

RESOLUTION NO. 2024-78

WHEREAS, the City of Wayne desires to amend Resolution No. 2023-87 a standard wage and salary schedule which was effective December 25, 2023;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES
Effective December 23, 2024

NON-EXEMPT WAGE SCHEDULE

<u>JOB CLASSIFICATION</u>	<u>HOURLY RANGE</u>		
Part-Time Employees	13.50	-	18.14
Senior Center Activities/Kitchen Aide	13.50	-	18.14
Library Aide	13.50	-	18.14
Lifeguards	13.50	-	18.14
Senior Center Operations Assistant	13.50	-	18.14
Recreation – Leisure Services Assistant	13.50	-	18.14
Assistant Pool Manager	15.07	-	20.25
Assistant Librarian I	15.23	-	20.46
Custodian	15.52	-	20.85
Transit Driver/Sr. Center Dispatch	15.76	-	21.17
Pool Manager	16.97	-	22.81
Park & Recreation Laborer	18.43	-	24.77
Administrative Assistant	18.53	-	24.91
Senior Center Cook	18.61	-	25.00
Librarian 1 – Youth Services	19.01	-	25.55
Librarian 1 – Public Relations/Adult Programming	19.01	-	25.55
Water/Sewer Operator I	19.43	-	26.11
Dispatcher	19.57	-	26.30

Accounting Clerk II	19.82	-	26.64
Accountant/Assistant Treasurer	19.82	-	26.64
Street Maintenance Worker I	20.11	-	27.03
Dispatch Supervisor	20.86	-	28.04
Street Maintenance Worker II	21.54	-	28.95
Water/Wastewater Operator II	21.99	-	29.55
Accountant/Assistant Treasurer	22.72	-	30.54
Accounting Clerk II	22.72	-	30.54
Administrative Assistant	22.72	-	30.54
WAED Marketing & Tourism Coordinator	21.85	-	29.37
Dispatcher	23.01	-	30.92
Apprentice Lineman	23.86	-	32.06
Street Maintenance Worker III	24.15	-	32.45
Water/Wastewater Operator III	24.65	-	33.12
Power Plant Mechanic/Operator I	24.82	-	33.36
Recreation Services Coordinator	25.26	-	33.95
Dispatch Supervisor	25.51	-	34.28
Patrolman	25.83	-	34.72
Park Supervisor	26.45	-	35.54
Mechanic	26.57	-	35.71
City Inspector	27.04	-	36.34
WAED Asst. Director of Marketing & Tourism	27.31	-	36.70
WAED Asst. Director of Housing Development & Wayne Community Housing Development Corporation	27.31	-	36.70
WAED Asst. Director of Membership Services & Events	27.31	-	36.70
Street Supervisor	27.64	-	37.15

Water/Wastewater Foreman	28.51	-	38.31
Power Plant Mechanic/Operator II	28.98	-	38.95
Police Sergeant	29.21	-	39.26
Lineman 2 nd Class	29.38	-	39.48
Technology Support Specialist	29.50	-	39.65
Lineman 1 st Class	32.24	-	43.33
Line Foreman	35.18	-	47.28

EXEMPT SALARY SCHEDULE

JOB CLASSIFICATION

City Administrator	64.20	-	71.05
City Clerk	36.50	-	47.63
Electric Superintendent – Production	39.92	-	50.04
Electric Superintendent - Distribution	38.70	-	50.26
Finance Director	37.59	-	49.04
Library Director	30.12	-	37.20
Parks & Recreation Director	34.37	-	43.69
Police Chief	40.99	-	52.22
Sr. Citizens Center Coordinator	23.25	-	34.07
Street and Planning Director	35.63	-	46.50
Water/Wastewater Superintendent	32.50	-	43.18
Economic Development Director	38.73	-	44.54
Ex-Officio Treasurer for Airport	500.00/mo		
Third Party Administrator MRP	400.00/mo		

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 17th day of December, 2024.

THE CITY OF WAYNE, NEBRASKA

By _____
Council President

ATTEST:

City Clerk