

**MINUTES
CITY COUNCIL MEETING
December 17, 2024**

The Wayne City Council met in regular session at City Hall on December 17, 2024, at 5:30 o'clock P.M.

Council President Jill Brodersen called the meeting to order, followed by the Pledge of Allegiance, with the following in attendance: Councilmembers Dwaine Spieker, Brittany Webber, Clayton Bratcher, Jason Karsky, and Matt Eischeid; City Administrator Wes Blecke; City Clerk Betty McGuire; and City Attorney Amy Miller. Absent: Mayor Cale Giese and Councilmembers Austyn Houser and Parker Bolte.

Notice of the convening meeting was given in advance thereof by publication in the Wayne Herald, Wayne, Nebraska, the designated method of giving notice, as shown by Affidavit of Publication. In addition, notice was given to the Council President and all members of the City Council, and a copy of their acknowledgement of receipt of notice and agenda is on file with the City Clerk. Availability of the agenda was communicated in the advance notice and in the notice to the Council President and Council of this meeting. All proceedings hereafter shown were taken while the Council convened in open session.

Council President Brodersen advised the public that a copy of the Open Meetings Act was located on the southwest wall of Council Chambers, as well as on the City of Wayne website and was available for public inspection. In addition, she advised the public that the Council may go into closed session to discuss certain agenda items to protect the public interest or to prevent the needless injury to the reputation of an individual and if such individual has not requested a public hearing.

Councilmember Eischeid made a motion, which was seconded by Councilmember Webber, to approve the minutes of the meeting of December 3, 2024, and to waive the reading thereof. Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent, the Council President declared the motion carried and the Minutes approved.

The following claims were presented to Council for their approval:

APPROVED 12/3/24: OTTE CONSTRUCTION, SE, 326369.00; OTTE CONSTRUCTION, SE, 149368.00

VARIOUS FUNDS: ALERT 360, SE, 84.24; ALTEC INDUSTRIES, SU, 342.05; APPEARA, SE, 68.18; BERNAL, GEORGINA, SE, 105.00; BLUE 360 MEDIA, SU, 569.70; BRUCKNER, BRIAN, RE, 500.00; CASEY SCHROEDER, SE, 952.25; CHEMQUEST, SE, 695.00; CINTAS, SU, 208.58; CITY EMPLOYEE, RE, 1288.54; CITY EMPLOYEE, RE, 131.49; CITY EMPLOYEE, RE, 19.72; CITY EMPLOYEE, RE, 126.58; CITY EMPLOYEE, RE, 581.18; CITY EMPLOYEE, RE, 203.30; COTTONWOOD WIND PROJECT, SE, 16579.15; EAKES OFFICE PLUS, SE, 207.59; ELLIS HOME SERVICES, SE, 99.99; EVANS, CAMRYN, RE, 200.00; GROSSENBURG IMPLEMENT, SU, 1.75; HILAND DAIRY, SE, 292.74; HORIZON CONSTRUCTION, RE, 500.00; INGRAM LIBRARY SERVICES, SU, 753.85; IXTUQUE ORDONEZ, CECILIA, RE, 150.00; JOHNSON SERVICE, SE, 29994.00; KASEYA US, SU, 1120.21; LINDSAY, JEANNE, RE, 150.00; LUTT OIL, SU, 5052.69; MATT PARROTT, SU, 441.55; MIDWEST LABORATORIES, SE, 252.57; NPPD, SE, 8250.24; NNEDD, SE, 1400.00; NORTHEAST NE INS AGENCY, SE, 8.00; NORTHEAST STORAGE, RE, 1000.00; OPTIMUM DATA, SE, 7850.00; PILGER, MICHELLE, RE, 500.00; PLUMBING & ELECTRIC SERVICE, SE, 7766.43; PLUNKETT'S PEST CONTROL, SE, 50.54; PREMIER BIOTECH, SE, 326.54; SCHULZ, LESLIE, RE, 500.00; SOOLAND BOBCAT, SU, 820.68; STAPLES, SU, 79.93; STATE NEBRASKA BANK & TRUST, RE, 3812.50; STATE NEBRASKA BANK & TRUST, SE, 65.60; STATE NEBRASKA BANK-PETTY CASH, RE, 105.70; STEFFEN TRUCK EQUIPMENT, SU, 1416.00; SUPERCIRCUITS, SU, 499.00; THE RADAR SHOP, SE, 519.00; THRASHER, RE, 500.00; THRASHER, RE, 500.00; THRASHER, RE, 500.00; US FOODSERVICE, SE, 2347.76; WAHLTEK, SU, 4381.65; WATSON LABEL PRODUCTS, SU, 438.12; WAYNE COUNTY CLERK, SE, 100.00; WAYNE COUNTY COURT, RE, 1052.50; WAYNE HIGH SCHOOL, SE, 625.00; WAYNE VETERINARY CLINIC, SE, 70.00; WAPA, SE, 23362.55; WISNER WEST, SU, 70.14; WITT, DUANE, RE, 250.00; ADVANCED CONSULTING ENGINEERING SERVICES, SE, 1902.57; AGOUMBA, SEDJRO, SE, 40.00; ALLO COMMUNICATIONS, SE, 1248.78; AMERITAS, SE, 184.72; AMERITAS, SE, 35.00; AMERITAS, SE, 72.00; AMERITAS, SE, 122.84; AMERITAS, SE, 3992.72; APPEARA, SE, 62.81; BAKER & TAYLOR BOOKS, SU, 944.06; BIG RIVERS ELECTRIC CORPORATION, SE, 123290.53; BLACK HILLS ENERGY, SE, 1090.97; BMI, FE, 435.00; BORDER STATES INDUSTRIES, SU, 247.44; BRUDIGAM, MICHAEL & REBECCA & BRUD 5, RE, 110000.00; BSN SPORTS, SU, 2492.08; CARDENAS, ANGELINA, RE, 150.00; CERTIFIED TESTING SERVICES, SE, 8375.00; CITY EMPLOYEE, RE, 9.12; CITY EMPLOYEE, RE, 132.55; CITY EMPLOYEE, RE, 120.90; CITY OF NORFOLK, SE, 149.12; CITY OF WAYNE, PY, 121323.91; CITY OF WAYNE, RE, 200.59; CRISMON ESTATES, RE, 500.00; DAS STATE ACCTG-CENTRAL FINANCE, SE, 74.73; DGR & ASSOCIATES, SE, 13516.00; EAKES OFFICE PLUS, SE, 40.49; FLOOR MAINTENANCE, SU, 488.06; GALE/CENGAGE LEARNING, SU, 133.20; GROSSENBURG IMPLEMENT, SU, 201.62; HAWKINS, SU, 1428.90; HAYS, STEPHANIE, RE, 150.00; HERITAGE HOMES, RE, 200.00; HYDRO TECH, SE, 525.00; ICMA, SE, 202.78; ICMA, SE, 533.56; ICMA, SE, 10511.34; ICMA, SE, 152.88; ICMA, SE, 75.00; ICMA, SE, 138.72; ICMA, SE, 261.52; ICMA, SE, 163.96; ICMA, SE, 2237.50; ICMA, SE, 803.82; IRS, TX, 4777.00; IRS, TX, 14122.82; IRS, TX, 20425.76; IXTUQUE ORDONEZ, CECILIA, RE, 150.00; JOHNSON'S PLUMBING & HEATING, SE, 513.97; JUNCK, CARTER, SE, 60.00; KARSKY, RYAN, SE, 20.00; KELLY SUPPLY COMPANY, SU, 816.46; KEPKO ENGRAVING, SU, 16.90; KNEIFL, BROOKS, SE, 40.00; KTCH, SE, 170.00; LOPEZ, YAREXY, RE, 150.00; LYLE'S GARAGE DOOR SERVICE, SE, 24440.10; MALLOY ELECTRIC, SU, 566.71; MCCORKINDALE, BRAYDN, SE, 20.00; MEYER, JOE, RE, 357.74; MRSNY, FRANKLIN, RE, 118.07; NE DEPT OF REVENUE, TX, 6324.93; NE DEPT OF REVENUE-COMPLIANCE DIV, RE, 365.29; NE HARVESTORE, SU, 247.29; NELSEN, MIA, SE, 210.00; O'REILLY AUTOMOTIVE STORES, SU, 90.86; OVERDRIVE, SU, 1401.57; POLICE OFFICERS' ASSOCIATION OF NE, FE, 140.00; SIEVERS, MADY, SE, 210.00; STADIUM SPORTING GOODS, SU, 8.00; STAN HOUSTON EQUIPMENT, SU, 105.00; THE GLASS EDGE, SU, 5535.00; US BANK, SU, 12170.95; WALLING, TANNER, SE, 60.00; WAYNE AUTO PARTS, SU, 659.94; WAYNE HERALD, SE, 190.00; WAYNE HERALD, SE, 1409.00; WAYNE HERALD, SE, 489.21; WESCO, SU, 1460.23; WITTLER, MARIA, RE, 500.00

Councilmember Eischeid made a motion, which was seconded by Councilmember Bratcher, to approve the claims. Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent, the Council President declared the motion carried.

Administrator Blecke stated the following Resolution regarding a “Memorandum of Understanding” with Northeast Nebraska Economic Development District establishes the understanding and mutual commitment of the City of Wayne and the District regarding their provision of administrative services to support the City of Wayne’s 2024 Rural Community Recovery Program grant activities under Contract Number 23-RCRP-034 with the Nebraska Department of Economic Development. This is for the \$1.3 million dollar grant the City received from the RCRP.

Councilmember Karsky introduced Resolution No. 2024-74 and moved for its approval; Councilmember Spieker seconded the motion.

RESOLUTION NO. 2024-74

A RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF WAYNE AND NORTHEAST NEBRASKA ECONOMIC DEVELOPMENT DISTRICT.

Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent, the Council President declared the motion carried.

Administrator Blecke stated the following Resolution regarding an agreement with Northeast Nebraska Economic Development is for the general administration of CDBG 23-RCRP-034. The City was notified on October 31st that it was awarded up to \$1,370,000 to continue the Prairie Park improvement plan, including the installation of an outdoor amphitheater, baseball fields, trail extensions and a lakeside restroom/shower facility, while incorporating safety and accessibility features to promote equitable access to these public amenities. Said fee for these services shall not exceed the sum of \$30,000.

Councilmember Karsky introduced Resolution No. 2024-75 and moved for its approval; Councilmember Webber seconded the motion.

RESOLUTION NO. 2024-75

A RESOLUTION ACCEPTING AND AUTHORIZING THE EXECUTION OF A SERVICE/CONSULTANT AGREEMENT WITH NORTHEAST NEBRASKA ECONOMIC DEVELOPMENT DISTRICT (NNEDD) FOR THE GENERAL ADMINISTRATION OF A RURAL COMMUNITY RECOVERY PROGRAM GRANT 23-RCRP-034.

Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent, the Council President declared the motion carried.

Joel Hansen, Street & Planning Director, presented his annual report.

The City has received the Annual Renewal Maintenance Agreement from the State of Nebraska Department of Transportation (NDOT). This is their standard form of renewal agreement, and is the same as last year. The City will pay the NDOT \$2,030.00 per lane mile or \$5,785.50 in 2025 for the surface maintenance on 2.85 lane miles of highway through Wayne.

The rates for 2025 will remain the same as 2024. However, due to an increase in cost of materials and equipment, NDOT will begin using a 3-year state average (per lane mile) to create a fair rate for snow removal, system preservation and right-of-way maintenance. Each supplement year after 2024 will show a 3% increase. Following the fourth supplement, the Department will calculate a new 3-year average for a new base rate set to begin in 2030.

Councilmember Eischeid made a motion, which was seconded by Councilmember Bratcher, approving the Annual Renewal Maintenance Agreement (2025) with the State of Nebraska Department of Transportation. Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent, the Council President declared the motion carried.

Administrator Blecke stated that on December 12th, we received five bids on the “Electric Generation Plant Roofing Project.” After review of the same, City staff is recommending that the project be awarded to the low bidder, McKinnis Roofing & Sheet Metal for \$92,085. The budgeted amount for this project was \$85,000.

After discussion, Councilmember Eischeid introduced Resolution 2024-76 and moved for its approval; Councilmember Spieker seconded.

RESOLUTION NO. 2024-76

A RESOLUTION ACCEPTING BID AND AWARDING CONTRACT ON THE “ELECTRIC GENERATION PLANT ROOFING PROJECT” TO MCKINNIS ROOFING & SHEET METAL FOR \$92,085.00.

Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent, the Council President declared the motion carried.

Administrator Blecke stated that on December 12th, we received four bids on the “Community Activity Center Roofing Project.” After review of the same, City staff is recommending that the project be awarded to the low bidder, Guarantee Roofing & Sheet Metal for \$176,717. There is \$108,000 in the CAC Building Reserve Fund, and \$75,000 was budgeted for this project, totaling \$183,000.

After discussion, Councilmember Spieker introduced Resolution 2024-77 and moved for its approval; Councilmember Bratcher seconded.

RESOLUTION NO. 2024-77

A RESOLUTION ACCEPTING BID AND AWARDING CONTRACT ON THE “COMMUNITY ACTIVITY CENTER ROOFING PROJECT” TO GUARANTEE ROOFING & SHEET METAL FOR \$176,717.00.

Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent, the Council President declared the motion carried.

The following Resolution would amend the Wage and Salary Schedule by including a 4% cost of living increase that was approved in the budget. This would be effective with the first payroll period in January, 2025. “WAED Asst. Director of Marketing & Tourism” was moved down 10 labor grades; Accountant/Assistant Treasurer, Accounting Clerk II and Administrative Assistant were moved down 5 labor grades. It was noted that the minimum wage increased to \$13.50 per hour 1/1/25.

Councilmember Bratcher thought the Police Dispatcher and Dispatch Supervisor positions needed to be moved also.

After discussion, Councilmember Bratcher introduced Resolution No. 2024-78 and moved for its approval with the following changes: change the beginning hourly wages for the Dispatcher position to \$23.01 and Dispatch Supervisor position to \$25.51; Councilmember Webber seconded the motion.

RESOLUTION NO. 2024-78

A RESOLUTION AMENDING THE WAGE AND SALARY SCHEDULE.

Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent and Councilmember Spieker who abstained on the Library Aide position (his daughter works at the Library in this position), the Council President declared the motion carried.

The following Resolution would approve the appointment of Amy K. Miller as City Attorney and also approve the Retainer Agreement for her services. There were no changes to her agreement.

After discussion, Council President Brodersen introduced Resolution 2024-79 and moved for its approval, with an increase of 1.5% to Attorney Miller's current salary bringing it to \$6,343.75 per month; Councilmember Eischeid seconded.

RESOLUTION NO. 2024-79

A RESOLUTION APPROVING THE APPOINTMENT OF AMY K. MILLER AS CITY ATTORNEY AND RETAINER AGREEMENT FOR 2025 – MONTHLY FEE OF \$6,343.75 (ANNUAL - \$76,125.00).

Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent, the Council President declared the motion carried.

The Electric Distribution and Water/Wastewater Departments have received a bid proposal through the Sourcewell Cooperative Pricing Program for a new Bobcat Compact Excavator and related equipment for \$52,779.51. Those three departments will share one-half Electric, one-fourth Water, and one-fourth Wastewater in the cost of this piece of equipment. There is \$76,000 in the budget for this purchase.

Clayton Dredge, Electric Distribution Superintendent, and Casey Junck, Water/Wastewater Superintendent, were present to answer questions. This equipment is not replacing another excavator; it will be added to the fleet.

Councilmember Eischeid introduced Resolution 2024-80 and moved for its approval; Councilmember Bratcher seconded.

RESOLUTION NO. 2024-80

A RESOLUTION APPROVING THE SPECIFICATIONS AND AUTHORIZING THE PURCHASE OF A BOBCAT COMPACT EXCAVATOR AND RELATED EQUIPMENT AS PER THE BID PROPOSAL RECEIVED FROM SOOLAND BOBCAT, SIOUX CITY, IOWA (\$52,779.51) THROUGH THE SOURCEWELL COOPERATIVE PRICING PROGRAM.

Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent, the Council President declared the motion carried.

The following Ordinance would amend Wayne Municipal Code, Title VII, Snow Emergency, Sec. 78-284 Declarations of Director as follows per the recommendation of City staff:

The City Administrator or designate shall cause each declaration by him or her pursuant to this subchapter to be publicly announced by means of **radio or television** broadcast ~~or telecast~~, from stations with a normal operating range covering the city ~~or by cable television~~; and he or she may cause such declaration to be further announced ~~in the newspapers of general circulation~~ **via relevant internet sites** when feasible. Each announcement shall describe the action taken by the City Administrator or designate, including the time it became or will become effective, and shall specify the streets or areas affected. A parking prohibition declared by the City Administrator or designate shall not go into effect until at least three hours after it has been announced, ~~at least five times, between 6:00 a.m. and 10:00 p.m.,~~ in accordance with this section.

Councilmember Spieker introduced Ordinance No. 2024-13 and moved for approval thereof; Councilmember Bratcher seconded.

ORDINANCE NO. 2024-13

AN ORDINANCE AMENDING WAYNE MUNICIPAL CODE TITLE VII, SNOW EMERGENCY, SECTION 78-284 DECLARATIONS OF DIRECTOR.

Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent, the Council President declared the motion carried.

Councilmember Spieker made a motion, which was seconded by Councilmember Bratcher, to suspend the statutory rules requiring ordinances to be read by title on three different days. Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent, the Council President declared the motion carried.

Councilmember Spieker made a motion, which was seconded by Councilmember Bratcher, to move for final approval of Ordinance No. 2024-13. Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent, the Council President declared the motion carried.

Council President Brodersen stated since the next Council Mini-Retreat falls on December 31st, the Mayor is suggesting to have the retreat after the regular Council meeting on January 7, 2025.

Councilmember Spieker made a motion, which was seconded by Councilmember Webber, to set the next Council Mini-Retreat after the regular Council meeting on January 7, 2025. Council President Brodersen stated the motion, and the result of roll call being all Yeas, with the exception of Councilmembers Houser and Bolte who were absent, the Council President declared the motion carried.

Administrator Blecke updated the Council on the power supply potential contract negotiations.

There being no further business to come before the meeting, Council President Brodersen declared the meeting adjourned at 6:44 p.m.