPON THE SAME TRANSACTIONS WITHIN THE CITY OF WAYNE UPON WHICH THE STATE OF NEBRASKA IS AUTHORIZED TO IMPOSE A TAX; PROVIDING EFFECTIVE DATE; PROVIDING TERMINATION DATE; PROVIDING DEPOSIT IN THE GENERAL FUND AND THE ALLOCATION THEREOF.

BE IT ORDAINED by the Mayor and the Council of the City of Wayne, Nebraska:

Section 1. That Chapter 2, Article VI, Sections 2-602 through 2-605 of the Municipal Code of Wayne, Nebraska, are hereby amended as follows:

37.01 Sale and Use Tax. The City of Wayne, Nebraska, shall impose a sales and use tax at the rate of 1.5% upon the same transactions within the City of Wayne, Nebraska, on which the State of Nebraska is authorized to impose a tax. (Neb. Rev. Stat. 77-27,142).

37.02 Deposit, General Fund. The proceeds of the sales and use tax levy by the City of Wayne, shall be deposited in the general fund of the City of Wayne. (Neb. Rev. Stat. 77-27,146).

37.03 Allocation of Sales and Use Tax. Revenue derived from the sales and use tax of the City of Wayne, Nebraska, deposited in the general fund of the City of Wayne, Nebraska, shall be divided as follows:

(a) for the first 1.0%:

(1) until July 1, 2024, three-fifths of one percent (0.6%) for general capital improvements over \$5,000.00 initial cost and having a useful life expectancy of more than seven years (such as fire trucks, swimming pool); two-fifths of one percent (0.4%) to fund economic activities under the Wayne Economic Development Program as described in its adopted Wayne Economic Development Plan; and

(2) from and after July 1, 2024, eighty-five hundredths of one percent (0.85%) for general capital expenditures to include, but not limited to, property development, infrastructure, fire, police, and street improvements, and fifteen hundredths of one percent (0.15%) to fund economic activities under the Wayne Economic Development Program as described in its adopted Wayne Economic Development Plan;

(b) for the last 0.5%:

(1) until all of the indebtedness evidenced by bonds of the City approved by the voters of the City of Wayne, Nebraska on November 4, 2014 (including refunding bonds issued to refund such indebtedness) are no longer outstanding and unpaid, for the purpose of paying the principal and interest of the City of Wayne, Nebraska bonds approved by the voters on November 4, 2014, in the principal amount not to exceed \$2,900,000.00 and paying costs related to such

purpose; and
(2) from and after such date, for parks and recreation purposes for the City.

37.04 Termination Date. The first 1.5% City of Wayne, Nebraska Sales and Use Tax, shall terminate on June 30, 2039.

Section 2. Any and all provisions of the Wayne Municipal Code in conflict with this ordinance are hereby repealed.

Section 3. This Ordinance shall be in full force and effect after the passage, approval, and publication as provided by law.

PASSED AND APPROVED this _____ day of February, 2023.

THE CITY OF WAYNE, NEBRASKA,

By: _____
Cale Giese, Mayor

ATTEST:

City Clerk

ORDINANCE NO. 2023-2

AN ORDINANCE OF THE CITY OF WAYNE, NEBRASKA, AMENDING ITS ECONOMIC DEVELOPMENT PROGRAM TO DESCRIBE THE TERMS, CONDITIONS AND GOALS OF SAID ECONOMIC DEVELOPMENT PROGRAM; TO ESTABLISH THE DURATION OF SAID ECONOMIC DEVELOPMENT PROGRAM; TO PROVIDE FOR YEARS FOR COLLECTION OF FUNDS; TO PROVIDE FOR A SOURCE OF FUNDS; TO PROVIDE FOR A TOTAL AMOUNT TO BE COLLECTED; TO REPEAL CONFLICTING ORDINANCES AND TO PROVIDE FOR AN EFFECTIVE DATE OF THIS ORDINANCE.

BE IT ORDAINED by the Mayor and City Council of the City of Wayne, Nebraska.

Section 1. That Title III, Chapter 38, Economic Development Program of the Wayne Municipal Code be added/amended to read as follows:

CITIZENS ADVISORY REVIEW COMMITTEE

- (A) There is hereby created a Citizens Advisory Review Committee. The Mayor shall appoint seven registered voters of the City of Wayne to the Committee, subject to approval by the City Council. At least one member of the Committee shall have expertise or experience in the field of business finance or accounting. The Mayor shall appoint an ex officio member of the committee with responsibility for assisting the committee and providing it with necessary information and advice on the Economic Development Plan. The Wayne Economic Development Corporation shall have the responsibility for the administration of the economic development program.
- (B) No member of the Citizens Advisory Review Committee shall be an elected or appointed city official, an employee of the city, a participant in a decision-making position regarding the expenditure of program funds, or an official or employee of any qualifying business receiving financial assistance under the economic development program or of any financial institution participating directly in the economic development program. The term for each citizen shall be three years commencing on the 1st of July for each term, except that three members of the first Citizens Advisory Review Committee shall serve for a term of one year and three members of the first Citizens Advisory Review Committee shall serve a term of two years. All citizen members shall hold office until their successors are appointed. All citizen members' vacancies occurring otherwise than through the expiration of their term shall be filled for the unexpired portion of their term by the Mayor, by and with the approval and majority vote of the City Council.
- (C) The members of the Citizens Advisory Review Committee shall serve without compensation. The Committee shall organize at its first meeting and elect from its membership a Chairperson and Secretary. It shall be the duty of the Secretary to keep complete and accurate minutes of all meetings, showing the vote of each member upon each question, or, if absent or failed to vote, indicating such fact, and shall keep records of its examinations and other official actions, all of which shall be public record. A majority of the Committee shall constitute a quorum for the purpose of doing business, and the Committee shall adopt rules in accordance with the direction of the governing body.

- (D) Said Citizens Advisory Review Committee shall conduct regular meetings to review the functioning and progress of the economic development program and to advise the governing body of the City of Wayne with regard to the program. At least once in every six-month period after the effective date of the ordinance, the Committee shall report to the governing body on its findings and provide suggestions at a public hearing called for that purpose.
- (E) The members of the Citizens Advisory Review Committee, in their capacity as members and consistent with their responsibilities as members, may be permitted access to business information received by the City in the course of its administration of the economic development program, which information would otherwise be confidential (a) under section 34-712.05, R.R. S. Neb. 1943, as amended, (b) by agreement with a qualifying business participating in the economic development program, or (c) under any ordinance of the City of Wayne providing access to such records to members of the Committee and guaranteeing the confidentiality of the business information received by reason of its administration of the economic development program.

Section 2. ECONOMIC DEVELOPMENT PLAN: That pursuant to the approval of the electors of the City of Wayne at a primary election held May 10, 2022, there is hereby adopted pursuant to provisions Sec. 18-2701 to 18-2738 R.R.S. Neb. 1943, as amended, known as the Local Option Municipal Economic Development Act as said Statutes of the State of Nebraska, as the same may be from time to time amended, the following economic development plan:

Description of Economic Development Program:

(1) Goals and Eligible Activities of The Economic Development Program. The goals of the Economic Development Program are to create jobs/generate employment opportunities; to expand labor markets, to expand retail opportunities, and to increase households in the City of Wayne in Wayne County; to attract new capital investment to the community and establish stability and vitality for the community of Wayne in the surrounding area.

Eligible activities under the economic development program may include, but shall not be limited to, the following:

- a. The purchase of real estate, options for such purchases, the renewal or extension of such options, and public works improvements.
- b. Payments may be made for salaries and support of City staff to implement the Program or for contracting of an outside entity to implement any part of the Program.
- c. Expenses for business and industry recruitment activities to locate or relocate a qualifying business into the area and for equity investment in or loan guarantees for a qualifying business.
- d. The authority to issue bonds pursuant to the act subject to City Council approval.
- e. Grants or agreements for job training.
- f. Small business and microenterprise development including expansion of existing businesses.
- g. Interest buy-down agreements or loan guarantees.
- h. Expand and promote Wayne through marketing, workforce attraction, and tourism related activities.
- i. Development of housing related programs to foster population growth.
- j. Activities to revitalize and encourage growth in the downtown area.
- k. May contribute to or create a revolving loan fund from which low interest or performance-based loans will be made to qualifying entities on a match basis.

(2) Length of Time of the Program. The Economic Development Program shall continue to operate from and after July 1, 2024, until June 30, 2039, an additional fifteen-year period.

- (3) The Years the Funds Shall be Collected. Collection of funds for the Program shall be on all taxable sales continuing from the 1st day of July, 2024, and shall end on the 30th day of June, 2039 (fifteen years).
- (4) Source from Which Funds Shall Be Collected. The source of public funds for the Economic Development Program to be collected shall be fifteen percent (15%) of the proposed one percent (1%) city sales and use tax.
- (5) Amount to Be Collected. The total amount to be collected from the city sales and use tax is estimated to be \$2,250,000.00 over the fifteen-year period, or approximately \$150,000.00 annually for each fiscal year in which the tax is in place or such greater amount, subject only to statutory limitations, as may be generated.
- (6) Additional Funds from Private Sources. Additional funds from private sources may be sought beyond those derived by public sources of revenue.
- (7) Issuance of Bonds. The City proposes to issue bonds pursuant to the Local Option Municipal Development Act to provide funds to carry out the Economic Development Program.

~~(A) Description of terms, conditions, and goals:~~

~~a. Goals and Eligible Activities of The Economic Development Program. The goals of the Economic Development Program are to create jobs/generate employment opportunities; to expand labor markets, to expand retail opportunities, and to increase households in the City of Wayne in Wayne County; to attract new capital investment to the community and establish stability and vitality for the community of Wayne in the surrounding area.~~

~~Eligible activities under the economic development program may include, but shall not be limited to, the following:~~

- ~~1) The purchase of real estate, options for such purchases, the renewal or extension of such options, and public works improvements.~~
- ~~2) Payments may be made for salaries and support of City staff to implement the Program or for contracting of an outside entity to implement any part of the Program.~~
- ~~3) Expenses for business and industry recruitment activities to locate or relocate a qualifying business into the area and for equity investment in or loan guarantees for a qualifying business.~~
- ~~4) The authority to issue bonds pursuant to the act subject to City Council approval.~~
- ~~5) Grants or agreements for job training.~~
- ~~6) Small business and microenterprise development including expansion of existing businesses.~~
- ~~7) Interest buy down agreements or loan guarantees.~~
- ~~8) Expand and promote Wayne through marketing, workforce attraction, and tourism related activities.~~
- ~~9) Development of housing related programs to foster population growth.~~
- ~~10) Activities to revitalize and encourage growth in the downtown area.~~
- ~~11) May contribute to or create a revolving loan fund from which low interest or performance based loans will be made to qualifying entities on a match basis.~~

~~b. Length of Time of the Program. The Economic Development Program shall operate from July 1, 2009 until June 30, 2024, a fifteen year period.~~

~~c. The Years the Funds Shall be Collected. Collection of funds for the Program shall be on all taxable sales beginning on the 1st day of July, 2009 and shall end on the 30th day of June, 2024 (fifteen years).~~

- ~~d. Source From Which Funds Shall Be Collected. The source of public funds for the Economic Development Program are to be collected shall be two-fifths (0.4%) of the proposed 1% City local option Sales and use tax.~~
- ~~e. Amount To Be Collected. The total amount to be collected from the city sales and use tax is estimated to be \$3,200,000.00 over the fifteen year period or approximately \$214,000.00 annually for each fiscal year in which the tax is in place or such greater amount, subject only to statutory limitations, as may be generated.~~
- ~~f. Additional Funds from Private Sources. Additional funds from private sources may be sought beyond those derived by public sources of revenue.~~
- ~~g. Issuance of Bonds. The City proposes to issue bonds pursuant to the Local Option Municipal Development Act to provide funds to carry out the Economic Development Program.~~

Section 3. That all ordinances or parts of ordinances in conflict herewith are hereby repealed.

PASSED AND APPROVED this _____ day of February, 2023.

THE CITY OF WAYNE, NEBRASKA

By: _____
Cale Giese, Mayor

ATTEST:

City Clerk

RESOLUTION NO. 2023-13

A RESOLUTION APPROVING LETTER AGREEMENT AMENDMENT #2 TO THE ORIGINAL LETTER AGREEMENT WITH OLSSON FOR ADDITIONAL CONSTRUCTION SERVICES ON THE “WAYNE PRAIRIE PARK DEVELOPMENT PARK PROJECT.”

WHEREAS, the Wayne City Council previously approved/appointed Olsson as the special engineer on the “Wayne Prairie Park Development Project” on May 3, 2022, for \$28,650.00; and

WHEREAS, the Wayne City Council previously approved Letter Agreement Amendment #1 on the “Wayne Prairie Park Development Project” on August 16, 2022, for an additional \$33,950.00; and

WHEREAS, said original Letter Agreement has now been amended (Letter Agreement Amendment #2) to include additional engineering construction services for the “Wayne Prairie Park Development Project” performed by Olsson for an additional not to exceed amount of \$45,000.00.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and City Council of the City of Wayne, Nebraska, that Letter Agreement Amendment #2 is hereby approved and made a part of the original Letter Agreement previously entered into with Olsson on May 3, 2022, for the “Wayne Prairie Park Development Project.”

PASSED AND APPROVED this 21st day of February, 2023.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk



LETTER AGREEMENT AMENDMENT #2

Date: February 10, 2023

This AMENDMENT ("Amendment") shall amend and become a part of the Letter Agreement for Professional Services dated May 2, 2022 between City of Wayne ("Client") and Olsson, Inc. ("Olsson") providing for professional services for the following Project (the "Agreement"):

PROJECT DESCRIPTION AND LOCATION

Project is located at: Southeast Area of the City near Existing Baseball Fields, Wayne, Nebraska

Project Description: Construction Services for Prairie Park Project

SCOPE OF SERVICES

Client and Olsson hereby agree that Olsson's Scope of Services under the Agreement is amended by adding the services specifically described below for the additional compensation set forth below:

Construction Services

Construction Administration/Observation

The following Construction Services are anticipated for this project

1. Respond to Contractor Request for Information (RFI's)
2. Review Shop Drawings and other Submittals pertaining to this project.
3. Construction Staking.
4. Construction Observation/Inspections.
5. Review and Certify Contractor Pay Requests.
6. Attend One (1) final walk-through/inspection meeting.
7. Complete Record Drawings
8. Estimated hours for this task are listed below:
 - a. Construction Administration & Meetings – 60 hours
 - b. Construction Staking – 40 hours with a 2-man crew
 - c. Construction Observation/Inspections – 200 hours

Project Exclusions:

The following items, in addition to any items not specifically listed above are not included in this proposal but can be provided under a supplemental agreement:

- Design Services
- Additional Reports or Studies
- Legal Survey Services (ALTA, Boundary, Easements, etc.)
- Permit Fees

Should Client request work in addition to the Scope of Services, Olsson shall invoice Client for such additional services (Optional Additional Services) at the standard hourly billing labor rate charged for those employees actually performing the work, plus reimbursable expenses if any. Olsson shall not commence work on Optional Additional Services without Client's prior written approval.

Olsson agrees to provide all of its services in a timely, competent and professional manner, in accordance with applicable standards of care, for projects of similar geographic location, quality and scope.

SCHEDULE FOR OLSSON'S SERVICES

Unless otherwise agreed, Olsson expects to perform its services covered by this Amendment as follows:

Anticipated Start Date: February 2023
Anticipated Completion Date: December 2023

Olsson will endeavor to start its services on the Anticipated Start Date and to complete its services on the Anticipated Completion Date. However, the Anticipated Start Date, the Anticipated Completion Date, and any milestone dates are approximate only, and Olsson reserves the right to adjust its schedule and any or all of those dates at its sole discretion, for any reason, including, but not limited to, delays caused by Client or delays caused by third parties.

COMPENSATION

For the additional Scope of Services specifically set forth in this Amendment, Client shall pay Olsson the following fee in addition to the fee(s) set forth in the Agreement:

Client shall pay to Olsson for the performance of the Scope of Services, the actual time of personnel performing such services in accordance with the Labor Billing Rate Schedule (below) and all actual reimbursable expenses in accordance with the Reimbursable Expense Schedule attached to the agreement. Olsson shall submit invoices on a monthly basis, and payment is due within 30 calendar days of invoice date.

Olsson's Scope of Services for these additional services will be provided on a time-and-expense basis not to exceed \$45,000.

Olsson Billing Rate Schedule
2023 Labor Rates

<u>Description</u>	<u>Billing Rate</u>
Team Leader	\$180.00
Technical Manager	\$150.00
Project Engineer	\$150.00
Associate Engineer	\$135.00
Assistant Engineer	\$115.00
Technician	\$95.00
Associate Surveyor	\$90.00
Assistant Surveyor	\$80.00
Administrative/Clerical	\$75.00

Note:

1. Special Services not included in above categories will be provided on a Special Labor Rate Schedule
2. Rates subject to change based upon updates to Billing Rates for upcoming year.



REIMBURSABLE EXPENSE SCHEDULE

The expenses incurred by Olsson or Olsson's independent professional associates or consultants directly or indirectly in connection with the Project shall be included in periodic billing as follows:

<u>Classification</u>	<u>Cost</u>
Automobiles (Personal Vehicle)	\$0.655/mile*
Suburban's and Pick-Ups	\$0.75/mile*
Automobiles (Olsson Vehicle)	\$95.00/day
Other Travel or Lodging Cost	Actual Cost
Meals	Actual Cost
Printing and Duplication including Mylars and Linens	
In-House	Actual Cost
Outside	Actual Cost+10%
Postage & Shipping Charges for Project Related Materials including Express Mail and Special Delivery	Actual Cost
Film and Photo Developing	Actual Cost+10%
Telephone and Fax Transmissions	Actual Cost+10%
Miscellaneous Materials & Supplies Applicable to this Project	Actual Cost+10%
Copies of Deeds, Easements or other Project Related Documents	Actual Cost+10%
Fees for Applications or Permits	Actual Cost+10%
Sub-Consultants	Actual Cost+10%
Taxes Levied on Services and Reimbursable Expenses	Actual Cost

*Rates consistent with the IRS Mileage Rate Reimbursement Guidelines (Subject to Change).

RESOLUTION NO. 2023-14

A RESOLUTION APPROVING LETTER AGREEMENT AMENDMENT #3 TO THE ORIGINAL LETTER AGREEMENT WITH OLSSON FOR ADDITIONAL SERVICES ON THE “WAYNE PRAIRIE PARK DEVELOPMENT PROJECT” – WATER, SANITARY AND STORM OUTFALL DESIGN.

WHEREAS, the Wayne City Council previously approved/appointed Olsson as the special engineer on the “Wayne Prairie Park Development Project” on May 3, 2022, for \$28,650.00; and

WHEREAS, the Wayne City Council previously approved Letter Agreement Amendment #1 on the “Wayne Prairie Park Development Project” on August 16, 2022, for an additional \$33,950; and

WHEREAS, the Wayne City Council approved Letter Agreement Amendment #2 on the “Wayne Prairie Park Development Project” on February 21, 2023, for an additional \$45,000; and

WHEREAS, said original Letter Agreement has now been amended (Letter Agreement Amendment #3) to include additional design and bidding services for the “Wayne Prairie Park Development Project” performed by Olsson for an additional lump sum of \$64,450.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and City Council of the City of Wayne, Nebraska, that Letter Agreement Amendment #3 is hereby approved and made a part of the original Letter Agreement previously entered into with Olsson on May 3, 2022, for the “Wayne Prairie Park Development Project.”

PASSED AND APPROVED this 21st day of February, 2023.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk



LETTER AGREEMENT AMENDMENT #3

Date: February 15, 2023

This AMENDMENT ("Amendment") shall amend and become a part of the Letter Agreement for Professional Services dated May 2, 2022 between City of Wayne ("Client") and Olsson, Inc. ("Olsson") providing for professional services for the following Project (the "Agreement"):

PROJECT DESCRIPTION AND LOCATION

Project is located at: Wayne, Nebraska

Project Description: Water, Sanitary, and Storm Outfall Design

SCOPE OF SERVICES

Client and Olsson hereby agree that Olsson's Scope of Services under the Agreement is amended by adding the services specifically described below for the additional compensation set forth below:

Design Services

1.1 Meetings:

Coordinate with Client's representative for the project progress. Olsson shall attend two (2) meetings at the 60%, and 90% Design Levels.

1.2 General Administrative Services:

Manage and support the design of the project.

1.3 Wetland Delineation:

Olsson will complete a Wetland Delineation of the project study area, which is defined as approximately 78 acres south of the intersection of East 4th Street and Jaxon Street in Wayne, Wayne County, Nebraska. Olsson will follow the methods described in the U.S. Army Corps of Engineers (USACE) Wetland Delineation Manual (1987) and the Regional Supplement to the Corps of Engineers Wetland Delineation Manual: Midwest Region (Version 2.0, August 2010).

- Desktop Review. Olsson will complete a desktop review of available databases to determine areas within the project study area that may have potential wetlands and other waters. This review will include accessing information from the U.S. Geological Survey (USGS) National Hydrography Dataset (NHD), U.S. Fish and Wildlife Service (USFWS) National Wetlands Inventory (NWI), USGS 7.5-minute topographic maps, Natural Resources Conservation Service (NRCS) soil data, and current and historical aerial imagery.

- Site Visit. A site visit will be conducted to field verify the presence or absence of wetlands and other waters identified during the desktop review. The site visit must be conducted during the USACE specified growing season (May 1 – October 31). The site visit will be conducted by traversing the project study area to identify wetland characteristics including hydrophytic vegetation, hydric soils, and wetland hydrology. Wetland and/or other waters boundaries will be delineated using sub-meter accuracy global positioning system (GPS) units. Midwest Region Wetland Determination Data Forms will be filled out. Photographs documenting site conditions, including wetlands and other waters, will be taken.
- Report. Upon completion of the site visit a report documenting the findings of the Wetland Delineation will be prepared detailing the presence or absence of wetlands and other waters within the project study area. The Wetland Delineation Report will include a narrative of how the Wetland Delineation was conducted and a summary of the results of the Wetland Delineation. Figures documenting information gathered during the desktop review and figures showing wetland and other waters boundaries, sample point locations, and photo point locations will be included along with a photo log documenting conditions at the time of the site visit.

1.4 Section 404 Permit Application:

As part of the permitting process Olsson will supply shapefiles with wetland and other waters boundaries to the Client/design engineer for use in design and to calculate the acreages and lengths of impacts to wetlands and other waters.

- Olsson assumes the project will be eligible for a Nationwide Permit (NWP) from the USACE because it is believed this project will include less than 0.5 acre of impacts to jurisdictional wetlands and less than 0.03 acre of impacts to jurisdictional streams. If there are impacts to Waters of the U.S. and thus a NWP is necessary for the project, Olsson will prepare a Pre-Construction Notification (PCN) letter as part of the NWP application. As part of the NWP process, Olsson will also coordinate with the USFWS, the Nebraska Game and Parks Commission (NGPC), and the Nebraska State Historical Preservation Office (NeSHPO) as required by the Corps.
- Following the submittal of the NWP application, Olsson will coordinate with the USACE to verify that they have all the required information needed to process the application. Olsson will also coordinate with the Nebraska Department of Environment and Energy (NDEE) for circumstances where Water Quality Certification (Title 117, Nebraska Administrative Code) is required.

- If project changes increase impacts after the PCN submittal and a modification of the NWP application is needed, mitigation is needed, or if an Individual Permit is determined to be required after impacts have been calculated, additional fees and scope will be required.
- 1.5** Prepare detailed drawings and technical specifications for the proposed construction work and for all equipment and materials required under the contract. The documents will be prepared for construction by a private contractor as contracted with by the Client. The specifications shall contain contracts, bid forms, bidding instructions, General or Supplementary Conditions, and other documents typically included when the project will be competitively bid. It is anticipated that the project drawings shall consist of the following:
- Cover Sheet
 - General Notes & Details
 - Horizontal and Vertical Control
 - Water Main Plan & Profile
 - Sanitary Sewer Main Plan & Profile
- 1.6** Perform an “in-house” quality control review of drawings and specifications at 30, 60, and 90 percent completion.
- 1.7** Opinion of Probable Costs - Prepare an opinion of probable construction cost for the project work at the 30, 60, and 90 percent level.
- 1.8** NDEE Submittals for Water and Wastewater. Permit fees are included.

Bidding Services

2.1 Prepare Notice to Bidders and Issue Documents:

Olsson will coordinate the issuance of notices to bidders and the production and distribution of bidding documents. Notices will be placed in the official publications directed by the Client, and in bidding services known to provide data to contractors in the area. In addition, invitations will be mailed directly to contractors whom the project team and/or the Client know will be interested in the project. Documents will also be available for inspection at Olsson’s South Sioux City office.

2.2 Answer Questions and Prepare Addenda:

Olsson will coordinate answering questions raised by bidders. Addenda will be prepared, as required, to provide clarification to questions. The Client will be informed on a regular basis of any project changes resulting from bidders' questions.

TERMS AND CONDITIONS OF SERVICE

All provisions of the original Agreement not specifically amended herein shall remain unchanged.

If this Contract Amendment satisfactorily sets forth your understanding of our agreement, please sign in the space provided below. Retain a copy for your files and return an executed original to Olsson. This proposal will be open for acceptance for a period of 30 days from the date set forth above, unless changed by us in writing.,

OLSSON, INC.



By _____



By _____

By signing below, you acknowledge that you have full authority to bind Client to the terms of this Amendment. If you accept this Amendment, please sign:

CITY OF WAYNE

By _____
Signature

Printed Name _____

Title _____

Dated: _____

RESOLUTION NO. 2023-15

**A RESOLUTION ACCEPTING BID AND AWARDING CONTRACT ON THE
“WAYNE PRAIRIE PARK DEVELOPMENT PROJECT.”**

WHEREAS, four bids were received on February 16, 2023, on the “Wayne Prairie Park Development Project;” and

WHEREAS, the bids have been reviewed by the City’s Engineer on the project, Olsson; and

WHEREAS, Olsson is recommending that the bid outlined below be accepted as recommended.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Wayne, Nebraska, that they find and declare that the bid for the “Wayne Prairie Park Development Project,” as submitted by the following contractor:

<u>Bidder</u>	<u>Amount</u>
Cooney Fertilizer Walthill, NE	\$1,229,205.20

and filed with the City Clerk in accordance with the general terms calling for the proposals for the furnishing of labor, tools, materials, and equipment required for said project in the City of Wayne, Nebraska, be and the same is hereby accepted.

PASSED AND APPROVED this 21st day of February, 2023.

THE CITY OF WAYNE, NEBRASKA,

By _____
Mayor

ATTEST:

City Clerk



February 17, 2023

City of Wayne
Attn: Mr. Wes Blecke
306 N Pearl Street
Wayne, Nebraska 68787

Re: Wayne Prairie Park Development
Wayne, Nebraska - 2023
Olsson Project Number: 022-02746

Mr. Blecke:

Bids for the above referenced project were received and opened on Thursday, February 16, 2023. A total of four bids were submitted and have been reviewed. The bids appear to be competitive and near our engineer's estimate for the project.

After review of the bids, it is our recommendation that Notice of Award be given to the apparent low bidder, Cooney Fertilizer, Inc., in the contract amount of \$1,229,205.20. Upon your approval, we will commence with the processing of the contract for the project.

Please do not hesitate to call with any questions, comments, or if any further information or documentation is required. The full bid tab is included with this letter.

Sincerely,

A handwritten signature in blue ink that reads "Matthew Smith". The signature is written in a cursive, flowing style.

Matthew Smith, PE

RESOLUTION NO. 2023-16

**A RESOLUTION ACCEPTING BID AND AWARDING CONTRACT ON THE
“2023 WAYNE SANITARY SEWER SERVICE IMPROVEMENT PROJECT.”**

WHEREAS, three bids were received on February 16, 2023, on the “2023 Wayne Sanitary Sewer Service Improvement Project;” and

WHEREAS, the bids have been reviewed by the City’s Engineer on the project, JEO Consulting Group, Inc.; and

WHEREAS, JEO Consulting Group, Inc., is recommending that the bid outlined below be accepted as recommended.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Wayne, Nebraska, that they find and declare that the bid for the “2023 Wayne Sanitary Sewer Service Improvement Project,” as submitted by the following contractor:

<u>Bidder</u>	<u>Amount</u>
Vrba Construction, Inc. Schuyler, NE	\$120,642.50

and filed with the City Clerk in accordance with the general terms calling for the proposals for the furnishing of labor, tools, materials, and equipment required for said project in the City of Wayne, Nebraska, be and the same is hereby accepted.

PASSED AND APPROVED this 21st day of February, 2023.

THE CITY OF WAYNE, NEBRASKA,

By _____
Mayor

ATTEST:

City Clerk



February 16, 2023

Mayor and Council Members
City of Wayne
306 Pearl Street
PO Box 8
Wayne, NE 68787

RE: Wayne, Nebraska
2023 Wayne Sanitary Sewer Service Improvements
JEO Project No. 190287.05

Mayor and Council Members:

On February 16, 2023, the City Clerk received three bids for the above referenced project. A bid tabulation of the project is enclosed. The engineer's opinion of cost for the project was \$135,000 and the low bid is for \$120,642.50. The bid is below the engineer's opinion.

Vrba Construction is from the Schuyler, NE area and has completed at least two other projects satisfactorily where I have been the engineer for JEO clients. One of the projects was a water main project and the other was related to flood repairs. We recommend approval of the bid for a total of \$120,642.50 to Vrba Construction Inc..

If you have any questions or concerns, please feel free to contact me at 402-371-6416.

Sincerely,

A handwritten signature in blue ink that reads "Roger S. Protzman".

Roger S. Protzman, P.E.
Senior Project Engineer

RSP
Enclosures

190287.05LTR020623a-Award.docx



Bid Tab

PROJECT | 2023 Sanitary Sewer Service Improvements

JEO PROJECT NO. | 190287.05

LOCATION | Wayne, Nebraska

LETTING | February 16, 2023 @ 10:00 AM

OPINION OF PROBABLE COST | \$135,000.00

Bidder	Total Group A	Start Date
Vrba Construction Inc. Schuyler, NE	\$120,642.50	End of May 2023
SuBSurfoo, LLC North Sioux City, SD	\$153,865.00	June 1, 2023
Robert Woehler & Sons Construction, Inc. Wayne, NE	\$164,600.00	Thaws



Tab Sheet

PROJECT | 2023 Sanitary Sewer Service Improvements

JEO PROJECT NO. | 19027.05

LOCATION | Wayne, Nebraska

		Vrba Construction			SubSurfco, LLC			Robert Woehler & Sons Contracting		
Item	Description	Qty.	Unit	Unit Price	Total	Unit Price	Total	Unit Price	Total	
1	Mobilization	1	LS		\$20,000.00		\$11,720.00		\$10,000.00	
2	Bonding and Insurance	1	LS		\$5,000.00		\$1,985.00		\$5,000.00	
3	Connect to Existing Manhole	1	EA	\$550.00	\$550.00	\$2,465.00	\$2,465.00	\$2,000.00	\$2,000.00	
4	8" PVC Sanitary Sewer Main, SDR 26	530	LF	\$59.00	\$31,270.00	\$76.95	\$40,783.50	\$85.00	\$45,050.00	
5	48" Dia. Concrete Manhole	14	VF	\$975.00	\$13,650.00	\$1,205.00	\$16,870.00	\$450.00	\$6,300.00	
6	8" x 4" Wye, PVC	5	EA	\$200.00	\$1,000.00	\$360.00	\$1,800.00	\$500.00	\$2,500.00	
7	4" PVC Sanitary Sewer Service, SDR 26	70	LF	\$68.50	\$4,795.00	\$90.70	\$6,349.00	\$45.00	\$3,150.00	
8	4" 45 Bend, PVC	10	EA	\$37.00	\$370.00	\$143.50	\$1,435.00	\$250.00	\$2,500.00	
9	Connect Existing Sewer Service	5	EA	\$650.00	\$3,250.00	\$537.50	\$2,687.50	\$500.00	\$2,500.00	
10	Cleanout	1	EA	\$2,000.00	\$2,000.00	\$2,730.00	\$2,730.00	\$2,500.00	\$2,500.00	
11	Temporary Traffic Control Measures	1	LS		\$3,000.00		\$4,100.00		\$5,000.00	
12	7" Concrete Pavement	300	SY	\$91.50	\$27,450.00	\$182.50	\$54,750.00	\$242.00	\$72,600.00	
13	Remove Pavement	300	SY	\$14.15	\$4,245.00	\$14.75	\$4,425.00	\$10.00	\$3,000.00	
14	Gravel Surface Course	50	TONS	\$81.25	\$4,062.50	\$35.30	\$1,765.00	\$50.00	\$2,500.00	
TOTAL GROUP A					\$120,642.50		\$153,865.00		\$164,600.00	

RESOLUTION NO. 2023-17

A RESOLUTION APPOINTING CARLSON WEST POVONDRA ARCHITECTS AS THE SPECIAL ENGINEER TO BE USED FOR THE “POLICE AND CITY MUNICIPAL BUILDING RENOVATION PROJECT.”

WHEREAS, the City sought and received “Requests for Proposals” from two engineering firms for the “Police and City Municipal Building Renovation Project,” which were reviewed by a Committee; and

WHEREAS, the Committee, after review of said proposals, is recommending that the firm of Carlson West Povondra Architects be approved/appointed as the special engineer for the “Police and City Municipal Building Renovation Project,” with fees for design services being _____.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Wayne, Nebraska, that the City Administrator is authorized to engage and use the firm of Carlson West Povondra Architects for the “Police and City Municipal Building Renovation Project,” and the Mayor is hereby directed to sign said agreement for professional services on behalf of the City.

PASSED AND APPROVED this 21st day of February, 2023.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk

RESOLUTION NO. 2023-18

WHEREAS, the City of Wayne desires to amend Resolution No. 2022-80 a standard wage and salary schedule which was effective December 26, 2022;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

**CITY OF WAYNE
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES
Effective February 20, 2023**

NON-EXEMPT WAGE SCHEDULE

<u>JOB CLASSIFICATION</u>	<u>HOURLY RANGE</u>
Part-Time Employees	10.50 - 12.93 11.25 - 15.12
Senior Center Activities/Kitchen Aide	10.64 - 13.75 11.25 - 15.12
Lifeguards	10.50 - 12.93 11.25 - 15.12
Recreation – Leisure Services Assistant	10.64 - 13.75 11.25 - 15.12
Senior Center Operations Assistant	10.64 - 13.75 11.25 - 15.12
Assistant Pool Manager	13.36 - 14.79 13.93 - 18.72
Assistant Librarian I	13.26 - 17.99 14.08 - 18.92
Custodian	11.45 - 15.24 14.35 - 19.29
Transit Driver/Sr. Center Dispatch	13.82 - 18.47 14.57 - 19.58
Pool Manager	15.05 - 16.66 15.69 - 21.09
Park & Recreation Laborer	16.09 - 21.22 17.04 - 22.90
Administrative Assistant	16.12 - 21.98 17.13 - 23.02

Senior Center Cook	16.23	21.61
	17.20	23.12
Librarian 1 – Youth Services	16.12	21.98
	17.58	23.63
Librarian 1 – Public Relations/Adult Programming	16.12	21.98
	17.58	23.63
Water/Sewer Operator I	16.95	22.56
	17.96	24.14
Dispatcher	17.07	22.71
	18.10	24.32
Accounting Clerk II	17.30	23.02
	18.33	24.63
Accountant/Assistant Treasurer	17.30	23.02
	18.33	24.63
Street Maintenance Worker I	16.09	21.22
	18.60	25.00
Dispatch Supervisor	18.20	24.22
	19.29	25.92
Street Maintenance Worker II	18.64	25.05
	19.91	26.76
Licensed Electrician	20.13	26.80
Power Plant Foreman	20.13	26.80
Water/Wastewater Operator II	18.64	25.05
	20.33	27.32
Street Foreman	21.07	28.04
Apprentice Lineman	18.64	25.05
	22.06	29.65
Chief of Electric Production	22.60	32.19
Water/Wastewater Operator III	21.51	28.62
	22.79	30.63
Power Plant Mechanic Operator I	18.64	25.05
	22.95	30.84

Recreation Services Coordinator	22.02	-	29.59
	23.36	-	31.39
Patrolman	21.07	-	29.15
	23.88	-	32.09
Park Supervisor	23.16	-	29.65
	24.45	-	32.86
Mechanic	17.82	-	24.29
	24.57	-	33.02
City Inspector	24.51	-	32.62
	25.00	-	33.60
Building Inspector/Planner/Street Superintendent	24.38	-	33.40
Street Supervisor	24.16	-	31.84
	25.56	-	34.35
Water/Wastewater Foreman	24.87	-	33.41
	26.36	-	35.43
Power Plant Mechanic/Operator II	18.64	-	25.05
	26.80	-	36.02
Police Sergeant	25.36	-	33.42
	27.01	-	36.30
Senior Lineman	26.31	-	35.02
Lineman 2 nd Class	22.38	-	31.42
	27.16	-	36.50
Technology Support Specialist	25.71	-	34.72
	27.28	-	36.66
Lineman 1 st Class	24.38	-	33.40
	29.81	-	40.06
Electric Line Supervisor	31.23	-	41.97
Line Foreman	28.56	-	38.01
	32.53	-	43.72

EXEMPT SALARY SCHEDULE

JOB CLASSIFICATION

City Administrator	50.50 ————— 59.68 59.36 - 65.69
City Clerk	29.24 ————— 41.12 33.75 - 44.04
Electric Superintendent – Production	30.63 ————— 44.06 36.90 - 46.27
Electric Superintendent - Distribution	30.63 ————— 44.06 35.78 - 46.47
Finance Director	30.64 ————— 41.85 34.75 - 45.34
Library Director	24.89 ————— 33.50 27.85 - 34.39
Parks & Recreation Director	30.69 ————— 39.36 31.78 - 40.39
Police Chief	34.84 ————— 46.04 37.89 - 48.28
Sr. Citizens Center Coordinator	21.50 - 31.50
Street and Planning Director	32.80 ————— 42.63 32.94 - 42.99
Water/Wastewater Superintendent	26.31 ————— 36.76 30.05 - 39.92
Ex-Officio Treasurer for Airport	500.00
Third Party Administrator MRP	400.00

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 21st day of February, 2023.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk

CITY OF WAYNE 2023 WAGE SCALE

	P	A	B	C	D	E	F	G	H	I	J
	0/6 mo	6 mo/1 yr	1 - 2 yr	2 - 3 yr	3 - 4 yr	4 - 5 yr	5 - 6 yr	6 - 7 yr	7 - 8 yr	8 - 9 yr	9 yr & beyond
Part-Time Employees	\$ 11.25	\$ 11.59	\$ 11.94	\$ 12.29	\$ 12.66	\$ 13.04	\$ 13.43	\$ 13.84	\$ 14.25	\$ 14.68	\$ 15.12
Senior Center Activities/Kitchen Aide	\$ 11.25	\$ 11.59	\$ 11.94	\$ 12.29	\$ 12.66	\$ 13.04	\$ 13.43	\$ 13.84	\$ 14.25	\$ 14.68	\$ 15.12
Life Guards	\$ 11.25	\$ 11.59	\$ 11.94	\$ 12.29	\$ 12.66	\$ 13.04	\$ 13.43	\$ 13.84	\$ 14.25	\$ 14.68	\$ 15.12
Recreation/Leisure Services Assistant	\$ 11.25	\$ 11.59	\$ 11.94	\$ 12.29	\$ 12.66	\$ 13.04	\$ 13.43	\$ 13.84	\$ 14.25	\$ 14.68	\$ 15.12
Senior Center Operations Assistant	\$ 11.25	\$ 11.59	\$ 11.94	\$ 12.29	\$ 12.66	\$ 13.04	\$ 13.43	\$ 13.84	\$ 14.25	\$ 14.68	\$ 15.12
Assistant Pool Manager	\$ 13.93	\$ 14.35	\$ 14.78	\$ 15.22	\$ 15.68	\$ 16.15	\$ 16.63	\$ 17.13	\$ 17.65	\$ 18.18	\$ 18.72
Assistant Librarian 1	\$ 14.08	\$ 14.50	\$ 14.94	\$ 15.39	\$ 15.85	\$ 16.32	\$ 16.81	\$ 17.32	\$ 17.84	\$ 18.37	\$ 18.92
Custodian	\$ 14.35	\$ 14.78	\$ 15.22	\$ 15.68	\$ 16.15	\$ 16.64	\$ 17.13	\$ 17.65	\$ 18.18	\$ 18.72	\$ 19.29
Transit Driver/Sr. Center Dispatch Pool Manager	\$ 14.57	\$ 15.01	\$ 15.46	\$ 15.92	\$ 16.40	\$ 16.89	\$ 17.40	\$ 17.92	\$ 18.46	\$ 19.01	\$ 19.58
	\$ 15.69	\$ 16.16	\$ 16.65	\$ 17.14	\$ 17.66	\$ 18.19	\$ 18.73	\$ 19.30	\$ 19.88	\$ 20.47	\$ 21.09
Park & Recreation Laborer	\$ 17.04	\$ 17.55	\$ 18.08	\$ 18.62	\$ 19.18	\$ 19.75	\$ 20.35	\$ 20.96	\$ 21.59	\$ 22.23	\$ 22.90
Administrative Assistant	\$ 17.13	\$ 17.64	\$ 18.17	\$ 18.72	\$ 19.28	\$ 19.86	\$ 20.45	\$ 21.07	\$ 21.70	\$ 22.35	\$ 23.02
Senior Center Cook	\$ 17.20	\$ 17.72	\$ 18.25	\$ 18.79	\$ 19.36	\$ 19.94	\$ 20.54	\$ 21.15	\$ 21.79	\$ 22.44	\$ 23.12
Librarian 1 - Youth Services	\$ 17.58	\$ 18.11	\$ 18.65	\$ 19.21	\$ 19.79	\$ 20.38	\$ 20.99	\$ 21.62	\$ 22.27	\$ 22.94	\$ 23.63
Librarian 1 - Public Relations/Adult Programming	\$ 17.58	\$ 18.11	\$ 18.65	\$ 19.21	\$ 19.79	\$ 20.38	\$ 20.99	\$ 21.62	\$ 22.27	\$ 22.94	\$ 23.63
Water/Sewer Operator I	\$ 17.96	\$ 18.50	\$ 19.05	\$ 19.63	\$ 20.21	\$ 20.82	\$ 21.45	\$ 22.09	\$ 22.75	\$ 23.43	\$ 24.14
Dispatcher	\$ 18.10	\$ 18.64	\$ 19.20	\$ 19.78	\$ 20.37	\$ 20.98	\$ 21.61	\$ 22.26	\$ 22.93	\$ 23.62	\$ 24.32
Accounting Clerk II	\$ 18.33	\$ 18.88	\$ 19.45	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.89	\$ 22.54	\$ 23.22	\$ 23.92	\$ 24.63
Accountant/Assistant Treasurer	\$ 18.33	\$ 18.88	\$ 19.45	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.89	\$ 22.54	\$ 23.22	\$ 23.92	\$ 24.63
Street Maintenance Worker I	\$ 18.60	\$ 19.16	\$ 19.73	\$ 20.32	\$ 20.93	\$ 21.56	\$ 22.21	\$ 22.88	\$ 23.56	\$ 24.27	\$ 25.00
Dispatch Supervisor	\$ 19.29	\$ 19.87	\$ 20.46	\$ 21.08	\$ 21.71	\$ 22.36	\$ 23.03	\$ 23.72	\$ 24.44	\$ 25.17	\$ 25.92
Street Maintenance Worker II	\$ 19.91	\$ 20.51	\$ 21.12	\$ 21.76	\$ 22.41	\$ 23.08	\$ 23.77	\$ 24.49	\$ 25.22	\$ 25.98	\$ 26.76
Water/Wastewater Operator II	\$ 20.33	\$ 20.94	\$ 21.57	\$ 22.22	\$ 22.88	\$ 23.57	\$ 24.28	\$ 25.00	\$ 25.75	\$ 26.53	\$ 27.32
Apprentice Lineman	\$ 22.06	\$ 22.72	\$ 23.40	\$ 24.11	\$ 24.83	\$ 25.57	\$ 26.34	\$ 27.13	\$ 27.94	\$ 28.78	\$ 29.65
Water/Wastewater Operator III	\$ 22.79	\$ 23.47	\$ 24.18	\$ 24.90	\$ 25.65	\$ 26.42	\$ 27.21	\$ 28.03	\$ 28.87	\$ 29.74	\$ 30.63
Power Plant Mechanic/Operator I	\$ 22.95	\$ 23.64	\$ 24.35	\$ 25.08	\$ 25.83	\$ 26.61	\$ 27.40	\$ 28.23	\$ 29.07	\$ 29.94	\$ 30.84
Recreation Services Coordinator	\$ 23.36	\$ 24.06	\$ 24.78	\$ 25.53	\$ 26.29	\$ 27.08	\$ 27.89	\$ 28.73	\$ 29.59	\$ 30.48	\$ 31.39
Patrolman	\$ 23.88	\$ 24.60	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68	\$ 28.51	\$ 29.37	\$ 30.25	\$ 31.16	\$ 32.09
Park Supervisor	\$ 24.45	\$ 25.18	\$ 25.94	\$ 26.72	\$ 27.52	\$ 28.34	\$ 29.19	\$ 30.07	\$ 30.97	\$ 31.90	\$ 32.86
Mechanic	\$ 24.57	\$ 25.31	\$ 26.07	\$ 26.85	\$ 27.65	\$ 28.48	\$ 29.34	\$ 30.22	\$ 31.12	\$ 32.06	\$ 33.02
City Inspector	\$ 25.00	\$ 25.75	\$ 26.52	\$ 27.32	\$ 28.14	\$ 28.98	\$ 29.85	\$ 30.75	\$ 31.67	\$ 32.62	\$ 33.60
Street Supervisor	\$ 25.56	\$ 26.33	\$ 27.12	\$ 27.93	\$ 28.77	\$ 29.63	\$ 30.52	\$ 31.44	\$ 32.38	\$ 33.35	\$ 34.35
Water/Wastewater Foreman	\$ 26.36	\$ 27.15	\$ 27.97	\$ 28.80	\$ 29.67	\$ 30.56	\$ 31.48	\$ 32.42	\$ 33.39	\$ 34.39	\$ 35.43
Power Plant Mechanic/Operator II	\$ 26.80	\$ 27.60	\$ 28.43	\$ 29.29	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02
Police Sergeant	\$ 27.01	\$ 27.82	\$ 28.65	\$ 29.51	\$ 30.40	\$ 31.31	\$ 32.25	\$ 33.22	\$ 34.22	\$ 35.24	\$ 36.30
Lineman 2nd Class	\$ 27.16	\$ 27.97	\$ 28.81	\$ 29.68	\$ 30.57	\$ 31.49	\$ 32.43	\$ 33.40	\$ 34.41	\$ 35.44	\$ 36.50
Technology Support Specialist	\$ 27.28	\$ 28.10	\$ 28.94	\$ 29.81	\$ 30.70	\$ 31.62	\$ 32.57	\$ 33.55	\$ 34.56	\$ 35.59	\$ 36.66
Lineman 1st Class	\$ 29.81	\$ 30.70	\$ 31.63	\$ 32.57	\$ 33.55	\$ 34.56	\$ 35.59	\$ 36.66	\$ 37.76	\$ 38.90	\$ 40.06
Line Foreman	\$ 32.53	\$ 33.51	\$ 34.51	\$ 35.55	\$ 36.61	\$ 37.71	\$ 38.84	\$ 40.01	\$ 41.21	\$ 42.44	\$ 43.72

	Bottom Hourly Rate	Top Hourly Rate
City Administrator	\$ 59.36	\$ 65.69
City Clerk	\$ 33.75	\$ 44.04
Electric Superintendent - Production	\$ 36.90	\$ 46.27
Electric Superintendent - Distribution	\$ 35.78	\$ 46.47
Finance Director	\$ 34.75	\$ 45.34
Library Director	\$ 27.85	\$ 34.39
Parks and Recreation Director	\$ 31.78	\$ 40.39
Police Chief	\$ 37.89	\$ 48.28
Senior Citizens Center Coordinator	\$ 21.50	\$ 31.50
Street and Planning Director	\$ 32.94	\$ 42.99
Water/Wastewater Superintendent	\$ 30.05	\$ 39.92

City Administrator
 City Clerk
 Electric Superintendent - Production
 Electric Superintendent - Distribution
 Finance Director
 Library Director
 Parks and Recreation Director
 Police Chief
 Senior Citizens Center Coordinator
 Street and Planning Director
 Water/Wastewater Superintendent